

Authority and Review Chart
(Effective April 20, 2017)

<u>Ladder Rank Professor</u>		<u>Specialist</u>	
Assistant	2	Assistant	19
Associate	3	Associate/Full	20
Full	4		
		Academic Administrator	21
<u>Acting Professor</u>			
Assistant	5	Academic Coordinator	22
Associate/Full			
		Assistant Teaching Professor (LPSOE)	23
<u>Professor in Residence, Professor of Clinical X</u>			
Assistant Professor in Residence and Assistant Professor Clinical X	6	Associate/Full Teaching Professor (LSOE)	24
Associate/Full Professor in Residence and Associate/Full Professor Clinical X	7	<u>Unit 18</u>	
		Lecturer-Unit 18 (Pre 6-Year)	25
<u>Adjunct Professor - Salaried</u>		Lecturer-Unit 18 (Continuing)	
Assistant	8	Summer Session Lecturer- Unit 18	
Associate	9	Supervisor of Teacher Education – Unit 18 (Pre 6-Year)	26
Full	10	Supervisor of Teacher Education – Unit 18 (Continuing)	
<u>Adjunct Professor – Non-salaried</u>		Educator Without Salary	27
Assistant	11	Lecturer, Miscellaneous – Part-Time / Guest Lecturer	
Associate	12	Research Associate/Fellow	
Full	13		
		Health Sciences Clinical Professor	28
Professor of Practice – Salaried (all ranks) Professor of Practice – Non-salaried (all ranks)	14	Health Science Clinical Instructors/Professors (Non-Salaried)	29
		Health Science Clinical Instructors. Professor (Voluntary)	
<u>Research Scientist</u>			
Assistant	15	Librarian (all ranks)	30
Associate/Full	16		
		Continuing Educator	31
<u>Project Scientist</u>		Coordinator of Public Programs	
Assistant	17		
Associate/Full	18		

Authority and Review Chart ASSISTANT PROFESSOR (LRF)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad, Affairs	Chancellor
Appointment ^{1,2} (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, & VI)	*	R		R	R		R	A	
Reappointment ^{1,2} (1 st review only)		A		A	A				
Merit ¹ (1 st review only)		A		A	A				
No change ¹ (1 st review only)		A		A	A				
Reappts/merits/ no-changes after 1 st review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	R	A
Promotion with acceleration		R		R	R	R	R	R	A
Termination		R		R	R	R	R	R	A
Visiting appointment ^{1,2}		A		A	A				

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

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*FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart
ASSOCIATE PROFESSOR (LRF)**

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	R	A
1 st deferral ^{1,2}		A		A	A				
2 nd consecutive deferral		R		R	R			A	
Merit ^{1,2}		A		A	A				
1 st no change ^{1,2}		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Career equity review (LRF only)		R		R	R		R	A	
Recall		R		R	R			A	
Recall As Exception To Policy		R		R	R				A
Visiting appointment ^{1,2}		A		A	A				

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Authority and Review Chart PROFESSOR (LRF)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	R	A
1 st deferral ^{1,2}		A		A	A				
2 nd consecutive deferral		R		R	R			A	
Merit ^{1,2}		A		A	A				
1 st No change ^{1,2}		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Merit Advancement to Professor, Above Scale		R		R	R	R	R	R	A
Further above-scale merit		R		R	R		R	A	
Career equity review (LRF only)		R		R	R		R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				

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Authority and Review Chart
ACTING ASSISTANT PROFESSOR

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad, Affairs	Chancellor
Appointment ^{1,2} (steps I, II & III)	*	A		A	A				
Appointment ^{1,2} (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment ^{1,2} (1 st review only)		A		A	A				
Regularization ¹ (Steps I and II) ^{1,2}	*	A		A	A				
Regularization ¹ (Steps IV, V, VI)	*	R		R	R		R	A	

ACTING ASSOCIATE/FULL PROFESSOR

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment		R		R	R	R	R	A	
Merit		R		R	R	R	R	A	
No Change		R		R	R	R	R	A	
Regularization		R		R	R	R	R	R	A

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Authority and Review Chart
ASSISTANT PROFESSOR IN RESIDENCE

Technical Modification March 2018

ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad, Affairs	Chancellor
Appointment ^{1,2} (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment ^{1,2} (1 st review only)		A		A	A				
Merit ^{1,2} (1 st review only)		A		A	A				
No change ^{1,2} (1 st review only)		A		A	A				
Reappts/merits/ no-changes after 1 st review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Termination		R		R	R	R	R	A	
Visiting appointment ^{1,2}		A		A	A				

