

**TABLE 15 - UCSD
ACADEMIC YEAR
 NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS***

<u>ACADEMIC YEAR</u>	<u>Salary Scale</u> <u>7/1/16</u>		<u>Salary Scale</u> <u>7/1/17</u>	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer (Pre-Six Year)	52,099 - 146,970	4,341.58 - 12,247.50	53,402 - 150,645	4,450.17 - 12,553.75
Senior Lecturer (Pre-Six Year)	81,258 - 146,970	6,771.50 - 12,247.50	83,290 - 150,645	6,940.83 - 12,553.75

* For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.

For starting salary levels within range, see Table 17.

Adjustments to salary rates within these ranges are governed by the MOU.

Comp Group A43

Table 17 - UCSD
ACADEMIC YEAR
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
UNIT 18 STANDARD TABLE OF STARTING SALARIES* FOR PRE-SIX NSF

	Scale			Scale		
	<u>JULY 1, 2016</u>			<u>JULY 1, 2017</u>		
	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
Minimum: AY Pre-Six Lecturer	52,099	4,341.58	5,788.78	53,402	4,450.17	5,933.56
	53,402	4,450.17	5,933.56	54,738	4,561.50	6,082.00
	54,737	4,561.42	6,081.89	56,106	4,675.50	6,234.00
	56,104	4,675.33	6,233.78	57,507	4,792.25	6,389.67
	57,507	4,792.25	6,389.67	58,945	4,912.08	6,549.44
	58,945	4,912.08	6,549.44	60,419	5,034.92	6,713.22
	60,419	5,034.92	6,713.22	61,930	5,160.83	6,881.11
	61,929	5,160.75	6,881.00	63,478	5,289.83	7,053.11
	63,477	5,289.75	7,053.00	65,064	5,422.00	7,229.33
	65,065	5,422.08	7,229.44	66,692	5,557.67	7,410.22
	66,690	5,557.50	7,410.00	68,358	5,696.50	7,595.33
	68,357	5,696.42	7,595.22	70,066	5,838.83	7,785.11
	70,067	5,838.92	7,785.22	71,819	5,984.92	7,979.89
	71,818	5,984.83	7,979.78	73,614	6,134.50	8,179.33
	73,614	6,134.50	8,179.33	75,455	6,287.92	8,383.89
	75,455	6,287.92	8,383.89	77,342	6,445.17	8,593.56
	77,341	6,445.08	8,593.44	79,275	6,606.25	8,808.33
	79,275	6,606.25	8,808.33	81,257	6,771.42	9,028.56
Minimum: AY Pre-Six Sr. Lecturer	81,258	6,771.50	9,028.67	83,290	6,940.83	9,254.44
	83,287	6,940.58	9,254.11	85,370	7,114.17	9,485.56
	85,368	7,114.00	9,485.33	87,503	7,291.92	9,722.56
	87,505	7,292.08	9,722.78	89,693	7,474.42	9,965.89
	89,691	7,474.25	9,965.67	91,934	7,661.17	10,214.89
	91,932	7,661.00	10,214.67	94,231	7,852.58	10,470.11
	94,230	7,852.50	10,470.00	96,586	8,048.83	10,731.78
	96,588	8,049.00	10,732.00	99,003	8,250.25	11,000.33
	99,004	8,250.33	11,000.44	101,480	8,456.67	11,275.56
	101,477	8,456.42	11,275.22	104,014	8,667.83	11,557.11
	104,016	8,668.00	11,557.33	106,617	8,884.75	11,846.33
	106,615	8,884.58	11,846.11	109,281	9,106.75	12,142.33
	109,279	9,106.58	12,142.11	112,011	9,334.25	12,445.67
	112,012	9,334.33	12,445.78	114,813	9,567.75	12,757.00
	114,813	9,567.75	12,757.00	117,684	9,807.00	13,076.00
	117,683	9,806.92	13,075.89	120,626	10,052.17	13,402.89
	120,624	10,052.00	13,402.67	123,640	10,303.33	13,737.78
	123,641	10,303.42	13,737.89	126,733	10,561.08	14,081.44
	126,729	10,560.75	14,081.00	129,898	10,824.83	14,433.11
	129,899	10,824.92	14,433.22	133,147	11,095.58	14,794.11
	133,147	11,095.58	14,794.11	136,476	11,373.00	15,164.00
	136,475	11,372.92	15,163.89	139,887	11,657.25	15,543.00
	139,888	11,657.33	15,543.11	143,386	11,948.83	15,931.78
	143,385	11,948.75	15,931.67	146,970	12,247.50	16,330.00
Maximum: AY Pre-Six Lecturer/Sr. Lect.	146,970	12,247.50	16,330.00	150,645	12,553.75	16,738.33

*These rates are intended as a guide for setting salaries for newly-hired Pre-Six Unit 18 NSF in the above-referenced titles only. Any salary adjustments for Unit 18 Pre-Six and Continuing NSF are governed by their MOU.

Please refer to Table 15 for minimum and maximum annual salary ranges for the above-referenced titles.

Comp Group A43