Section B – File Preparation

This section includes:

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Notifying the Candidate that a review is due

The department notifies the Candidate outside Review that he or she is due for review.

This step should be completed by whatever method the department currently uses, and at the correct time to ensure compliance with departments' and Deans' deadlines. (In a future phase of *Review* development, departments will be able to notify Candidates electronically that they are due for review.)

Logging on to Review

As detailed in Section A, you must be registered for Single Sign-On and have an assigned role in *Review* in order to log on.

- 1. Paste the following URL into your browser: <u>https://www-act.ucsd.edu/apol/</u> (A link to *Review* is also provided on the <u>Academic Personnel Services Web page</u>.)
- 2. You will see the following screen. Enter your Single Sign-On user name and password and click "Sign On."

Section B

SINGLE SIGN-ON	UC San Diego
Sign on with: Business Systems Username Create new account Password Forgot your password? Sign on	Help • Learn about Passwords and Access • Contact the ACT Help Desk
Sign out and close your browser when you're finished.	

3. You will see the following screen for a few seconds.



If you are having difficulties, please contact the ACT help desk at (858) 534-1853.

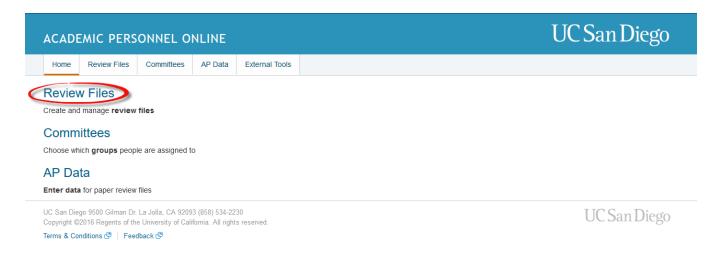
4. You will then see the *Review* home screen for the Department Staff role.

(Note: The content of the home screen varies from role to role. Views of the home screens for other roles are available in <u>Appendix 1.</u>)

	HELLO STAFF1 ORANGE SIGN-OFF
ACADEMIC PERSONNEL ONLINE	UC San Diego
Home Review Files Committees AP Data External Tools	
Review Files Create and manage review files Committees Choose which groups people are assigned to	
AP Data Enter data for paper review files	
UC San Diego 9500 Gilman Dr. La Jolla, CA 92093 (858) 534-2230 Copyright ©2016 Regents of the University of California. All rights reserved. Terms & Conditions (ở) Feedback (ở)	UC San Diego

Creating a new review file

1. To create a new review file for a Candidate, click "Review Files" on the Department Staff home screen.



2. On the next screen, click "Create New File."



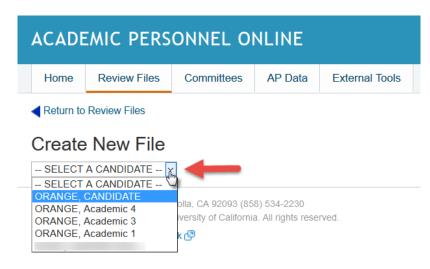
3. You will see a screen with a "Select a Candidate" drop-down menu that allows you to choose from a list of academic personnel in your department.



4. Scroll down to find the name of the person for whom you want to create a file and click on the name. If the person's name does not appear in the drop-down menu, click the Review Files tab at the top of the screen to see whether a file already exists.

If the Candidate's name is on neither the drop-down menu nor the list of existing review files, contact Academic Personnel Services for help. This usually occurs because the system

contains the wrong department code for the Candidate, and APS will need to correct it before the new review file can be created.



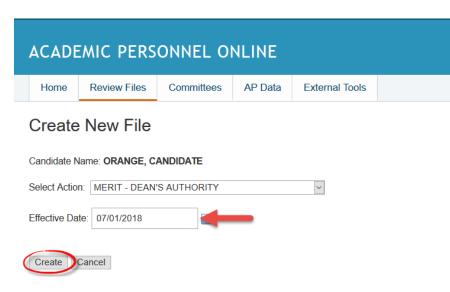
5. On the next screen, there will be a "Select an Action" drop-down menu. Scroll down and click on the file action the department is proposing (e.g., merit, accelerated merit).

The choice of file action will determine the path the file will take in *Review*. For example, if you select "Merit," the system will know the Dean is the final authority for the proposed action. If you select "Accel Merit," the system will know the file must go to CAP for review and to the EVC for final action. In the example below, the action is a "Merit."

The proposed action can be changed, if necessary, at a later step.

ACADEMIC PERSONNEL ONLINE									
Home	Review Files	Committees	AP Data	External	Tools				
Create	New File								
Candidate Na	ame: ORANGE, C	ANDIDATE							
Select Action	: SELECT AN	ACTION		<u>i</u> –					
Effective Date	ABOVE SCALE ACCEL MERIT ACCEL MERIT	MINED MERIT + OFF SCALE							
Create C		OTION + OFF SCA	ALE						
UC San Diego Copyright ©20	ACCEL REAPF	T/MERIT T/MERIT + OFF S T/MERIT/ APPRA T/MERIT/APPRAI	ISAL + OFF SC	ALE					
Terms & Cond	ACCELERATEI ACCELERATEI APPRAISAL) ABOVE SCALE) FURTHER ABO		RIT					
	MERIT + OFF S	OVE SCALE MERI SCALE - CAMPUS	REVIEW						
	MERIT + OFF S MERIT - CAMP	SCALE - DEAN'S A US REVIEW	AUTH						
	MERIT - DEAN NO CHANGE -	S AUTHORITY CAMPUS REVIEV	V	 _					

6. Next, enter the effective date of the proposed action (note the format for the date: 07/01/18) and click "Create" to establish a new review file and return to the Review Files screen.



Opening the review file

After you create a new review file, the file name will appear on a list of files for academics in your department accessed by clicking the "Review Files" tab. In the example below, only one file is listed, but ordinarily you would see several. Note that this screen also shows the current status of the file, "File Prep." The status will change as the file moves through the review process.

1. Click the Candidate name to open the review file detail screen.

ACADE	EMIC PERS	ONNEL OI	NLINE					UC San Diego
Home	Review Files	Committees	AP Data	External Tools				
Review F	Files <u>Create I</u>	New File						Show all files
								Search:
Alert 1	File Name			Į≞	Dept Name	1 Div Name	1 Status	11 Last Action 11
-	ORANGE, CANDIE)ATE - MeritD - 07_	_01_18		ORANGE	BLUE	File Prep	03/29/17
	o 9500 Gilman Dr. La 016 Regents of the U			rved.				UC San Diego

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You will see four or six sections, or "drawers," on the screen, depending on the file action you selected. If the action is one for which the Dean has final authority, you will see File Preparation, Departmental Review, Dean Final Authority Review, and Post Audit, as shown on the next page.

