ADEO & Academic Recruitment Updates for March 2016

The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

Faculty Career Development Program AY 2016-2017: Application Deadline 04/01/2016

The EVC of Academic Affairs implements the FCDP to support our junior faculty in their effort for advancement to a tenured level. This year the program will be open to applications from LPSOE's, in addition to the previously listed Academic Titles and Ranks. Please submit application documents to adeo@ucsd.edu
http://academicaffairs.ucsd.edu/aps/adeo/equal-opportunity-programs/fcdp.html

OADEO Customer Satisfaction Survey:

Thank you to everyone who participated in our Customer Service Satisfaction Survey and for giving us the opportunity to further assess the progress of our workflow enhancements.

Specializations on Recruit

Analysts can now create a custom list of specializations when creating a search plan. Applicants can self-select as many or as few specializations as they wish, and they may edit their selections until the recruitment's final date. Analysts can find the applicant specializations on the applicant review page.

Recruit Updated Features:

- The term "Diversity Reports" in the Recruit system has been replaced with the more accurate and more universally understood "Applicant Pool Report," and "Shortlist Report."
- Users can now preview the JPF, when in draft form, before it's published. This preview should make it easier to catch mistakes before submitting and posting.
- A second Search Plan link is added to the Reports tab, which should make the plan much easier to find when you need it. No more digging around the application!
- Committee chairs and editors (as well as Additional chairs and editors) can now upload Ad Evidences on the Advertisements page.
- An editable Job Location field is now available to in the Search Plan stage, the analyst enters the city and state, and Recruit displays it to applicants on the recruitment details page.

Recordkeeping:

Due to our current OFCCP audit which encompasses records from the previous five years please do not destroy any hiring related documents since 2009 until further notice by OADEO.

Women's History Month

OADEO recognizes and celebrates the contributions to history and the lasting impact of women at UC San Diego and the nation. To learn more about Women's History Month please visit the link below:
http://womenshistorymonth.gov/about.html

ADEO Updates Archive:

Please view our past updates at http://academicaffairs.ucsd.edu/aps/adeo/index.html