

**Childbearing and Parental Leaves
and Active Service/Modified Duties (AS/MD)
Ladder Rank Faculty
Academic Years 1996-1997 through 2000-2001**

		Women		Men		Total	
		N	Average Days/Leave	N	Average Days/Leave	N	Average Days/Leave
AS/MD	1996-1997	1	120	1	121	2	121
	1997-1998	1	122	3	122	4	122
	1998-1999	0	0	1	120	1	120
	1999-2000	3	122	1	122	4	122
	2000-2001	0	0	2	123	2	123
AS/MD Total		5	122	8	122	13	122

CHILDBEARING	1996-1997	3	51	0	0	3	51
	1999-2000	1	40	0	0	1	40
	2000-2001	2	82	0	0	2	82
CHILDBEARING Total		6	60	0	0	6	60

PARENTAL	1996-1997	4	106	1	14	5	87
	1997-1998	0	0	1	120	1	120
	1998-1999	1	123	2	181	3	162
	1999-2000	0	0	4	165	4	165
	2000-2001	0	0	3	162	3	162
PARENTAL Total		5	109	11	149	16	137

NOTES:

1. N = count of leave or ASMD occurrences.
2. Parental leave may be granted to those caring for a child, spouse, or domestic partner of the academic appointee.
3. Average number of days reflects pay periods; 1 quarter equals 120 pay days.