If the EVC had authority for the action, the drawers would be File Preparation, Departmental Review, Dean Review, Campus Review, EVC Final Authority Review, and Post Audit.

Section B

The File Preparation section is expanded to display the various types of documents that can be included in the file, with an "Upload" link for each type. The other sections are collapsed at this point in the review process.

ACADEMIC PERSONNEL ONLINE			NLINE		UC San Diego	
	Home	Review Files	Committees	AP Data	External Tools	

ORANGE, CANDIDATE - MeritD - 07_01_18

View File Tracking

tatus: File Prep	File Actions Confirm
- FILE PREPARATION	
Employment History	Upload
Candidate Personal Statement	Upload
Referee ID List, including Solicitation Letter(s)	Upload
Course Load and Student Direction Form	Upload
SOM Teaching and Patient Case Load Form	Upload
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	Upload
Departmental Teaching Evaluations	Upload
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	Upload
Biography/Bibliography	Upload
Sabbatical Report	Upload
Other (do not upload publications)	Upload
Certification: Departmental Review	Notify Candidate to Certify
+ DEPARTMENTAL REVIEW	
+ DEAN FINAL AUTHORITY REVIEW	
+ POST AUDIT	

Uploading documents to the file

When you click the "Upload" link for a particular document type, a screen will appear telling you to upload a document of that type (e.g., "Upload Document for Employment History").

Use this screen to upload PDF documents that you have created and stored outside *Review*. (See "Preparing documents for uploading into a review file" on page A-4.)

1. Click "Browse" to access the PDF documents created for the Candidate, or type the file name of a specific document in the box provided.

ORANGE, CANDIDATE - MeritD - 07_01_18	
Upload Document for Employment History (PDF's only)	
Note: Do not upload PDF documents that require a password to open or modify.	
The following characters are not supported in file names. * ? : " <> \\ /	
Browse	
Upload Cancel	

- 2. If you click Browse, you will use the icons in the left-hand column of the screen and the "Look in" box at the top of the screen to navigate to the location on your computer where you have stored the PDFs.
- Reminder: It is important that PDF names be clear and complete so you and others can easily determine what they are.

Highlight the document you want to upload and click "Open."

older						•
^	Name	Date modified	Туре	Size	^	
	🔁 Dissenting faculty letter #2	4/9/2010 4:36 PM	Adobe Acrobat D	8 KB		
	🔁 Dissenting faculty letter #3	4/9/2010 4:37 PM	Adobe Acrobat D	8 KB		
	🔁 Dissenting letter - additional - 3pgs	8/17/2010 10:21 AM	Adobe Acrobat D	25 KB		
	🔁 Dissenting letter - additional	4/20/2010 2:01 PM	Adobe Acrobat D	22 KB		
	🔁 Employment history	4/9/2010 4:21 PM	Adobe Acrobat D	8 KB		
	📙 ERL & CIL test docs UCSD	9/21/2011 9:05 AM	Compressed (zipp	2,710 KB		
	🔁 EVC Add'l info request letter #1	9/14/2011 9:19 AM	Adobe Acrobat D	64 KB		
	🔁 EVC Add'l info request letter #2	9/14/2011 9:19 AM	Adobe Acrobat D	47 KB		
	🔁 EVC Add'l info request letter #3	9/14/2011 9:19 AM	Adobe Acrobat D	37 KB		
	🔁 EVC Add'l info request letter #4	9/20/2011 1:15 PM	Adobe Acrobat D	49 KB	- 11 - -	
	🔁 EVC final action letter - revised	9/13/2011 1:51 PM	Adobe Acrobat D	41 KB		
	🔁 EVC final action letter	9/13/2011 1:51 PM	Adobe Acrobat D	40 KB		
	🔁 EVC Prelim letter	9/13/2011 1:50 PM	Adobe Acrobat D	39 KB		
	🔁 External referee A letter - add'l info trip #	9/13/2011 2:18 PM	Adobe Acrobat D	23 KB		
	🔁 External referee A letter - add'l info trip #	9/13/2011 2:18 PM	Adobe Acrobat D	23 KB	0	0
¥	🔁 External referee A letter - add'l info trip #	9/13/2011 2:21 PM	Adobe Acrobat D	34 KB	\sim	
e nam	e: Employment history			✓ All Fil	les	

3. You will see the "Upload Document" screen again. The file name of the document you are uploading now appears below the Browse button. Click "Upload" to upload the document to the review file.

ORANGE, CANDIE	DATE - MeritD - 07_01_18	
Upload Document for	r Employment History (PDF's only)	
Note: Do not upload F	DF documents that require a password to open or modify.	
he following charact	ers are not supported in file names. * ? : " <> \\\ /	
Browse		
x Employment history	pdf	
Upload Cano	el	

4. You can upload several documents of the *same type* (for example, CAPE reports) at once, and all will be listed under the same document header on the review file detail screen.

To do so, click "Browse" on the Upload Document screen, highlight the document you want to upload, and click "Open," as in step 2 above. You will return to the Upload Document screen where the Browse button appears. *Do not click Upload yet*. Click Browse again, highlight the next document you want to upload, and click "Open" again. Repeat the process until you have selected all documents you want to upload, and then click "Upload."

ORANGE, CANDIDATE - MeritD - 07_01_18	
Upload Document for Evidence of Teaching Effectiveness: CAPE Reports (summaries, stat she	ets) (PDF's only)
Note: Do not upload PDF documents that require a password to open or modify.	
The following characters are not supported in file names. * ? : " < > \\ /	
Browse	
x CAPE REPORT - CHEM 145 SP 13.pdf x CAPE REPORT - CHEM 187 WI 13.pdf	
x CAPE REPORT - CHEM 187 WI 10.pdf	
Upload Cancel	

5. After each document is uploaded, the review file detail screen will display a link to the PDF, the date the document was uploaded, and the name of the person who uploaded it, as shown in the image below.

Reordering, replacing, and deleting documents in the file

If several documents of one type (such as CAPE reports) have been uploaded, you can change the order in which they appear.

