

ADEO & Academic Recruitment announcements for May 2015

The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

2015-2016 Faculty Career Development Program (FCDP)

Thank you to all of our colleagues that helped get the word out to our esteemed faculty about the FCDP. The Academic Senate Committee on Diversity and Equity will meet on Friday May 22nd to decide on the recipients. Announcements will be made towards the end of June.

Future Changes:

Additional information on the following segments will be made available on the OADEO website with links and tutorials to prepare our audience. We are currently working to augment our site and resources.

Starting July 1st

- Recruitment Plans on Recruit ONLY: All recruitment plans will be submitted, reviewed and approved on AP Online Recruit-Search Plan starting July 1st. e-RP will no longer be used for recruitment plan submissions. **No more duplicate processes!**
- Elimination of the Interim and Selection Report forms: All required reports will be submitted, reviewed and approved directly on AP On-Line Recruit starting July 1st. Departments will also be able to see where the reports are in the approval process. No more PDF forms for Interim or Selection Reports!
- More communication and training will be available from the ADEO team as we get closer to the new academic year.

More for AY 2015/2016

- Separate Recruitments for Tenure-Track and Tenured searches: Recruitments for "Assistant, Associate or Full Professor" ranks will be set up as two separate searches. One search will specify the "Assistant Professor" position and a separate search will specify the "Associate or Full Professor" position. **Please note:** other titles i.e. In Residence, Adjunct, Clinical, can be included with the Assistant Professor position. Separating Tenure-Track from Tenure applicant pools provides accurate availability data to the recruitment reviewers and clearer reporting to the campus and UCOP.
- Recruit recorded training tools
ADEO is producing training videos to provide on-demand demos and trainings for the academic recruitment process. Below are two examples. More to come! (Please note: These two training videos were produced by UCI prior to 2014 and may not show all of the current features.) This video shows new analysts how to create a Basic recruitment and configure it for online: "Creating a new Recruitment" (mp4 file)
- Check out this video/audio screencast to see how analysts mark applicants as Qualified or Unqualified in Recruit: "Meets Basic Qualifications Training for UCI Analysts" (mp4 file)

- New e-Waiver Tool in development: Waiver processing will soon be added to AP On-Line Recruit. New UC system-wide guidelines may result in changes for waiver eligibility requirements and 50% appointments.

Asian-Pacific American Heritage and Older Americans Month

May is Asian-Pacific Heritage Month and Older American Month. The Office of Academic Diversity and Equal Opportunity recognizes and celebrates the contributions to history and to the UC San Diego community by these groups. To learn more about the history and meaning of celebrating these months please click on the links below.

<http://asianpacificheritage.gov/about.html>

<http://www.acl.gov/NewsRoom/NewsInfo/Index.aspx>

ADEO Newsletter Archive:

View the pdf versions of OADEO Newsletters at:

<http://academicaffairs.ucsd.edu/aps/adeo/index.html>

For questions regarding this information, or if you want to **unsubscribe/subscribe**, please contact adeo@ucsd.edu, subject line "ADEO & Academic Recruitment announcements"