ADEO & Academic Recruitment announcements for June 2015

The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

2015-2016 Faculty Career Development Program (FCDP)

Thank you to all of our colleagues that helped get the word out to our esteemed faculty about the FCDP. Announcements have been made to all recipients and their departments and results will be posted on the FCDP site soon!

Effective July 1st— Academic Recruitment Process –PAPERLESS!

In preparation for the **2015-2016** academic year recruitment season, the Office of Academic Diversity and Equal Opportunity (OADEO) will continue to streamline academic recruitment administration while improving transparency, efficiency, and compliance. **Effective July 1, 2015,** academic recruitments will be completely paperless and the following changes will be in effect:

- Elimination of e-Recruitment Plan (e-RP) recruitment plans.
- Elimination of Interim Reports and Selection Reports.

Academic recruitment processes that are currently accomplished on AP On-line Recruit (Recruit) will continue, including the submission of Search Plans, Shortlist and Search Reports. The administrative functions of Reviewing, Endorsing, Approving, and the Signature Authority will now be conducted electronically on Recruit.

These changes will automatically take place on July 1, 2015 and do not require any additional action on your part. Additional communication regarding changes and role-specific instructions will be emailed to individuals with Recruit access prior to July 1st. To get Recruit access, contact your DSA.

More for AY 2015/2016

- AP On-Line Training:
  - A new training date has not yet been confirmed but it is in the process of being scheduled, however, some training videos will be made available on the ADEO website. academicaffairs.ucsd.edu/aps/adeo/recruitment/System-Training.html
- Recruitment Waivers:
  - Will remain on the E-Waiver system until they are built into APOL-Recruit
- APOL-Recruit System Update:
  - Departments will soon be able to view which recruitments have resulted in a hire and will be able to more easily keep track of their dispositioning activity.
- Recordkeeping:
  - UC San Diego's record retention policy is five years. However, our current OFCCP audit encompasses records from the previous five years. Departments need to retain all recruitment records for any hiring actions that have occurred after 2009. Do not destroy until further notice by OADEO.

Asian-Pacific American Heritage and Older Americans Month

June is LGBT Pride month which celebrates the impact on local, national, and international history and culture by the LGBT+ community. To learn more about LGBT Pride Month please visit:
http://www.loc.gov/lgbt/about.html

ADEO Newsletter Archive:

View the pdf versions of OADEO Newsletters at: http://academicaffairs.ucsd.edu/aps/adeo/index.html

For questions regarding this information, or if you want to **unsubscribe/subscribe,** please contact adeo@ucsd.edu, subject line "ADEO & Academic Recruitment announcements"