1. To do this, click "Reorder" on the line for the document type.

ORANGE, CANDIDATE - MeritD - 07_01_18

View File Tracking

atus: File Prep	File Actions V Confir
- FILE PREPARATION	
Employment History Employment history.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Candidate Personal Statement Candidate personal statement - revised.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Referee ID List, including Solicitation Letter(s)	Upload
Course Load and Student Direction Form Course Load and Student Direction form.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
SOM Teaching and Patient Case Load Form	Upload
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	Reorder
CAPE REPORT - CHEM 145 SP 13.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
CAPE REPORT - CHEM 187 WI 13.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
CAPE REPORT - CHEM 228 FA 12.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Departmental Teaching Evaluations	Upload
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	<u>Upload</u>

2. You will see the following screen. Highlight the item to be moved and click "Move Up" or "Move Down," then click "Save" to preserve the new order and to return to the review file detail screen.

ORANGE, CANDIDATE - MeritD - 07_01_18

Change File Order	
▲ Move Up	
CAPE REPORT - CHEM 145 SP 13.pdf CAPE REPORT - CHEM 187 WI 13.pdf CAPE REPORT - CHEM 228 FA 12.pdf	
Move Down	

3. Once a document has been uploaded, the link choices for the document become "Replace" and "Delete."

Section B

Only the "role family" (i.e., Candidate/Alternate or Department Chair/Department Staff) that uploaded a document can delete it—for example, a Department Chair cannot delete a document uploaded by a Candidate. Also, the only way a role family can *replace* a document uploaded by another role family is if the document is first deleted by the role family that uploaded it.

If you click "Replace," the procedure for browsing and uploading the replacement document is the same as for originally uploading it.

4. To delete a document without replacing it, click the "Delete" link.

ORANGE, CANDIDATE - MeritD - 07_01_18

View File Tracking

Status: File Prep	File Actions V Confirm
- FILE PREPARATION	
Employment History Employment history.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Candidate Personal Statement Candidate personal statement - revised.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Referee ID List, including Solicitation Letter(s)	Upload
Course Load and Student Direction Form Course Load and Student Direction form.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
SOM Teaching and Patient Case Load Form	Upload

5. This opens a new screen showing the name of the document you have chosen to delete. Click the "Delete" button to complete this step and return to the review file detail screen.

	×
ORANGE, CANDIDATE - MeritD - 07_01_18	
File to Delete: Employment history.pdf	
Delete Cancel	
	h.

Verifying that all documents have been uploaded

You will know that all necessary documents have been uploaded when there is a PDF link, date, and name after each type of document required for the file.

You must determine which documents are necessary for a particular type of file; the system cannot do this for you. For example, the SOM Teaching and Patient Case Load form is not required for a General Campus professor's file, so although it is listed in the File Preparation area, you would not need to upload this type of document.

File Actions.

Confirm

ORANGE, CANDIDATE - MeritD - 07_01_18

View File Tracking

- FILE PREPARATION	
Employment History Employment history.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Candidate Personal Statement Candidate personal statement - revised.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Referee ID List, including Solicitation Letter(s)	Upload
Course Load and Student Direction Form Course Load and Student Direction form.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
SOM Teaching and Patient Case Load Form	Upload
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	Upload Reorder
CAPE REPORT - CHEM 145 SP 13.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
CAPE REPORT - CHEM 187 WI 13.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
CAPE REPORT - CHEM 228 FA 12.pdf 🖑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Departmental Teaching Evaluations	Upload Reorder
 Dept Teaching Eval - CHEM 102 FA 12.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
 Dept Teaching Eval - CHEM 165 SP 13.pdf 🖉 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
 Dept Teaching Eval - CHEM 222 WI 14.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	Upload
Biography/Bibliography BioBib.pdf 🗳 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Sabbatical Report	Upload
Other (do not upload publications)	Upload
Certification: Departmental Review	Notify Candidate to Certify

(Note: Since the proposed action in this example is a normal merit, external referee letters are not required. However, for actions that do require them, you would first need to upload the Referee ID List, which contains the solicitation letter(s) sent to external referees. You would then see a line for the external referee letters, and you would be able to upload them at that point. A more complete discussion of external referee letters is contained in Appendix 5 in this manual.)

It is strongly recommended that you ask the Candidate to check all the uploaded documents at this point, before you notify him or her to sign the Certification of Departmental Review (see next step). This way, documents can be easily corrected and replaced. If you find that a document must be replaced *after* the certification has been signed, you will need return the file to File Prep, make corrections, and then ask the Candidate to inspect the file and sign the certification again.

Notifying the Candidate to inspect the file and sign the departmental review certification

After all necessary documents have been uploaded, but prior to the departmental review of the file, the Candidate must be offered the opportunity to inspect the file and upload a response to the materials in the file. The Candidate will verify that he or she has received this opportunity by electronically signing the Certification of Departmental Review.

1. On the file details page, scroll down to the line for Certification: Department Review and click the "Notify Candidate to Certify" link. (Previous versions of *Review* required that

notifications were via the file action drop down menu. This changed effective June 2017 with the final *Review* enhancement release)

 Dept Teaching Eval - CHEM 102 FA 12.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
 Dept Teaching Eval - CHEM 165 SP 13.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
 Dept Teaching Eval - CHEM 222 WI 14.pdf 🔮 Uploaded 03/29/17 by STAFF1 ORANGE 	Replace Delete
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	Upload
Biography/Bibliography BioBib.pdf 🕑 Uploaded 03/29/17 by STAFF1 ORANGE	Replace Delete
Sabbatical Report	Upload
Other (do not upload publications)	Upload
Certification: Departmental Review	Notify Candidate to Certify

2. You will see the notification to the Candidate. The notification contains standard wording that cannot be changed, but you can add further information or instructions in the message box provided. *Be sure to include your name and contact information in the message.* When you are ready to send the notification, click "Send" at the bottom of the screen.

DRANGE, CANDIDATE - MeritD - 07_01_18	
From:bmisquez@ucsd.edu fo: cc:	
Subject:	
Academic review file ready for departmental review (ORANGE, CANDIDATE - MeritD - 07_	
Message: Academic review file ready for departmental review (ORANGE, CANDIDATE - MeritD - 07_01_18)	

Please type your message here:	
ین. 553 character(s) left	
This is to inform you that your academic review file (noted above) is now ready for departmental revi- You may inspect all non-confidential documents in your review file by logging on to AP On-Line (http: http://doc.edu/apol) and clicking on the link to your review file.	
f your file includes confidential documents and you wish to obtain access to redacted copies of them you may do so by clicking on the link in your file requesting access to these documents. You will be n mail when access has been granted if the material has not previously been uploaded to your file.	
When you have completed your inspection of the materials in your file, please complete the departm ertification. You may upload a written statement in response to or commenting on materials in your i when completing this certification. This statement will be made available to departmental reviewers pletermination of the departmental recommendation.	review file
f you have any questions about the academic review process or preparation of your academic revier please contact your department.	w file,
Send Cancel	

After the Candidate has been notified to sign the Certification of Departmental Review, nothing other than a Referee ID list, including solicitation letters, and redacted and/or unredacted external referee letters can be uploaded, deleted, or replaced in the file unless the file is returned to File Preparation.

