

TABLE 14N
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 11/20/16 Hourly</u>	<u>Salary Scale 7/2/17 Hourly</u>
Assistant Research	I	2	43.92	44.64
	II	2	46.22	46.94
	III	2	48.47	49.24
	IV	2	51.11	51.87
	V	2	53.26	54.12
	VI	2	55.23	56.09
Associate Research	I	2	53.31	54.17
	II	2	55.27	56.14
	III	2	57.38	58.34
	IV	3	59.20	60.40
	V	3	60.83	62.65
Research	I	3	59.25	60.45
	II	3	60.97	62.70
	III	3	64.42	65.91
	IV	3	68.20	69.64
	V	--	72.32	73.62
	VI	--	77.73	78.93
	VII	--	83.29	84.63
	VIII	--	89.18	90.57
	IX	--	96.37	97.90

Comp Group A23