

AVAILABILITY:	LADDER-RANK FACULTY BY CAMPUS DIVISION AS OF 11/1/98	UNIVERSITY OF CALIFORNIA SAN DIEGO
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ENGINEERING		PHYSICAL SCI		BIOLOGY		SOCIAL SCIENCES IR/PS		ARTS and HUMANITIES		SCHOOL OF MEDICINE		SCRIPPS INST.	
MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
87.1%	12.9%	80.7%	19.3%	62.1%	37.9%	55.6%	44.4%	71.2%	28.8%	53.7%	46.3%	78.6%	21.4%

Notes:

Availability is based on PhDs granted in the United States; source = National Opinion Research Center.

A sliding 10-year period is used as a parameter (most recent 5 years for tenure-track faculty, the next 5 years for tenured).

Only PhD data that are relevant to UCSD faculty are used.

Availability data are used:

1. To establish a benchmark to evaluate the diversity of applicant pools.
2. To compare with campus workforce data to identify any areas of underutilization within the workforce.
3. To establish placement goals when underutilization is identified.

The exact number of people (by sex/ethnicity) with PhDs who have actually pursued careers in academic research institutions is unknown.

1998 WORKFORCE DATA FROM APPENDIX A1 FOR COMPARISON

ENGINEERING		PHYSICAL SCI		BIOLOGY		SOCIAL SCIENCES IR/PS		ARTS and HUMANITIES		SCHOOL OF MEDICINE		SCRIPPS INST.	
MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
91.5%	8.5%	89.2%	10.8%	84.2%	15.8%	73.1%	26.9%	87.5%	12.5%	67.7%	32.3%	88.0%	12.0%