

## Authority and Review Chart

(last updated 10/11/11)

<b>Ladder Rank, In Residence, Clinical 'X'</b>		<a href="#"><u>Academic Administrator</u></a>	15
<a href="#"><u>Assistant</u></a>	1		
<a href="#"><u>Associate</u></a>	2	<a href="#"><u>Academic Coordinator</u></a>	16
<a href="#"><u>Full</u></a>	3		
		<a href="#"><u>Lecturer w/ Potential Security of Employment</u></a>	17
<b>Adjunct Professor – Salaried</b>			
<a href="#"><u>Assistant</u></a>	4	<a href="#"><u>Lecturer with Security of Employment</u></a>	17
<a href="#"><u>Associate</u></a>	5		
<a href="#"><u>Full</u></a>	6	<a href="#"><u>Lecturer – Unit 18 (pre 6 year)</u></a>	17
<b>Adjunct Professor – Non-salaried</b>		<a href="#"><u>Lecturer – Unit 18 (continuing)</u></a>	17
<a href="#"><u>Assistant</u></a>	7		
<a href="#"><u>Associate</u></a>	8	<a href="#"><u>Lecturer/Senior Lecturer, Non-salaried</u></a>	18
<a href="#"><u>Full</u></a>	9		
		<a href="#"><u>Lecturer, Misc.-PT/Guest Lecturer</u></a>	18
<b>Research Scientist</b>			
<a href="#"><u>Assistant</u></a>	10	<a href="#"><u>Research Associate/Fellow</u></a>	18
<a href="#"><u>Associate</u></a>	11		
<a href="#"><u>Full</u></a>	11	<a href="#"><u>Health Sciences Clinical Professor</u></a>	19
<b>Project Scientist</b>			
<a href="#"><u>Assistant</u></a>	12		
<a href="#"><u>Associate</u></a>	13		
<a href="#"><u>Full</u></a>	13		
<b>Specialist</b>			
<a href="#"><u>Assistant</u></a>	14		
<a href="#"><u>Associate</u></a>	14		
<a href="#"><u>Full</u></a>	14		

## Authority and Review Chart

### ASSISTANT PROFESSOR (LRF, In Residence, Clinical X)

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R	R <sup>3</sup>	R			R	A
Reappointment <sup>2</sup> (1 <sup>st</sup> review only)		A		R	A		A				
Merit <sup>2</sup> (1 <sup>st</sup> review only)		A		R	A		A				
No change <sup>2</sup> (1 <sup>st</sup> review only)		A		R	A		A				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R			R	A
Merit or no change with OS salary increase		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with 6 <sup>th</sup> - year market OS justification		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with OS requested as policy exception		R		R	R	R <sup>3</sup>	R			R	A
Accel. merit/ crossover merit		R		R	R	R <sup>3</sup>	R			R	A
Appraisal		R		R	R	R <sup>3</sup>	R			R	A
Promotion		R		R	R	R <sup>3</sup>	R		R	R	A
Termination		R		R	R	R <sup>3</sup>	R		R	R	A
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

<sup>3</sup> CLINICAL X ONLY

\*FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart

### ASSOCIATE PROFESSOR (LRF, In Residence, Clinical X)

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R	R <sup>3</sup>	R		R	R	A
1st deferral		A		R	A		A				
2nd consecutive deferral		R		R	R		R				A
Merit <sup>2</sup>		A		R	A		A				
No change <sup>2</sup>		A			A		A				
Merit or no change with OS salary increase		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with 6 <sup>th</sup> - year market OS justification		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with OS requested as policy exception		R		R	R	R <sup>3</sup>	R			R	A
Accel. merit/ crossover merit		R		R	R	R <sup>3</sup>	R			R	A
Promotion		R		R	R	R <sup>3</sup>	R		R	R	A
Career equity review (LRF only)		R		R	R		R			R	A
Recall		R		R	R		R				A**
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

<sup>3</sup> CLINICAL X ONLY

\*FOR COLLEGE ASSIGNMENT ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### PROFESSOR (LRF, In Residence, Clinical X)

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R	R <sup>3</sup>	R		R	R	A
1st deferral		A			A		A				
2nd consecutive deferral		R		R	R		R				A
Merit <sup>2</sup>		A		R	A		A				
No change <sup>2</sup>		A			A		A				
Merit or no change with OS salary increase		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with 6 <sup>th</sup> - year market OS justification		R		R	R	R <sup>3</sup>	R			R	A
Merit or no change with OS requested as policy exception		R		R	R	R <sup>3</sup>	R			R	A
Accel. merit		R		R	R	R <sup>3</sup>	R			R	A
Merit to Step VI or Above Scale		R		R	R	R <sup>3</sup>	R		R	R	A
Further above- scale merit		R		R	R	R <sup>3</sup>	R			R	A
Career equity review (LRF only)		R		R	R		R			R	A
Recall		R		R	R		R				A**
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

