

# ADEO & Academic Recruitment Updates for January 2016

The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

## Faculty Career Development Program AY 2016-2017: **Application Deadline 04/01/2016**

Every year the Executive Vice Chancellor of Academic Affairs implements the FCDP to support our junior faculty in their effort for advancement to a tenured level. **This year the program will be open to applications from LPSOE's, in addition to the previously listed Academic Titles and Ranks.** All Chairs, MSOs, and DBOs in General Campus, SIO, and Health Sciences have been notified of the open call for applications. Submit application documents to [adeo@ucsd.edu](mailto:adeo@ucsd.edu) <http://academicaffairs.ucsd.edu/aps/adeo/equal-opportunity-programs/fcdp.html>

## OADEO Customer Satisfaction: **Survey Closes 02/19/2016**

ADEO invites you to participate in a short survey assessing our customer service. The more feedback we receive, the better we can pinpoint which areas of service need enhancing. This will allow our team to better serve our colleagues here at UC San Diego. Please click on the following link to begin the survey. <https://www.surveymonkey.com/r/CWR9NLD>

## Mid-Academic Year Highlights

We would like to take some time to highlight what has been accomplished so far in this academic year:

- 200 Academic Recruitments have been processed by ADEO
- 10,677 Applicants have applied for positions
- 91 Open Recruitment Waivers have been processed
- 113 staff have attended ADEO sponsored training sessions

Thank you so much for partnering with us and helping us reach these achievements! We look forward to working with you to improve these statistics even further!

## Annual Recruit Records Audit

Thank you for working with us to complete our audit of APOL-Recruit records. Having accurate recruitment information will help meet the reporting needs of the campus!

## NEW FAQ PAGE

OADEO has recognized a need from various departments across campus for similar information regarding faculty recruitment and the APOL-Recruit system. In response, we're compiling a list addressing the most commonly asked-about issues in a short answer format. <http://academicaffairs.ucsd.edu/aps/adeo/faq.html>

## Rankings Report of Contributions to Diversity Statements

Under direction of the EVC, Suresh Subramani, evaluation of the Contributions to Diversity Statement will continue to be a part of the academic recruitment process for UC San Diego. Please click the link to our Evaluating Applications in Recruit page on the ADEO website for instructions on how to implement this in our paperless process. <http://academicaffairs.ucsd.edu/aps/adeo/recruitment/procedures/eval-app.html>

## Tenured/Non-Tenured Searches and Joint Advertisements

While Tenured and Non-tenured recruitment need separate profile on the Recruit system, **there can be a single ad with separate URLs**, one pointing to the tenure track position and another pointing to the tenured position, this is referred to as a "joint ad." Please view the rest of our guide

here: <http://academicaffairs.ucsd.edu/aps/adeo/recruitment/procedures/ad-text.html>

[http://academicaffairs.ucsd.edu/sso/aps/adeo/Recruitment\\_Plans\\_101.mp4](http://academicaffairs.ucsd.edu/sso/aps/adeo/Recruitment_Plans_101.mp4) (SSO protected)

## Recordkeeping:

Due to our current OFCCP audit which encompasses records from the previous five years **please do not destroy any hiring related documents since 2009 until further notice by OADEO.**

## Dr. Martin Luther King Jr. Day

OADEO recognizes and celebrates the contributions to history and the lasting impact of Dr. King to our nation and to our UC San Diego Community. To learn more about Dr. King and how to remember his work please click the link.

<http://1.usa.gov/1xtdHV1>

## ADEO Newsletter Archive:

View the pdf versions of OADEO Newsletters at: <http://academicaffairs.ucsd.edu/aps/adeo/index.html>