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Authority and Review Chart
ASSOCIATE/FULL PROFESSOR IN RESIDENCE

Technical Modification March 2018

ASSOCIATE/FULL PROFESSOR OF CLINICAL (e.g., Medicine) X

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment ^{1,2} (Appointees with End Dates)		A		A	A				
1 st deferral ^{1,2}		A		A	A				
2 nd consecutive deferral		R		R	R			A	
Merit ^{1,2}		A		A	A				
1 st no change ^{1,2}		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion to Full Professor in Residence or Clinical X		R		R	R	R	R	A	
Merit Advancement to Step VI		R		R	R	R	R	A	
Merit Advancement to Professor In Residence or Clinical X, Above Scale		R		R	R	R	R	R	A
Further Above-Scale Merit Advancement		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall As Exception To Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				

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Authority and Review Chart
ASSISTANT ADJUNCT PROFESSOR – SALARIED

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2} (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment/Merits/No Change ^{1,2} (1 st review only)		A		A	A				
Reappts/merits/ no-changes after 1 st review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT [^] due to programmatic changes (steps I,II, & III) ^{1,2}		A		A	A		R		
Layoff/IRIT [^] due to programmatic changes (steps IV & above)		R		R	R		R	A	
Layoff/IRIT [^] due to budget/lack of work (steps I,II, & III) ^{1,2}		A		A	A				
Layoff/IRIT [^] due to budget/lack of work (steps IV & above)		R		R	R			A	

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Authority and Review Chart
ASSOCIATE ADJUNCT PROFESSOR - SALARIED

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment ^{1,2}		A		A	A				
Merit ^{1,2}		A		A	A				
1 st no change ^{1,2}		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT [^] due to programmatic changes		R		R	R		R	A	
Layoff/IRIT [^] due to budget/lack of work		R		R	R			A	

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Authority and Review Chart
ADJUNCT PROFESSOR - SALARIED

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment ^{1,2}		A		A	A				
Merit ^{1,2}		A		A	A				
1 st no change ^{1,2}		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Merit to Above Scale		R		R	R	R	R	R	A
Further above-scale merit		R		R	R		R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT [^] due to programmatic changes		R		R	R		R	A	
Layoff/IRIT [^] due to budget/lack of work		R		R	R			A	

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Authority and Review Chart
ASSISTANT ADJUNCT PROFESSOR – NONSALARIED

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment with existing salaried faculty appointment ^{1,2,3}	*	A		A	A				
Appointment without existing salaried faculty appointment (No Step, Step I, II & III) ^{1,2,3}	*	A		A	A				
Appointment without existing salaried faculty appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment if less than 6 years since campus review ^{1,2}		A		A	A				
Reappointment – every 6 years within rank		R		R	R		R	A	
Merit ^{1,2}		A		A	A				
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT ^A due to programmatic changes with existing faculty apt.		A		A	A		R		
Layoff/IRIT ^A due to programmatic changes without a concurrent faculty apt (steps I, II, & III)		A		A	A		R		
Layoff/IRIT ^A due to programmatic changes without a concurrent apt (steps IV & above)		R		R	R		R	A	
Layoff/IRIT ^A due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT ^A due to budget/lack of work without a concurrent apt.		R		R	R			A	

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³INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

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Authority and Review Chart
ASSOCIATE ADJUNCT PROFESSOR – NONSALARIED

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment with existing salaried faculty appointment ^{1,2,3}	*	A		A	A				
Appointment without existing salaried faculty appointment ^{1,2,3}	*	R		R	R	R	R	A	
Reappointment if less than 6 years since campus review ^{1,2}		A		A	A				
Reappointment – every six years within rank		R		R	R		R	A	
Merit ^{1,2}		A		A	A				
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT ^A due to programmatic changes with a concurrent apt.		A		A	A		R		
Layoff/IRIT ^A due to programmatic changes without a concurrent apt.		R		R	R		R	A	
Layoff/IRIT ^A due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT ^A due to budget/lack of work without a concurrent apt.		R		R	R			A	

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Authority and Review Chart
ADJUNCT PROFESSOR – NONSALARIED

