ADEO & Academic Recruitment announcements for July 2017
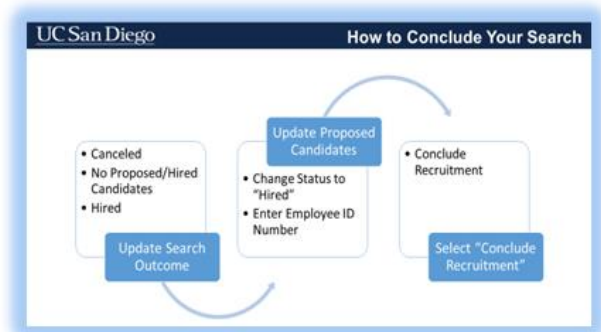
The following are updates regarding academic recruitment processes, recruitment plans and AP Online Recruit:

2015-2016 Recruitment Audit due August 10, 2017

ADEO has released follow-up reminders about the recruitment audit. Thank you to everyone who already completed their recruitments. Due date for completion is August 10, 2017. Please contact ADEO@ucsd.edu for questions.

Concluding Recruitments

Once a search is canceled, failed, or there is an employee ID number, the department can conclude the recruitment. Below is how to conclude the recruitment in simple steps:

Unit 18 Lecturer Length of Appointments

Did you know the initial appointment for unit 18 lecturers can be up to 2 years? Departments must clearly state the length of the lecturer appointment in the description text of the recruitment.

Only those individuals applying to these 2-year lecturer recruitments are eligible for consideration; no grandfathering. To find out more about unit 18 appointment please go to: http://bit.ly/2weXxg0.

Panorama Project for Recruit

Panorama is a Recruit design project to improve UI and reporting functionality. During this project, users will see frequent changes to grid filtering, column sorting and how filters are displayed on the recruitments grid.

One of the first noticeable changes: **Updates to grid filters or columns are now live updating** with no page reload, which means a smoother, snappier experience when using Recruit grids.

Coming soon: An **updated grid filter UI** that will be a big visual change to the applicant grid.

Updated on Recruit NOW:

△ Extend the 72-hour "Access your application" link to a 7-day window http://bit.ly/2ud9dbl
△ Updated decline reasons - http://bit.ly/2ud9dbl
△ Published list of fields of study http://bit.ly/2weqdPN
△ Allow Equity Advisors to see concluded recruitments
△ Remove the "Manage" link from the applicants list http://bit.ly/2uOwpAj
△ 6 Digit Title Codes added on Recruit - Existing title codes have extra zeros prepended to them To see all the current title codes go to: http://bit.ly/2vg46Lx

HERC Webinar - Building Diverse Applicant Pools Thursday, August 10 2017, 10 PT/11 MT/12 CT/1 ET

Join us for an informative discussion and exploration of top challenges and best practices related to building diverse applicant pools. REGISTER

-Explore the current state of diversity in the faculty applicant pool. -Better understand the different definitions of diversity and how they impact campus strategies. -Review strategies used (with some success) by some colleges and departments.-Understand the potential for backlash and consider how to respond.

For questions regarding this information, or if you want to unsubscribe/subscribe, please contact adeo@ucsd.edu, subject line "ADEO & Academic Recruitment announcements for July 2017."