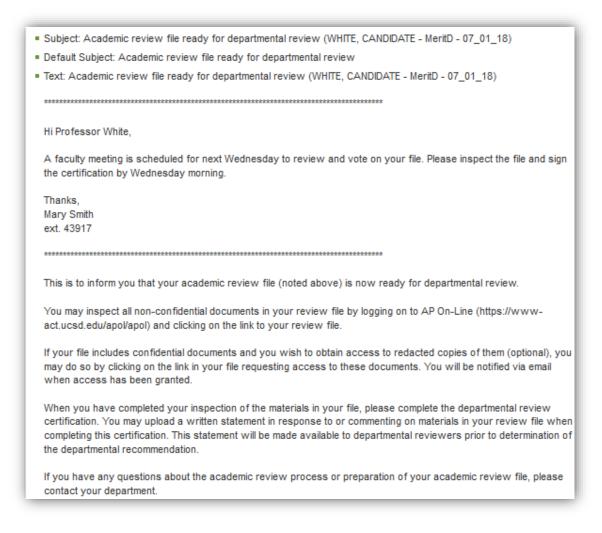
Note that in the screen below, links ("Upload," "Replace," etc.) are no longer available on the right side of the screen for all document types excluding Referee ID list, and the "Status" line has changed from "File Prep" to "Dept Rev Cert Pending."

The Candidate must sign the Certification of Departmental Review before the review process can proceed.

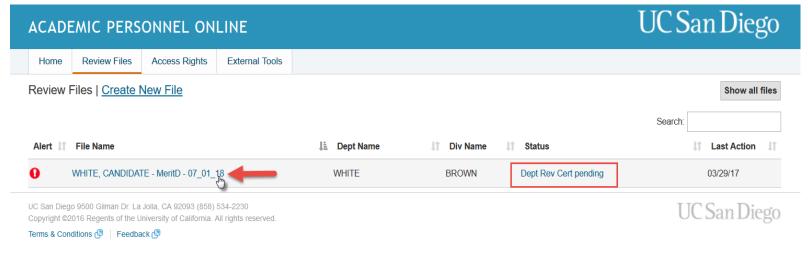
	File Actions V Con
tus: Dept Rev Cert pending	File Actions V Con
Candidate has been notified to sign the certification	
FILE PREPARATION	
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
Candidate Personal Statement Candidate personal statement - revised.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
Referee ID List, including Solicitation Letter(s)	Uploa
Course Load and Student Direction Form Course Load and Student Direction form.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
SOM Teaching and Patient Case Load Form	
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	
CAPE REPORT - CHEM 145 SP 13.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
CAPE REPORT - CHEM 187 WI 13.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
CAPE REPORT - CHEM 228 FA 12.pdf Uploaded 03/29/17 by STAFF1 ORANGE	
Departmental Teaching Evaluations	

Candidate's inspection of file and signing of departmental review certification

1. Below is the Candidate's view of the notification to inspect the file and sign the Certification of Departmental Review.



- 2. The Candidate will log on to *Review* and click "Review Files" on the Candidate home screen. (For a view of the Candidate home screen, see <u>Appendix 1</u>.)
- 3. On the Review Files screen, the file name will be preceded by an exclamation point indicating that some action must be taken, and the Status column will show that the Certification of Departmental Review is pending. The Candidate will click the file name to open the review file detail screen.



4. The review file detail screen will display a message directing the Candidate to sign the Certification of Departmental Review.

CADE	MIC PERS	SONNEL ON	LINE	
Home	Review Files	Access Rights	External Tools	
VHITE Select File Ty		DATE - Meri <u>View File Tracki</u> i		18
Step 1:	-			above and click 'View.' Your bundled pdf file will open in a new tab/window)
- FILE F	PREPARATIO	N		
 Employ 	yment History	Employment history.	odf Uploaded 03/29/	7 by STAFF1 WHITE
Candio	date Personal Sta	atement Candidate	personal statement.	odf Uploaded 03/29/17 by STAFF1 WHITE

5. The red text in the File Preparation section also directs the Candidate to sign this certification, and a "Sign" link is provided.

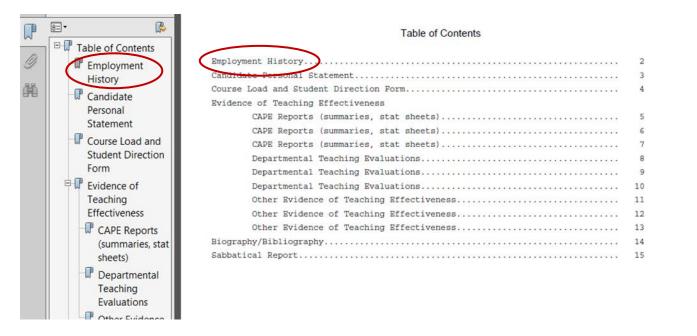
> The Candidate should inspect the file (see next step) before clicking "Sign."

Biography/Bibliography BioBib.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Sabbatical Report	
Other (do not upload publications)	
Certification: Departmental Review Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Sign the departmental review certification	Sign
+ DEPARTMENTAL REVIEW	
+ DEAN FINAL AUTHORITY REVIEW	
+ POST AUDIT	

6. To inspect the bundled file, the Candidate will select "Candidate" on the Select File Type dropdown menu and click "View."

<u>Section</u>	on B			File Preparation	
Home	Review Files	Access Rights	External Tools		
WHITE, CANDIDATE - MeritD - 07_01_18 Select File Type View View File Tracking Select File Type Select File Type Candidate Status: Dept Rev Cert pending					
Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Sign the departmental review certification					
- FILE PREPARATION					
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 WHITE					

7. The Candidate can navigate through the bundled PDF file either by using the bookmarks at the left side of the screen or by clicking on an item in the Table of Contents. When the inspection is complete, the Candidate can close the window to return to the review file detail screen.



