

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for Arts & Humanities Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Arts &amp; Humanities</b>					
<b>History</b>					
		Assistant	\$ 68,550	\$ 67,050	\$ 4,864
		Associate	\$ 79,263	\$ 78,850	\$ 5,690
		Professor	\$ 136,218	\$ 134,900	\$ 27,614
<b>Literature</b>					
		Assistant	\$ 65,400	\$ 64,800	\$ 1,461
		Associate	\$ 75,780	\$ 75,400	\$ 6,545
		Professor	\$ 129,429	\$ 125,250	\$ 38,034
<b>Music</b>					
		Assistant	\$ 62,467	\$ 61,300	\$ 2,021
		Associate	\$ 74,825	\$ 74,300	\$ 2,275
		Professor	\$ 137,065	\$ 136,400	\$ 25,707
<b>Philosophy</b>					
		Assistant	\$ 71,067	\$ 72,700	\$ 6,603
		Associate	\$ 73,700	\$ 73,700	\$ 707
		Professor	\$ 128,857	\$ 125,600	\$ 29,779
<b>Theatre &amp; Dance</b>					
		Assistant	\$ 65,500	\$ 65,500	\$ 3,536
		Associate	\$ 76,314	\$ 75,200	\$ 5,507
		Professor	\$ 112,057	\$ 113,000	\$ 16,220
<b>Visual Arts</b>					
		Assistant	\$ 58,100	\$ 58,100	\$ -
		Associate	\$ 78,340	\$ 76,500	\$ 4,811
		Professor	\$ 109,822	\$ 104,850	\$ 22,366

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for Biological Sciences Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Biological Sciences</b>					
<b>Cell &amp; Developmental Biology</b>					
		Assistant	\$ 85,317	\$ 86,200	\$ 4,629
		Associate	\$ 78,600	\$ 78,600	\$ 10,182
		Professor	\$ 151,522	\$ 148,350	\$ 37,761
<b>Ecology, Behavior &amp; Evolution</b>					
		Assistant	\$ 78,367	\$ 77,400	\$ 1,762
		Associate	\$ 107,000	\$ 107,000	\$ -
		Professor	\$ 114,750	\$ 103,200	\$ 26,582
<b>Molecular Biology</b>					
		Assistant	\$ 82,700	\$ 82,700	\$ -
		Associate	\$ 87,800	\$ 86,850	\$ 13,855
		Professor	\$ 142,219	\$ 143,050	\$ 30,678
<b>Neurobiology</b>					
		Assistant	\$ 71,300	\$ 69,550	\$ 15,508
		Associate	\$ 81,025	\$ 79,500	\$ 4,482
		Professor	\$ 146,942	\$ 149,100	\$ 28,360

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for JSOE Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Jacobs School of Engineering</b>					
<b>Bioengineering</b>					
		Assistant	\$ 94,480	\$ 95,200	\$ 5,832
		Associate	\$ 107,050	\$ 106,600	\$ 16,671
		Professor	\$ 177,083	\$ 187,700	\$ 43,232
<b>Computer Science &amp; Engineering</b>					
		Assistant	\$ 98,100	\$ 98,300	\$ 1,899
		Associate	\$ 109,443	\$ 106,100	\$ 7,516
		Professor	\$ 140,138	\$ 133,000	\$ 32,325
<b>Electrical &amp; Computer Engineering</b>					
		Assistant	\$ 90,850	\$ 90,050	\$ 3,541
		Associate	\$ 97,578	\$ 97,500	\$ 5,052
		Professor	\$ 147,191	\$ 146,400	\$ 26,422
<b>Mechanical &amp; Aerospace Engineering</b>					
		Assistant	\$ 85,525	\$ 84,100	\$ 5,556
		Associate	\$ 100,300	\$ 99,250	\$ 4,887
		Professor	\$ 143,874	\$ 138,800	\$ 39,324
<b>Nanoengineering</b>					
		Assistant	\$ 88,233	\$ 88,800	\$ 3,524
		Associate	\$ 96,800	\$ 96,800	\$ -
		Professor	\$ 159,233	\$ 155,450	\$ 19,755
<b>Structural Engineering</b>					
		Assistant	\$ 88,600	\$ 88,600	\$ -
		Associate	\$ 95,225	\$ 96,500	\$ 4,681
		Professor	\$ 133,740	\$ 137,300	\$ 31,021

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for IR/PS Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>International Relations &amp; Pacific Studies</b>					
		Assistant	\$ 97,300	\$ 106,200	\$ 25,675
		Associate	\$ 124,483	\$ 115,950	\$ 37,125
		Professor	\$ 162,911	\$ 164,750	\$ 39,818

