

ADEO & Academic Recruitment Updates for June 2016

The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

AP Academic Recruitment Waivers Update Training; June 23, 2016, 10am-11:30am, Seuss Room

ADEO will be providing in-person and online training on the new Recruitment Waiver system. Please be advised that in lieu of requiring a full recruitment, the waiver system will be used for appointments that fall between 0-50% pay statuses.

This is an update to a portion covered by the AP Recruitment training and, there is no need to attend both sessions as they will cover the same material

To register:

- Navigate to the UC Learning Center via Blink and log in using SSO
- Search "Academic Personnel: Academic Recruitment"
- Select and register for **Academic Recruitment Waivers Update**

Class	Academic Recruitment Waivers Update 06/23
Topics	<ul style="list-style-type: none">• APOL-Recruit system use in the new Waivers work engine• UC System-wide Waivers guideline updates

Internal Process Enhancement

As previously announced, ADEO has implemented internal process changes to further streamline recruitment efforts and to better support system users.

In addition to being your single source of contact for review of Search Plans, Shortlist Reports and Search Reports, Michael Turner and Nathalia Quirk will assist his/her assigned campus areas with the new Recruitment Waiver system. Director of OADEO, Carla Solomon will remain available to assist with general questions and consult on challenging recruitments and waivers.

Faculty Career Development Program AY 2016-2017:

Congratulations to the awardees of this year's FCDP, we hope that this additional support will assist these faculty take great steps to achieving tenure and encourage endeavors to increase the diversity on the UC San Diego Campus.

<http://academicaffairs.ucsd.edu/aps/adeo/equal-opportunity-programs/fcdp.html>

Recordkeeping:

Due to our current OFCCP audit which encompasses records from the previous five years **please do not destroy any hiring related documents since 2009 until further notice by OADEO.**

LGBT Pride Month

OADEO recognizes and celebrates the contributions to history and the UC San Diego community by the LGBT community. To learn more please visit the link below: <https://www.loc.gov/lgbt/about.html>

ADEO Updates Archive:

Please view our past updates at <http://academicaffairs.ucsd.edu/aps/adeo/index.html>