8. On the review file detail screen, the Candidate will click "Sign" to open the Certification of Departmental Review.

Section B	File Preparation
Biography/Bibliography BioBib.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Sabbatical Report	
Other (do not upload publications)	
Certification: Departmental Review Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Sign the departmental review certification	Sign
+ DEPARTMENTAL REVIEW	
+ DEAN FINAL AUTHORITY REVIEW	
+ POST AUDIT	

 In the certification, the Candidate will click "I accept" and can use the "Browse" button to upload a response to materials in the file (optional). The Candidate's response is created and converted to a PDF for uploading into the file outside *Review*.

The title of the uploaded document will appear below the Browse button.

The Candidate will click "Confirm" to electronically sign the certification.

By electronically signing this certification, the Candidate formally submits the file for departmental review.

Certification of Departmental Review for Review File WHITE, CANDIDATE - MeritD - 07_01_18

I certify that:

- 1. I was informed of the impending academic review for this personnel action and of the relevant University of California policies and procedures related to the academic review process.
- 2. I was provided the opportunity to ask questions and to supply pertinent information and evidence.
- 3. I have reviewed all non-confidential material in my academic review file.
- 4. I was provided the opportunity to request redacted copies of confidential material (if any) in my academic review file.
- 5. I understand I may submit a written statement for inclusion in this file in response to or commenting upon material in the file.
- 6. If relevant to this review, I was given the opportunity to provide, in writing, names of persons who, in my view, might not be able to objectively evaluate my qualifications and performance.

Note: Your acceptance on this certification indicates only that you acknowledge that the procedures required by University policy were followed prior to departmental consideration of your file. It does not imply your agreement or disagreement with any of the assessments or opinions in the academic review file. If you have questions, contact your department's academic personnel representative before accepting.



Upload New Response Document(s) (PDF's only) - This is optional.

Note: Do not upload PDF documents that require a password to open or modify.

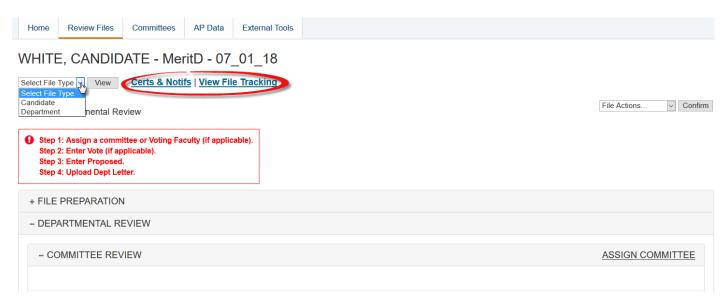
Any apostrophe in your file name will be replaced with an underscore.



Note: If the file is later returned to the department by the Dean's office for corrections, and the Candidate is asked to re-sign the Departmental Recommendation Certification, the Candidate can delete the original response to the materials in the file (if any) by checking the delete box on the pop-up screen that appears after clicking "I accept" (not shown), and a new response can be uploaded. Alternatively, the original response can be left in place, and a new response can be added as well by clicking the Browse button. *This can be done any time the Candidate is asked to re-sign any certification.*

File views and file tracking

Once the Candidate has been notified to sign the Certification of Departmental Review, you will have access to both views of the bundled file (the Department view and the Candidate view), which are available via the Select File Type drop-down menu. You will also have two links to information about the progress of the file, "Certs & Notifs" and "View File Tracking." Note that the Candidate will have access to View File Tracking, but not Certs & Notifs, because notifications may contain confidential information.



1. Department view of the bundled file

On the Select File Type drop-down menu, highlight "Department" and then click "View."

Home	Review Files	Committees	AP Data	External Tools	
Select File Select File Candidate		Certs & Noti	_		File Actions V Confirm
Step Step	1: Assign a commi 2: Enter Vote (if ap 3: Enter Proposed. 4: Upload Dept Let	ttee or Voting Fac plicable).	culty (if applica	sle).	
+ FILE	PREPARATION				
- DEP	ARTMENTAL RE	EVIEW			
- CC	DMMITTEE REV	IEW			ASSIGN COMMITTEE

The Department view of the bundled file will contain any *unredacted* confidential documents included in the file, such as the unredacted departmental ad hoc committee report. (There are not yet any unredacted documents in this example file.)

Clicking on an item in either the Bookmarks column or the Table of Contents will take you to that item in the file.

Bookmarks <		
	Table of Contents	
 Table of Contents Employment History Response to Certification: Departmental Review Candidate Personal Statement Course Load and Student Direction Form Course Load and Student Direction Form Course Load and Student Direction Form CAPE Reports (summaries, stat sheets) Departmental Teaching Evaluations Other Evidence of Teaching Effectiveness Biography/Bibliog raphy Sabbatical Report 	Table of Contents Employment to Ceftification: Departmental Review. Candidate Personal Statement. Course Load and Student Direction Form. Evidence of Teaching Effectiveness CAPE Reports (summaries, stat sheets). Departmental Teaching Evaluations. Departmental Teaching Evaluations. Other Evidence of Teaching Effectiveness. Departmental Report.	2 3 4 5 7 8 9 10 11 12 13 14 15 16

2. Candidate view of the bundled file

The Candidate view of the bundled file will be different from the Department view if the file contains any confidential documents. The Candidate view will contain only the *redacted* versions of these documents. (In this example, there are not yet any confidential documents in the file, so the Candidate view is still the same as the Department view above.)

3. Certs and Notifs Tracking

If you click the "Certs & Notifs" link on the review file detail screen, you will see a list of the certifications signed by the Candidate to date and a list of any online notifications sent by one role to another (e.g., by Department Staff to Department Ad Hoc or Voting Faculty).

The certifications and notifications are not included in the review file itself, but can be viewed via the links on this screen.

By default, the certifications and notifications appear in *reverse* chronological order so you always see the most recently completed item first.

rts & Notifs Tracking	
TE, CANDIDATE - MeritD - 07_01_18	
rtifications	Date
Certification of Departmental Review	03/29/17 15:29:25
tifications	Date
Notify Candidate File Complete	03/29/17 15:12:21

4. File Tracking

If you click the "View File Tracking" link, you will see a list of the steps that have been completed or are pending. By default, these steps appear in reverse chronological order so you always see the most recently completed step first, but you can click the down arrow to change to chronological order.

File Tracking NHITE, CANDIDATE - MeritD - 07_01_18		
Date	Action	
03/29/17 15:29:25	Departmental Review	
03/29/17 15:29:24	Dept Rev Cert signed	
03/29/17 15:12:19	Dept Rev Cert pending	
03/29/17 15:12:12	File Prep	
03/29/17 15:10:32	File Created	

Addendum – Handling of External Referee Letters

1. To upload external referee letters during the File Preparation stage (Section B), you must first upload the Referee ID List, which includes the solicitation letter(s) sent to the external referees.