<sup>3</sup> CLINICAL X ONLY

\*FOR COLLEGE ASSIGNMENT ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ASSISTANT ADJUNCT PROFESSOR – SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R		R			R	A
Reappointment <sup>2</sup> (1st review only)		A		R	A		A				
Merit <sup>2</sup> (1st review only)		A		R	A		A				
No change <sup>2</sup> (1st review only)		A		R	A		A				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R			R	A
Merit or no change with OS salary increase		R		R	R		R			R	A
Merit or no change with 6 <sup>th</sup> - year market OS justification		R		R	R		R			R	A
Merit or no change with OS requested as policy exception		R		R	R		R			R	A
Accel. merit/ crossover merit		R		R	R		R			R	A
Appraisal		R		R	R		R			R	A
Promotion		R		R	R		R		R	R	A
Visiting Appointment		A		R	A		A				

R = REVIEW

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<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart

### ASSOCIATE ADJUNCT PROFESSOR – SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R		R		R	R	A
Reappointment <sup>2</sup>		A		R	A		A				
Merit <sup>2</sup>		A		R	A		A				
No change <sup>2</sup>		A			A		A				
Merit or no change with OS salary increase		R		R	R		R			R	A
Merit or no change with 6 <sup>th</sup> - year market OS justification		R		R	R		R			R	A
Merit or no change with OS requested as policy exception		R		R	R		R			R	A
Accel. merit/ crossover merit		R		R	R		R			R	A
Promotion		R		R	R		R		R	R	A
Recall		R		R	R		R				A**
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ADJUNCT PROFESSOR – SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R		R	R		R		R	R	A
Reappointment <sup>2</sup>		A		R	A		A				
Merit <sup>2</sup>		A		R	A		A				
No change <sup>2</sup>		A			A		A				
Merit or no change with OS salary increase		R		R	R		R			R	A
Merit or no- change with 6 <sup>th</sup> - year market OS justification		R		R	R		R			R	A
Merit or no change with OS requested as policy exception		R		R	R		R			R	A
Accel. merit		R		R	R		R			R	A
Merit to Step VI or Above Scale		R		R	R		R		R	R	A
Further above- scale merit		R		R	R		R			R	A
Recall		R		R	R		R				A**
Visiting Appointment		A		R	A		A				

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<sup>1</sup>OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup>IF THERE IS DISAGREEMENT, CAP REVIEWS AND EVC IS AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ASSISTANT ADJUNCT PROFESSOR – NON-SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment with existing, salaried faculty appointment <sup>†</sup>	*	A		R	A		A				
Appointment without existing salaried faculty appointment	*	R		R	R		R			R	A
Reappointment if less than 6 years since campus review		A		R	A		A				
Reappointment – every 6 years within rank		R		R	R		R			R	A
Merit		A		R	A		A				
Accel. merit/ crossover merit		R		R	R		R			R	A
Promotion		R		R	R		R		R	R	A
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup>OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

\*FOR COLLEGE ASSIGNMENT ONLY, IF NEEDED

<sup>†</sup> INCLUDES TEMPORARY, NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER-RANK FACULTY LEAVING UCSD

## Authority and Review Chart

### ASSOCIATE ADJUNCT PROFESSOR – NON-SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment with existing, salaried faculty appointment <sup>†</sup>	*	A		R	A		A				
Appointment without existing salaried, faculty appointment	*	R		R	R		R		R	R	A
Reappointment if less than 6 years since campus review		A		R	A		A				
Reappointment – every 6 years within rank		R		R	R		R			R	A
Merit		A		R	A		A				
Accel. merit/ crossover merit		R		R	R		R			R	A
Promotion		R		R	R		R		R	R	A
Recall		R		R	R		R				A**
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup>OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

\*FOR COLLEGE ASSIGNMENT ONLY, IF NEEDED

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

<sup>†</sup> INCLUDES TEMPORARY, NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER-RANK FACULTY LEAVING UCSD

## Authority and Review Chart

### ADJUNCT PROFESSOR – NON-SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment with existing, salaried faculty appointment	*	A		R	A		A				
Appointment without existing salaried, faculty appointment	*	R		R	R		R		R	R	A
Reappointment if less than 6 years since campus review		A		R	A		A				
Reappointment – every 6 years within rank		R		R	R		R			R	A
Merit		A		R	A		A				
Accel. merit		R		R	R		R			R	A
Merit to Step VI or Above Scale		R		R	R		R		R	R	A
Promotion		R		R	R		R		R	R	A
Recall		R		R	R		R				A**
Visiting appointment		A		R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup>OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