Technical Modification March 2018

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Appointment with existing salaried faculty appointment ^{1,2,3}	*	A		A	A				
Appointment without existing salaried faculty appointment	*	R		R	R	R	R	A	
Reappointment if less than 6 years since campus review ^{1,2}		A		A	A				
Reappointment – every six years within rank		R		R	R		R	A	
Merit ^{1,2}		A		A	A				
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Advancement to Adjunct Professor, Above Scale		R		R	R	R	R	R	A
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment ^{1,2}		A		A	A				
Layoff/IRIT ⁴ due to programmatic changes with a concurrent apt.		A		A	A				
Layoff/IRIT ⁴ due to programmatic changes without a concurrent apt.		R		R	R			A	
Layoff/IRIT ⁴ due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT ⁴ due to budget/lack of work without a concurrent apt.		R		R	R			A	

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Authority and Review Chart
PROFESSOR OF PRACTICE – SALARIED

Technical Modification March 2018

	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ³	R	R	R		R	A	
Reappointment/Merit/ 1 st no change if less than 6 years since last review ^{1,2,3}	A	A	A				
Consecutive no change ³	R	R	R		R	A	
Reappointment/merit every six years after 1 st review ³	R	R	R			A	
Visiting appointment ^{1,2,3}	A	A	A				
Layoff/IRIT [^] due to programmatic changes	R	R	R		R	A	
Layoff/IRIT [^] due to budget/lack of work	R	R	R			A	

PROFESSOR OF PRACTICE – NONSALARIED

	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2,3}	A	A	A				
Consecutive no change ³	R	R	R		R	A	
Reappointment/Merit/No Change if less than 6 years since last review ^{1,2,3}	A	A	R				
Reappointment/merit every six years after 1 st review ³	R	R	R			A	
Visiting appointment ^{1,2,3}	A	A	A				
Layoff/IRIT [^] due to programmatic changes	A	A	A		R		
Layoff/IRIT [^] due to budget/lack of work	A	A	A				

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PROFESSORS OF PRACTICE APPOINTED AT 50% TIME OR MORE MAY SERVE A MAXIMUM OF SIX YEARS IN THE SERIES

[^]IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSISTANT RESEARCH SCIENTIST

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research ²	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2} (steps I, II & III)	A	A	A	A				
Appointment ^{1,2} (steps IV, V, VI)	A	A	A	A		R		
Reappointment ^{1,2} (1 st review only)	A	A	A	A		R ³		
Merit ^{1,2} (1 st review only)	A	A	A	A		R ³		
No change ^{1,2} (1 st review only)	A	A	A	A		R ³		
Reappts/merits/ no-changes after 1 st review ^{1,2}	A	A	A	A		R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A		R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A		R		
Accel. merit ^{1,2}	A	A	A	A		R		
Appraisal ^{1,2}	A	A	A	A		R		
Promotion ^{1,2}	A	A	A	A	R	R		
Visiting appointment ^{1,2}	A	A	A	A				
Layoff/IRIT	A	A	A	A				

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³IF THERE IS A DISAGREEMENT THEN CAP REVIEWS

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart

Technical Modification March 2018

ASSOCIATE/FULL RESEARCH SCIENTIST

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2}	A	A	A	A	R	R		
Reappointment ^{1,2}	A	A	A	A		R ³		
Merit ^{1,2}	A	A	A	A		R ³		
1 st no change ^{1,2}	A	A	A	A		R ³		
Consecutive no change ^{1,2}	A	A	A	A		R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A		R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A		R		
Accel. merit ^{1,2}	A	A	A	A		R		
Career review (promotion Step VI, Above Scale) ^{1,2}	A	A	A	A	R	R		
Recall	R	R	R	R			A	
Recall as Exception to Policy	R	R	R	R			R	A
Visiting appointment ^{1,2}	A	A	A	A				
Layoff/IRIT	A	A	A	A				

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³IF THERE IS A DISAGREEMENT THEN CAP REVIEWS

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSISTANT PROJECT SCIENTIST

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ¹	A	A	A	A	R ³		
Reappointment ^{1,2}	A	A	A	A			
Merit ^{1,2}	A	A	A	A	R ⁴		
No change (1 st review only) ^{1,2}	A	A	A	A	R ⁴		
Consecutive no change ^{1,2}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A	R		
Accel. Merit ^{1,2}	A	A	A	A	R		
Appraisal (if conducted) ^{1,2}	A	A	A	A	R		
Promotion ^{1,2}	A	A	A	A	R		
Visiting appointment ^{1,2}	A	A	A	A			
Layoff/IRIT	A	A	A	A			

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS NEW APPOINTMENTS WITH OFF-SCALE