Like all other documents in the file, the Referee ID List and external referee letters are PDFs created outside *Review*.

File names for external referee letters *must not* include referees' actual names (or any other information that might disclose their identities), but instead should be labeled with letters of the alphabet ("External Referee Letter A," "External Referee Letter B," etc.) to correspond to the letters on the Referee ID List.

Note that you can reorder, delete, and replace these documents until the Candidate is notified to sign the Certification of Departmental Review.

Effective June 2017, *Review* also includes the ability to upload the redacted versions of the external referee letters prior to notifying the candidate to certify and request redacted copies. The redacted versions of external letters will not automatically be provided, the candidate will still need to request them. However, if they are already uploaded, the system will automatically refresh for the candidate and an onscreen alert will inform the candidate that the letters have been uploaded and can be viewed in their candidate bundle.

Home	Review Files	Committees	AP Data	External Tools		
	VHITE, CANDIDATE - MeritD - 07_01_18 <u>Certs & Notifs View File Tracking</u>					
Certs 8	Notifs <u>View F</u>	ile Tracking				
Status:	File Prep				File Actions	Confirm
- FILE	PREPARATION	1				
• Emp	loyment History E	Employment histor	y.pdf 🕑 Upload	led 03/29/17 by STA	NFF1 WHITE Replace	<u>Delete</u>
Can	didate Personal Stat	tement <i>Candida</i>	te personal sta	tement.pdf 🕑 Uploa	aded 03/29/17 by STAFF1 WHITE Replace	<u>Delete</u>
 Refe 	ree ID List, includin	g Solicitation Lette	r(s) Referee	ID form.pdf 🕑 Uplo	aded 04/05/17 by STAFF1 WHITE Replace	<u>Delete</u>
 Exte 	rnal Referee Letters	- Unredacted			Upload	Reorder
(External referee A	letter - unredacted	l.pdf 🕑 pload	led 04/05/17 by STA	FF1 WHITE Replace	<u>Delete</u>
•	External referee B	letter - unredacted	l.pdf 🕑 Upload	led 04/05/17 by STA	FF1 WHITE Replace	<u>Delete</u>
-	External referee C	letter - unredacted	l.pdf 🕑 Upload	led 04/05/17 by STA	NF1 WHITE Replace	<u>Delete</u>
Exte	rnal Referee Letters	- Redacted			→	Upload
Court	se Load and Stude	nt Direction Form	Course Load	and Student Directi	on form.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE Replace	<u>Delete</u>
	· · · · · · · · · · · · · · · · · · ·	· ~ · · -				

2. When the file is complete, you will notify the Candidate to sign the Certification of Departmental Review by clicking the "Notify Candidate to Certify" link located at the bottom of the file preparation section.

erts & Notifs <u>View File Tracking</u>	
tus: File Prep	File Actions V Co
FILE PREPARATION	
Employment History Employment history.pdf 🕲 Uploaded 03/29/17 by STAFF1 WHITE	Replace Del
Candidate Personal Statement Candidate personal statement.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE	Replace Del
Referee ID List, including Solicitation Letter(s) Referee ID form.pdf 🕑 Uploaded 04/05/17 by STAFF1 WHITE	Replace Dele
External Referee Letters - Unredacted	Upload Reore
External referee A letter - unredacted.pdf 🕲 Uploaded 04/05/17 by STAFF1 WHITE	Replace Dele
External referee B letter - unredacted.pdf 🕲 Uploaded 04/05/17 by STAFF1 WHITE	Replace Dele
External referee C letter - unredacted.pdf 🕲 Uploaded 04/05/17 by STAFF1 WHITE	<u>Replace</u> <u>Dele</u>
External Referee Letters - Redacted	<u>Uplc</u>
Course Load and Student Direction Form Course Load and Student Direction form.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE	Replace Dele
SOM Teaching and Patient Case Load Form	<u>Uplo</u>
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	Upload Reore
CAPE REPORT - CHEM 145 SP 13.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE	Replace Del
CAPE REPORT - CHEM 187 WI 13.pdf 🕘 Uploaded 03/29/17 by STAFF1 WHITE	Replace Dele
CAPE REPORT - CHEM 228 FA 12.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE	<u>Replace</u> <u>Dele</u>
Departmental Teaching Evaluations	Upload Reore
 Dept Teaching Eval - CHEM 102 FA 12.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE 	<u>Replace</u> <u>Dele</u>
 Dept Teaching Eval - CHEM 165 SP 13.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE 	Replace Dele
 Dept Teaching Eval - CHEM 222 WI 14.pdf 🚱 Uploaded 03/29/17 by STAFF1 WHITE 	Replace Dele
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	<u>Uplo</u>
Biography/Bibliography BioBib.pdf 🕑 Uploaded 03/29/17 by STAFF1 WHITE	Replace Dele
Sabbatical Report	<u>Upla</u>

3. You will see the following notification to the Candidate.(Note that the Candidate will be able to request access to redacted copies of external referee letters.)

You can add a message in the box provided and then click Send.

Email Notification
VHITE, CANDIDATE - MeritD - 07_01_18
rom:bmisquez@ucsd.edu o:WHITE, CANDIDATE <jebennett@ucsd.edu></jebennett@ucsd.edu>
C:
ubject:
Academic review file ready for departmental review (WHITE, CANDIDATE - MeritD - 07_
lessage: cademic review file ready for departmental review (WHITE, CANDIDATE - MeritD - 07_01_18)

lease type your message here:
553 character(s) left

his is to inform you that your academic review file (noted above) is now ready for departmental review
ou may inspect all non-confidential documents in your review file by logging on to AP On-Line (https://www- ct.ucsd.edu/apol) and clicking on the link to your review file.
your file includes confidential documents and you wish to obtain access to redacted copies of them optional), you may do so by clicking on the link in your file requesting access to these documents. You will e notified via email when access has been granted if the material has not previously been uploaded to your le.
Then you have completed your inspection of the materials in your file, please complete the departmental eview certification. You may upload a written statement in response to or commenting on materials in your eview file when completing this certification. This statement will be made available to departmental eviewers prior to determination of the departmental recommendation.
you have any questions about the academic review process or preparation of your academic review file, lease contact your department.
Send Cancel

4. The review file detail screen will instruct the Candidate to review their file materials and either sign the Certification of Departmental Review or request access to the external referee letters. In this example, the Candidate requests access by clicking the appropriate link.