\*FOR COLLEGE ASSIGNMENT ONLY, IF NEEDED

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ASSISTANT RESEARCH SCIENTIST

	GC Division Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A		A			R	
Reappointment <sup>1</sup> (1 <sup>st</sup> review only)	A	A <sup>2</sup>	R	A		A				
Merit <sup>1</sup> (1 <sup>st</sup> review only)	A	A <sup>2</sup>	R	A		A				
No change <sup>1</sup> (1 <sup>st</sup> review only)	A	A <sup>2</sup>	R	A		A				
Reappts/merits/ no-changes after 1 <sup>st</sup> review	R	A	R	A		A			R	
Merit or no change with OS salary increase	R	A	R	A		A			R	
Merit or no change with 6 <sup>th</sup> - year market OS justification	R	A	R	A		A			R	
Merit or no change with OS requested as policy exception	R	A	R	A		A			R	
Accel. merit/ crossover merit	R	A	R	A		A			R	
Appraisal	R	A	R	A		A			R	
Promotion	R	A	R	A		A		R	R	
Visiting appointment	R	A	R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS

<sup>2</sup> FOR GENERAL CAMPUS ORUS ONLY

## Authority and Review Chart

### ASSOCIATE/FULL RESEARCH SCIENTIST

	GC Division Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A		A		R	R	
Reappointment <sup>1</sup>	A	A <sup>2</sup>	R	A		A				
Merit <sup>1</sup>	A	A <sup>2</sup>	R	A		A				
No change <sup>1</sup>	A	A <sup>2</sup>	R	A		A				
Merit or no change with OS salary increase	R	A	R	A		A			R	
Merit or no change with 6 <sup>th</sup> -year market OS justification	R	A	R	A		A			R	
Merit or no change with OS requested as policy exception	R	A	R	A		A			R	
Accel. merit/ crossover merit	R	A	R	A		A			R	
Career Review (promotion, Step VI, Above Scale)	R	A	R	A		A		R	R	
Recall	R	R <sup>2</sup>	R	R		R				A**
Visiting appointment	R	A	R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> IF THERE IS DISAGREEMENT, CAP REVIEWS

<sup>2</sup> FOR GENERAL CAMPUS ORUS ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ASSISTANT PROJECT SCIENTIST

	GC Division Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM Dean Sci. Affairs	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A	R	A	R <sup>1</sup>			
Reappointment	A	A <sup>2</sup>	R	A		A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>1</sup>			
No change (1 <sup>st</sup> review only)	A	A <sup>2</sup>	R	A		A	R <sup>3</sup>			
Merit or no change with OS salary increase	R	A	R	A		A	R			
Merit or no change with 6 <sup>th</sup> -year MOS justification	R	A	R	A		A	R			
Merit or no change with OS requested as policy exception	R	A	R	A		A	R			
Accel Merit/ Crossover Merit	R	A	R	A		A	R			
Appraisal (if conducted)	R	A	R	A		A	R			
Promotion	R	A	R	A		A	R			
Visiting appointment	R	A	R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup> PANEL REVIEWS NEW APPOINTMENTS WITH OFF-SCALE SALARIES OR AT CROSSOVER STEPS, AND MERITS IF THERE IS DISAGREEMENT

<sup>2</sup> FOR GENERAL CAMPUS ORUS ONLY

<sup>3</sup> PANEL REVIEWS IF THERE IS DISAGREEMENT

## Authority and Review Chart

### ASSOCIATE/FULL PROJECT SCIENTIST

	GC Division Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A		A	R			
Reappointment	A	A <sup>2</sup>	R	A		A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>1</sup>			
No change	A	A <sup>2</sup>	R	A		A	R <sup>1</sup>			
Merit or no change with OS salary increase	R	A	R	A		A	R			
Merit or no change with 6 <sup>th</sup> -year market OS justification	R	A	R	A		A	R			
Merit or no change with OS requested as policy exception	R	A	R	A		A	R			
Accel. merit/ crossover merit	R	A	R	A		A	R			
Career review (promotion, Step VI, Above Scale)	R	A	R	A		A	R			
Recall	R	R <sup>2</sup>	R	R		R				A**
Visiting appointment	R	A	R	A		A				

R = REVIEW

A = AUTHORITY

<sup>1</sup>IF THERE IS DISAGREEMENT, PANEL REVIEWS

<sup>2</sup>FOR GENERAL CAMPUS ORUS ONLY

\*\*EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS, CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS

## Authority and Review Chart

### ASSISTANT SPECIALIST

	GC Div. Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM Dean Sci. Affairs	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A	R	A	R <sup>1</sup>			
Reappointment	A	A <sup>2</sup>	R	A		A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>1</sup>			
No change	A	A <sup>2</sup>	R	A		A	R			
Accel. merit		A	R	A		A	R			
Promotion	R	A	R	A		A	R			