⁴PANEL REVIEWS IF THERE IS DISAGREEMENT

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSOCIATE/FULL PROJECT SCIENTIST

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2}	A	A	A	A	R		
Reappointment ^{1,2}	A	A	A	A			
Merit ^{1,2}	A	A	A	A	R ³		
1 st no change ^{1,2}	A	A	A	A	R ³		
Consecutive no change ^{1,2}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A	R		
Accel. merit ^{1,2}	A	A	A	A	R		
Career review (Step VI, Above Scale) ^{1,2}	A	A	A	A	R		
Recall	R	R	R	R		A	
Recall as Exception to Policy	R	R	R	R		R	A
Promotion ^{1,2}	A	A	A	A	R		
Visiting appointment ^{1,2}	A	A	A	A			
Layoff/IRIT	A	A	A	A			

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A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS IF THERE IS DISAGREEMENT

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart
ASSISTANT SPECIALIST**

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2}	A	A	A	A	R ³		
Reappointment ^{1,2}	A	A	A	A			
Merit ^{1,2}	A	A	A	A	R ³		
1 st no change ^{1,2}	A	A	A	A	R ³		
Consecutive no change ^{1,2}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A	R		
Accel. merit ^{1,2}	A	A	A	A	R		
Promotion ^{1,2}	A	A	A	A	R		
Layoff/IRIT [^]	A	A	A	A			

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A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS IF THERE IS DISAGREEMENT

[^]IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart
ASSOCIATE/FULL SPECIALIST**

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2}	A	A	A	A	R		
Reappointment ^{1,2}	A	A	A	A			
Merit ^{1,2}	A	A	A	A	R ³		
1 st no change ^{1,2,3,4}	A	A	A	A	R ³		
Consecutive no change ^{1,2}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2}	A	A	A	A	R		
Accel. merit ^{1,2}	A	A	A	A	R		
Career review (Promotion, Above Scale) ^{1,2}	A	A	A	A	R		
Merit to/through Step VI ^{1,2}	A	A	A	A	R		
Further Above Scale Merit	A	A	A	A	R		
Layoff/IRIT ⁴	A	A	A	A			

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A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS IF THERE IS DISAGREEMENT

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart ACADEMIC ADMINISTRATOR

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2,4}	A	A	A	A	R		
Reappointment if less than 6 years since campus review ^{1,2,4}	A	A	A	A			
Reappointment if 6 or more years since last campus review ^{1,2,4}	A	A	A	A	R		
Merit ^{1,2,4}	A	A	A	A	R ³		
1 st no change ^{1,2,4}	A	A		A	R ³		
Consecutive no change ^{1,2,4}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2,4}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2,4}	A	A	A	A	R		
Accel. merit ^{1,2,4}	A	A	A	A	R		
Promotion ^{1,2,4}	A	A	A	A	R		
Layoff/IRIT ⁴	A	A	A	A			

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS IF THERE IS DISAGREEMENT

⁴EVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO ADMINISTRATORS (DEANS, AVC, etc.)

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart ACADEMIC COORDINATOR

Technical Modification March 2018

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Review Panels: PSSRP AARP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2,4}	A	A	A	A	R		
Reappointment ^{1,2,4,5}	A	A	A	A			
Merit ^{1,2,4,5}	A	A	A	A	R ³		
1 st no change ^{1,2,4,5}	A	A	A	A	R ³		
Consecutive no change ^{1,2,4}	A	A	A	A	R		
Merit or no change with OS salary increase ^{1,2,4}	A	A	A	A	R		
Merit or no change with OS requested as policy exception ^{1,2,4}	A	A	A	A	R		
Accel. merit ^{1,2,4}	A	A	A	A	R		
Promotion ^{1,2,4}	A	A	A	A	R		
Layoff/IRIT ^{4,4}	A	A	A	A			

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

³PANEL REVIEWS IF THERE IS DISAGREEMENT

⁴EVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO ADMINISTRATORS (DEANS, AVC, etc.)

