Summary of Proposed Revisions
PPM 230-20 and PPM 230-28

- Proposed revision to allow letters of evaluation from referees within UC San Diego to assess pedagogical impact (LPSOE/LSOE series), as recommended by the Academic Senate Task Force on Faculty Reward System II (PPM 230-28.IV.B.1)

- Proposed update of the criteria for advancement in the Adjunct Professor series regarding the assessment of professional distinction in the evaluation of contributions to scholarly and creative work (PPM 230-28.V.C)

- Proposed clarification of the criteria for appointment and advancement in the Professor of Practice series, stating more succinctly that contributions in all areas (professional competence and activity, teaching, research and/or creative activity, and service) are required of appointees in the series. (PPM 230-20.VII.A.7 and PPM 230-28.V.F)

- Proposed revisions to strengthen policy on consecutive no-change actions, including:
  - Proposed revision to require campus review and EVC approval of proposed consecutive no change actions (PPM 230-28.VII.B.2.c)
  - Proposed clarification that departments or reviewers may propose the reduction or elimination of an appointee’s market off-scale salary component when the appointee is proposed for a consecutive no change action due to insufficient contributions (PPM 230-28.VII.B.2.c.i)
  - Proposed revision to prohibit appointees who have received consecutive no change actions from deferring future academic reviews until the next advancement, when the failure to advance is due to insufficient contributions (PPM 230-28.VII.B.2.c.ii)

- Proposed revision of policy to clarify criteria for accelerated advancement, as recommended by the Academic Senate Task Force on Faculty Reward System II (PPM 230-28.VII.B.4)

- Proposed updates to off-scale policy, including
  - Proposed updates to implement recent revisions to APM 620, expanding eligibility for off-scale salaries to all academic series covered by PPM 230-20 and PPM 230-28
  - Proposed elimination of the requirement to rejustify market off-scale salaries
  - Proposed revision to more clearly limit the award of a bonus off-scale salary to a single review period, as recommended by the Academic Senate Task Force on Faculty Reward System II
  - Proposed revision to merge information currently in PPM 230-41, Academic Off-Scale Salaries, with relevant sections of PPM 230-20 and PPM 230-28 (PPM 230-20.V.G and 230-28.VII.B.5)


- Proposed elimination of the requirement to request preapproval to submit a file proposing reconsideration of a terminal reappointment at the assistant level. (PPM 230-28.VII.D.10)

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