WHITE, CANDIDATE - MeritD - 07_01_18

Select File Type 🗸 View View File Tracking

Status: Dept Rev Cert pending

FILE PREPARATION	
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Candidate Personal Statement Candidate personal statement.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Referee ID List, including Solicitation Letter(s) Referee ID form.pdf Uploaded 04/05/17 by STAFF1 WHITE	
External Referee Letters - Unredacted	
External referee A letter - unredacted.pdf Uploaded 04/05/17 by STAFF1 WHITE	
External referee B letter - unredacted.pdf Uploaded 04/05/17 by STAFF1 WHITE	
External referee C letter - unredacted.pdf Uploaded 04/05/17 by STAFF1 WHITE	
External Referee Letters - Redacted	
Course Load and Student Direction Form Course Load and Student Direction form.pdf Uploaded 03/29/17 by STAFF1 WHITE	
SOM Teaching and Patient Case Load Form	
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	
CAPE REPORT - CHEM 145 SP 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
CAPE REPORT - CHEM 187 WI 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
CAPE REPORT - CHEM 228 FA 12.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Departmental Teaching Evaluations	
Dept Teaching Eval - CHEM 102 FA 12.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Dept Teaching Eval - CHEM 165 SP 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Dept Teaching Eval - CHEM 222 WI 14.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	
Biography/Bibliography BioBib.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Sabbatical Report	
Other (do not upload publications)	
Certification: Departmental Review Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Request access to redacted referee letters (optional) Step 3: Sign the department review certification	Sign Reg Ltr

- 5. The Candidate will click Confirm on the subsequent pop-up screen to request access and return to the review file detail screen.
- 6. If the Department Staff had not previously uploaded the redacted external referee letters prior to notifiying the candidate to cerfify, they will receive a notification (not shown) that the Candidate has requested access to the redacted external referee letters. A message stating that the Candidate requests access will appear on the review file detail screen, and there will be an Upload button on the line for redacted external letters.

WHITE, CANDIDATE - MeritD - 07_01_18

Select File Type View View Certs & Notifs | View File Tracking

Status: Dept Rev Cert pending

File Actions... 🗸 Confirm

Candidate requests access to External Referee Letters.	
- FILE PREPARATION	
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Candidate Personal Statement Candidate personal statement.pdf Uploaded 03/29/17 by STAFF1 WHITE	
 Referee ID List, including Solicitation Letter(s) Referee ID form.pdf 🧐 Uploaded 04/05/17 by STAFF1 WHITE 	Replace Delete
External Referee Letters - Unredacted	Upload Reorder
External referee A letter - unredacted.pdf 🔮 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External referee B letter - unredacted.pdf 🔮 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External referee C letter - unredacted.pdf 🤔 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External Referee Letters - Redacted	<u>Upload</u>

If the redacted external referee letters were previously uploaded, the candidate will receive an onscreen notification that the redacted copies are now included in their pdf bundle.

The redacted document(s) have been added to the pdf bundle. Please open an updated bundle by selecting the 'Candidate' bundle and clicking on 'View,' an updated bundle will appear with the redacted document(s) included.

After clicking "OK", the onscreen instructions to the candidate will update and the "Req Ltr" link will disappear.

YELLOW, CANDIDATE - Promo - 07_01_18

Select File Type 🗸 View View File Tracking

Status: Dept Rev Cert pending

FILE PR	EPARATION
Employn	nent History Employment history.pdf Uploaded 04/06/17 by STAFF1 YELLOW
Candida	te Personal Statement Candidate personal statement.pdf Uploaded 04/06/17 by STAFF1 YELLOW
Referee	ID List, including Solicitation Letter(s) Referee ID form.pdf Uploaded 04/06/17 by STAFF1 YELLOW
External	Referee Letters - Unredacted
• Ex	ernal referee A letter - unredacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
• Ex	ernal referee B letter - unredacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
• Exi	ernal referee C letter - unredacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
External	Referee Letters - Redacted
• Ex	ernal referee A letter - redacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
• Ex	ernal referee B letter - redacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
• Ex	ernal referee C letter - redacted.pdf Uploaded 04/06/17 by STAFF1 YELLOW
Course I	oad and Student Direction Form Course Load and Student Direction form.pdf Uploaded 04/06/17 by STAFF1 YELLOW
SOM Tea	ching and Patient Case Load Form
Evidence	of Teaching Effectiveness
 CAP 	E Reports (summaries, stat sheets)
-	CAPE REPORT - CHEM 145 SP 13.pdf Uploaded 04/06/17 by STAFF1 YELLOW
-	CAPE REPORT - CHEM 187 WI 13.pdf Uploaded 04/06/17 by STAFF1 YELLOW
•	CAPE REPORT - CHEM 228 FA 12.pdf Uploaded 04/06/17 by STAFF1 YELLOW
 Dep: 	artmental Teaching Evaluations
 Other 	r Evidence (e.g. peer review of teaching, course syllabi, teaching statement)
Biograph	y/Bibliography Biobib revised at dept request.pdf Uploaded 04/06/17 by STAFF1 YELLOW
Sabbatio	al Report
Other (de	o not upload publications)

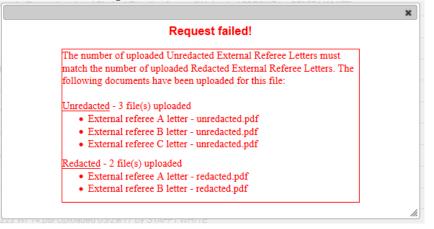
7. The number of redacted letters uploaded must match the number of unredacted letters in the file, and the system is able to detect the numbers. If the numbers do not match, you will receive an error message when you try to notify the candidate (in a later step) that the redacted letters are available.

Note, however, that the system can only detect whether equal numbers of redacted and unredacted letters have been uploaded. It cannot determine whether each redacted letter corresponds to the correct unredacted letter, so you must ensure that the letters match up.

