

**ACADEMIC APPLICANT DEMOGRAPHIC FORM
UNIVERSITY OF CALIFORNIA, SAN DIEGO**

Applicant's Name: _____
Applicant for position of: _____
Academic field of position: _____

Recruitment Sources

Please indicate how you heard about this job vacancy.

_____ Journal (specify): _____
_____ Professional Association/Society Web site (specify): _____
_____ E-mail from listserv (specify): _____
_____ UCSD department Web site _____
_____ UCSD Academic Job Opportunities Bulletin _____
_____ Higher Education Recruitment Consortium (HERC) _____
_____ Solicitation letter _____
_____ Personal contact _____
_____ Other (specify): _____

Affirmative Action/Equal Employment Opportunity Data

The following information is requested to comply with federal reporting requirements. The information is necessary for statistical analyses of applicant flow data in administering the campus equal opportunity/academic affirmative action program. Furnishing the information is voluntary; there is no penalty for not providing it. The information is not given to the hiring authority.

Gender:

_____ Male
_____ Female

Ethnicity:

Please choose the ethnic group with which you most identify.

_____ **White (non-Hispanic)**
A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).
_____ **Black/African-American (non-Hispanic)**
A person having origins in any of the black racial groups of Africa.
_____ **Hispanic**
A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
_____ **Asian**
A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, Vietnam, the Philippine Islands, American Samoa, India, and Pakistan.
_____ **American Indian or Alaskan Native**
A person having origins in any of the original peoples of North America, including Eskimos and Aleuts, or who maintains cultural identification through tribal affiliation or community recognition.

_____ I choose not to provide the data requested on gender and/or ethnicity.

Privacy Notification Statement

The State of California Information Practices Act of 1977 requires the University to provide the following information to individuals who are asked to supply personal information about themselves.

1. The principal purpose for requesting the information on this form is to comply with applicable state and federal laws.
2. The information supplied on this form is used for the administration of campus equal employment opportunity/affirmative action and human resources programs. The information will be given to government agencies responsible for civil rights laws if these agencies request such information, or as otherwise required by law.
3. Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form.
4. Individuals have the right to review their own records in accordance with University personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from campus or Office of the President human resources and academic personnel offices.
5. The University offices responsible for maintaining the information supplied on this form are the UCSD academic department collecting this information and the UCSD Office of Academic Diversity and Equal opportunity.

Nondiscrimination and Affirmative Action Policy Statement Regarding Employment Practices (July 1, 2008)

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, gender identity, pregnancy¹, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994).²

University policy also prohibits retaliation against any employee or person seeking employment for bringing a complaint of discrimination or harassment pursuant to this policy, or against a person who assists someone with a complaint of discrimination or harassment, or who participates in any manner in an investigation or resolution of a complaint of discrimination or harassment.

The University of California is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans³.

University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University's equal employment opportunity policies may be directed to the Director of the Office of Academic Diversity and Equal Opportunity at (858) 534-3623.

1 Pregnancy includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth.

2 Service in the uniformed services includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services.

3 Covered veterans includes veterans with disabilities, recently separated veterans, Vietnam era veterans, veterans who served on active duty in the U. S. Military, Ground, Naval or Air Service during a war or in a campaign or expedition for which a campaign badge has been authorized, or Armed Forces service medal veterans.