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for Rady School of Management Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Rady School of Management</b>					
		Assistant	\$ 159,421	\$ 149,000	\$ 21,317
		Associate	\$ 172,975	\$ 173,000	\$ 17,096
		Professor	\$ 194,329	\$ 195,100	\$ 32,121

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for Physical Sciences Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Physical Sciences</b>					
<b>Chemistry</b>					
		Assistant	\$ 77,325	\$ 76,700	\$ 3,004
		Associate	\$ 85,700	\$ 85,600	\$ 6,838
		Professor	\$ 147,872	\$ 146,500	\$ 40,297
<b>Mathematics</b>					
		Assistant	\$ 84,450	\$ 84,350	\$ 5,552
		Associate	\$ 87,873	\$ 85,300	\$ 10,998
		Professor	\$ 139,649	\$ 143,200	\$ 38,276
<b>Physics</b>					
		Assistant	\$ 81,433	\$ 82,300	\$ 2,610
		Associate	\$ 86,500	\$ 85,200	\$ 6,747
		Professor	\$ 156,215	\$ 157,600	\$ 32,676

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**  
**October 2011 Salary Distribution by Rank for Social Sciences Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Division	Department	Rank	Mean	Median	Std Deviation
<b>Social Sciences</b>					
<b>Anthropology</b>					
		Assistant	\$ 61,300	\$ 61,300	\$ -
		Associate	\$ 77,857	\$ 78,000	\$ 6,818
		Professor	\$ 132,917	\$ 138,050	\$ 26,928
<b>Cognitive Science</b>					
		Assistant	\$ 74,975	\$ 72,050	\$ 6,584
		Associate	\$ 84,900	\$ 86,200	\$ 3,351
		Professor	\$ 154,533	\$ 155,300	\$ 31,913
<b>Communications</b>					
		Assistant	\$ 66,433	\$ 66,400	\$ 2,690
		Associate	\$ 74,013	\$ 72,300	\$ 4,722
		Professor	\$ 129,375	\$ 117,900	\$ 35,534
<b>Economics</b>					
		Assistant	\$ 115,683	\$ 114,950	\$ 5,252
		Associate	\$ 158,800	\$ 153,700	\$ 45,062
		Professor	\$ 203,356	\$ 202,500	\$ 37,754
<b>Education Studies</b>					
		Assistant	\$ 70,250	\$ 70,250	\$ 7,707
		Associate	\$ 88,350	\$ 88,350	\$ 7,425
		Professor	\$ 114,467	\$ 117,200	\$ 5,988
<b>Ethnic Studies</b>					
		Assistant	\$ 66,025	\$ 65,800	\$ 5,024
		Associate	\$ 85,267	\$ 80,500	\$ 12,832
		Professor	\$ 141,600	\$ 141,600	\$ -
<b>Linguistics</b>					
		Assistant	\$ 72,733	\$ 73,400	\$ 4,339
		Associate	\$ 78,575	\$ 79,450	\$ 2,179
		Professor	\$ 100,160	\$ 99,300	\$ 8,100
<b>Political Science</b>					
		Assistant	\$ 82,200	\$ 80,500	\$ 11,889
		Associate	\$ 103,673	\$ 92,500	\$ 26,187
		Professor	\$ 151,468	\$ 155,700	\$ 41,711
<b>Psychology</b>					
		Assistant	\$ 72,400	\$ 73,650	\$ 6,083
		Associate	\$ 80,883	\$ 81,800	\$ 4,587
		Professor	\$ 134,489	\$ 140,600	\$ 39,141
<b>Sociology</b>					
		Assistant	\$ 68,850	\$ 68,850	\$ 5,728
		Associate	\$ 88,273	\$ 86,200	\$ 11,115
		Professor	\$ 131,782	\$ 133,900	\$ 31,822

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

**October 2011 Salary Distribution by Rank for Scripps Institution of Oceanography Ladder-Rank Faculty**

Includes all steps within ranks

Excludes individuals in the Lecturer-Security of Employment Series

Fiscal Year salaries are converted to nine-month equivalents for comparison purposes.

Rank	Mean	Median	Std Deviation
Assistant	\$ 72,655	\$ 70,600	\$ 6,636
Associate	\$ 84,880	\$ 84,700	\$ 3,862
Professor	\$ 140,181	\$ 138,826	\$ 31,326

**Definitions:**

**Mean:** Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

**Median:** The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

**Standard Deviation:** An index of the spread of salary values around the mean value. Usually about two-thirds of the salaries will fall within one standard deviation of the mean salary. For example, if the mean is \$50,000 and the standard deviation is \$5,000, then about two-thirds of the salaries will fall between \$45,000 and \$55,000. If all salaries are the same, the standard deviation is zero (noted with a dash in the report).