8. To notify the Candidate that access to the redacted external referee letters is available, click the "Notify Candidate Access Has Been Granted" link located at the bottom of the file preparation section.

us: Dept Rev Cert pending	File Actions 🗸 Confir
Candidate requests access to External Referee Letters.	
FILE PREPARATION	
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Candidate Personal Statement Candidate personal statement.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Referee ID List, including Solicitation Letter(s) Referee ID form.pdf 🖑 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External Referee Letters - Unredacted	Upload Reorder
External referee A letter - unredacted.pdf 🚱 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External referee B letter - unredacted.pdf 🔮 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External referee C letter - unredacted.pdf 🔮 Uploaded 04/05/17 by STAFF1 WHITE	Replace Delete
External Referee Letters - Redacted	Upload Reorder
 External referee A letter - redacted.pdf 🖗 Uploaded 04/06/17 by STAFF1 WHITE 	Replace Delete
External referee B letter - redacted.pdf 🖗 Uploaded 04/06/17 by STAFF1 WHITE	Replace Delete
External referee C letter - redacted.pdf 🚱 Uploaded 04/06/17 by STAFF1 WHITE	Replace Delete
Course Load and Student Direction Form Course Load and Student Direction form.pdf Uploaded 03/29/17 by STAFF1 WHITE	
SOM Teaching and Patient Case Load Form	
Evidence of Teaching Effectiveness	
CAPE Reports (summaries, stat sheets)	
CAPE REPORT - CHEM 145 SP 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
CAPE REPORT - CHEM 187 WI 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
CAPE REPORT - CHEM 228 FA 12.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Departmental Teaching Evaluations	
Dept Teaching Eval - CHEM 102 FA 12.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Dept Teaching Eval - CHEM 165 SP 13.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Dept Teaching Eval - CHEM 222 WI 14.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Other Evidence (e.g. peer review of teaching, course syllabi, teaching statement)	
Biography/Bibliography BioBib.pdf Uploaded 03/29/17 by STAFF1 WHITE	
Sabbatical Report	

9. If the number of redacted letters in the system does not match the number of unredacted letters, you will receive the error message below.



- 10. When the numbers of letters match, as in the screen below, you will be able to notify the candidate that access has been granted by clicking the "Notify Candidate Access Has Been Granted" link, as shown in Step 8.
- 11. The notification to the Candidate will appear, and you can add information in the message box provided, then click Send. (The Candidate's view of the notification is not shown here.)

-	
Email Notification	
WHITE, CANDIDATE - MeritD - 07_01_18	
From:bmisquez@ucsd.edu To:WHITE, CANDIDATE <jebennett@ucsd.edu></jebennett@ucsd.edu>	
Cc:	
Subject:	_
Confidential documents available (WHITE, CANDIDATE - MeritD - 07_01_18)	
Message: Confidential documents available (WHITE, CANDIDATE - MeritD - 07_01_18)	
Please type your message here:	
5800 character(s) left	
In response to your request for access to redacted versions of the confidential documents in your revi is to inform you that access is now available.	ew file, this
You may view the redacted documents by logging on to AP On-Line (https://www-act.ucsd.edu/apol/ clicking on the link to your review file.	apol) and
After you have viewed these documents, please complete the departmental review certification.	
You may upload a written statement in response to or commenting on the materials in the file when this certification. This statement will be made available to departmental reviewers prior to determine departmental recommendation.	
When you have completed the certification, departmental review of your file can proceed.	
If you have any questions about the academic review process or preparation of your academic review contact your department.	w file, please
Send Cancel	

12. Before signing the certification, the Candidate should inspect the redacted letters in the Candidate view of the bundled PDF.

ACADEMIC PERSONNEL ONLINE	UC San Diego	
Home Review Files Access Rights External Tools		
WHITE, CANDIDATE - MeritD - 07_01_18 Select File Type View View File Tracking Select File Type Candidate Candidate Select File Type Conditioner Control of the select File Type Conditioner Control of the select File Type Conditioner Control of the select File Type Control of the select		
• Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Sign the departmental review certification		
- FILE PREPARATION		
Employment History Employment history.pdf Uploaded 03/29/17 by STAFF1 WHITE		

13. The Candidate can click "External Referee Letters – Redacted" in the bookmarks column, or click on each letter in the table of contents. Only the redacted letters will be available in the Candidate view of the file.

Bookmarks		
E Table of Contents	Table of Contents	
Employment History	Employment History	2
Candidate	Candidate Personal Statement	3
Personal Statement	External Referee Letters - Redacted	4
External Referee	External Referee Letters - Redacted	5
Letters -	External Referee Letters - Redacted.	6
Redacted	Course Load and Student Direction Form	7
Course Load	Evidence of Teaching Effectiveness	
and Student Direction Form	CAPE Reports (summaries, stat sheets)	8
Evidence of	CAPE Reports (summaries, stat sheets)	9
Teaching	CAPE Reports (summaries, stat sheets)	10
Effectiveness	Departmental Teaching Evaluations	11
CAPE Reports	Departmental Teaching Evaluations	12
(summaries,	Departmental Teaching Evaluations	13
stat sheets)	Biography/Bibliography	14
Departmental Teaching	Sabbatical Report	15

Note that the Department view of the bundled file will contain both the unredacted and redacted letters.

Section B

Bookmarks I		
E - D Contents	Table of Contents	
Employment History Candidate	Employment History	2 3
Personal Statement	Perferee ID List, including Solicitation Letter(s)	4
Referee ID List, including	External Referee Letters - Unredacted External Referee Letters - Unredacted	5 6
Solicitation Letter(s)	External Referee Letters - Unredacted External Referee Letters - Redacted	7 8
Letters - Unredacted	External Referee Letters - Redacted External Referee Letters - Redacted	9 10
External Referee	Course head and Student Direction Form Evidence of Teaching Effectiveness	11
Redacted	CAPE Reports (summaries, stat sheets) CAPE Reports (summaries, stat sheets)	12 13
and Student Direction Form	CAPE Reports (summaries, stat sheets)	14
Evidence of Teaching	Departmental Teaching Evaluations Departmental Teaching Evaluations	15 16
Effectiveness	Departmental Teaching Evaluations Biography/Bibliography	17 18
(summaries, stat sheets)	Sabbatical Report	19

14. After reviewing the redacted letters, the candidate will sign the departmental review certification by clicking the "Sign" link and then clicking "Confirm" on the subsequent pop-up screen (not shown).

Sabbatical Report	
Other (do not upload publications)	
Certification: Departmental Review Step 1: Review your file (select 'Candidate' from the dropdown above and click 'View.' Your bundled pdf file will open in a new tab/window) Step 2: Sign the departmental review certification	Sign

15. If, later in the review process, CAP or the EVC requests additional information in the form of additional external referee letters, you must *first* upload a revised Referee ID List. An Upload link for uploading additional letters will then appear (not shown here). After the additional letters have been uploaded, an Upload link for Supporting Documents will appear (not shown here).