⁵FORMAL PANEL REVIEW IS REQUIRED EVERY 6 YEARS

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSISTANT TEACHING PROFESSOR (LPSOE)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment	*	R		R	N/A	R	R	A	
Reappointment ^{1,2} (1 st review only)		A		A	A				
Merit ¹ (1 st review only) ^{1,2}		A		A	A				
No change ^{1,2} (1 st review only)		A		A	A				
Reappts/merits/ no-changes after 1 st review		R		R	A		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Appraisal		R		R	N/A		R	A	
Accel. merit		R		R	N/A		R	A	
Promotion		R		R	N/A	R	R	R	A
Termination		R		R	N/A		R	R	A

R = REVIEW

A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

*FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSOCIATE/FULL TEACHING PROFESSOR (LSOE)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ^{1,2}	*	R		R	N/A	R	R	R	A
1 st deferral ^{1,2}		A		A	N/A				
2 nd consecutive deferral		R		R	N/A				
1 st no change ^{1,2}		A		A	A				
Consecutive no change		R		R	N/A		R	A	
Merit (up to salary level equal to Prof V) ^{1,2}		A		A	N/A				
Merit (to salary level higher than Prof V)		R		R	N/A	R	R	A	
Merit or no change with OS salary increase		R		R	N/A		R	A	
Merit or no change with OS requested as policy exception		R		R	N/A		R	A	
Accel. merit		R		R	N/A		R	A	
Promotion to Teaching Professor		R		R	N/A	R	R	A	
Merit Advancement to Sr. LSOE, Above Scale		R		R	N/A	R	R	R	A
Further Above-Scale Merit Advancement		R		R	N/A	R	R	A	

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A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY

⁴IRIT= INVOLUNTARY REDUCTION IN TIME

*FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
LECTURER – UNIT 18 (PRE 6-YEAR)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment ¹		A	A	A				
Layoff/Involuntary Reduction in Time ¹		A	A	A				

LECTURER – UNIT 18 (CONTINUING)

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment/ Reappointment ¹	R	A	A	A		R		
Merit ¹	R	A	A	A				
Accel. Merit ¹	R	A	A	A		R		
No change ¹	R	A	A	A		R		
Layoff/Involuntary Reduction in Time ¹	R	A	A	A		R		

SUMMER SESSION LECTURER – UNIT 18

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment ¹	R	A	A	A		
Layoff/Involuntary Reduction in Time ¹	R	A	A	A		

R = REVIEW

A = AUTHORITY

¹ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

¹IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (PRE 6-YEAR)

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	R	A ¹	A	A		
Layoff/Involuntary Reduction in Time	R	A ¹	A	A		

SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (CONTINUING)

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment/Reappointment	R	A ¹	A	A		
Merit Advancement	R	A ¹	A	A		
Accelerated Merit Advancement	R	A ¹	A	A		
No Change	R	A ¹	A	A		
Layoff/Involuntary Reduction in Time	R	A ¹	A	A		

R = REVIEW

A = AUTHORITY

¹ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

¹IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart
EDUCATOR WITHOUT SALARY**

Technical Modification March 2018

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment ¹	R	A	A	A		

LECTURER – MISCELLANEOUS – PART-TIME & GUEST LECTURER

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment ¹	R	A	A	A		

RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment			A			

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A = AUTHORITY

¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATORS, EVC AUTHORITY

[^]IRIT= INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
HEALTH SCIENCES CLINICAL PROFESSOR

Technical Modification March 2018

	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Merit	A		
1 st no change	A		
Consecutive no change	A		
Appraisal	A		
Accel. merit/Off-scale	A		
Merit Advancement or No Change with Off-Scale Salary Incentive	A		
Career review (promotion, Step VI)	A		
Promotion	A		
Layoff/IRIT [^] due to programmatic changes	A		
Layoff/IRIT [^] due to budget/lack of work	A		
Return to Active Duty	A		

R = REVIEW

A = AUTHORITY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
HEALTH SCIENCES CLINICAL INSTRUCTOR – NON-SALARIED
HEALTH SCIENCES CLINICAL PROFESSOR – NON-SALARIED

Technical Modification March 2018

	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Promotion	A		
Termination	A		

HEALTH SCIENCES CLINICAL INSTRUCTOR, VOLUNTARY
HEALTH SCIENCES CLINICAL PROFESSOR, VOLUNTARY

	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Promotion	A		
Termination	A		

R = REVIEW

A = AUTHORITY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

Authority and Review Chart
ASSISTANT LIBRARIAN

Technical Modification March 2018

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Promotion/Career Status	A		
Termination	A		

ASSOCIATE LIBRARIAN

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Career Status	A		
Promotion	A		
Termination	A		

LIBRARIAN

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Career Status	A		
Termination	A		

R = REVIEW

A = AUTHORITY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart
CONTINUING EDUCATOR**

Technical Modification March 2018

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		

COORDINATOR OF PUBLIC PROGRAMS

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Accel. merit	A		
Promotion	A		

R = REVIEW

A = AUTHORITY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.