### ASSOCIATE/FULL SPECIALIST

	GC Div. Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A		A	R			
Reappointment	A	A <sup>2</sup>	R	A		A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>1</sup>			
No change	A	A <sup>2</sup>	R	A		A	R			
Accel. merit	R	A <sup>2</sup>	R	A		A	R			
Career review (Promotion/ Above Scale)	R	A	R	A		A	R			

R = REVIEW

A = AUTHORITY

<sup>1</sup> IF THERE IS DISAGREEMENT, PANEL REVIEWS

<sup>2</sup> FOR GENERAL CAMPUS ORUS ONLY

## Authority and Review Chart

### ACADEMIC ADMINISTRATOR

	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	A	A <sup>2</sup>	R	A		A	R			
Reappointment if less than 6 years since campus review	A	A <sup>2</sup>				A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>3</sup>			
No-change	A	A <sup>2</sup>	R	A		A				
Reappointment – every 6 years within rank	R		R	R		R	R			A
Accel. merit	A	A <sup>2</sup>	R	A		A	R			
Promotion	A	A <sup>2</sup>	R	A		A	R			

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> GC ORUs ONLY

<sup>3</sup>PANEL REVIEWS NORMAL MERITS IF THERE IS DISAGREEMENT

## Authority and Review Chart

### ACADEMIC COORDINATOR

	GC Division Dean/ OGS Dean <sup>1</sup>	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	A	A <sup>2</sup>	R	A		A	R			
Reappointment <sup>4</sup>	A	A <sup>2</sup>				A				
Merit	A	A <sup>2</sup>	R	A		A	R <sup>3</sup>			
No change	A					A				
Accel. merit	A	A <sup>2</sup>	R	A		A	R			
Promotion	A	A <sup>2</sup>	R	A		A	R			

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

<sup>2</sup> GC ORUs ONLY

<sup>3</sup> PANEL REVIEWS NORMAL MERITS IF THERE IS DISAGREEMENT

<sup>4</sup> PANEL REVIEWS AND DEAN IS AUTHORITY AFTER TWO CONSECUTIVE APPOINTMENT/REAPPOINTMENT PERIODS

## Authority and Review Chart

### LECTURER/SENIOR LECTURER WITH POTENTIAL FOR SECURITY OF EMPLOYMENT

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	*	R	R	R		N/A		R	R	A
Reappointment		A	R	A		N/A				
Merit		A	R	A		N/A				
Appraisal		R	R	R		N/A			R	A
Accel. merit		R	R	R		N/A			R	A
Promotion		R	R	R		N/A		R	R	A

### LECTURER/SENIOR LECTURER WITH SECURITY OF EMPLOYMENT

Appointment	*	R	R	R		N/A		R	R	A
1st deferral		A	R	A		N/A				
2nd consecutive deferral		R	R	R		N/A				A
Merit (up to salary level equal to Prof V)		A	R	A		N/A				
Merit (to salary level higher than Prof V)		R	R	R		N/A		R	R	A
Accel. merit		R	R	R		N/A			R	A
Promotion		R	R	R		N/A		R	R	A

### LECTURER – UNIT 18 (PRE 6-YEAR)

Appointment	R	A	R	A		A				
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### LECTURER – UNIT 18 (CONTINUING)

Appointment/ Reappointment	R	A	R	A		A			R	
Merit	R	A	R	A		A				
Accel. Merit	R	A	R	A		A			R	

R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN REVIEWS OR IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

\*FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart

### LECTURER/SENIOR LECTURER – NON-SALARIED

	GC Provost/ Council of Provosts	GC Division Dean/ OGS Dean <sup>1</sup>	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment	R	A	R	A		A				

### LECTURER, MISCELLANEOUS – PART-TIME & GUEST LECTURER

Appointment	R	A	R	A		A				
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### RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)

Appointment			R	A						
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R = REVIEW

A = AUTHORITY

<sup>1</sup> OGS DEAN IS AUTHORITY FOR IRPS/RADY SCHOOL ONLY

## Authority and Review Chart

### HEALTH SCIENCES CLINICAL PROFESSOR

	GC Division Dean	GC OGS Dean	GC Vice Chancellor for Research	SIO CAP	SIO Dean	SOM CAP	Health Sci. Assoc. VC for Acad. Affairs	Review Panels  PSSRP AARP	Ad Hoc Committee	CAP	Executive Vice Chancellor
Appointment						R*	A				
Reappointment							A				
Merit							A				
Appraisal						R	A				
Accel. merit/ crossover merit/off-scale						R	A				
Career review (promotion, Step VI)						R	A				

R = REVIEW

A = AUTHORITY

\*APPOINTMENTS AT ASSISTANT, STEP III, AND ABOVE ONLY