

Appendix A7

UC-WIDE HIRING & AVAILABILITY DATA FROM CHANCELLOR M. GREENWOOD'S TESTIMONY TO STATE SELECT COMMITTEE ON GOVERNMENT OVERSIGHT JANUARY 31, 2001

Engineering & Computer Sciences

13.5%	UC Hired
12.7%	National PhD Pool
12.9%	UC PhD Pool
na	Comparison 8 Institutions (number not stated in testimony)
12.0%	Post Doc Pool

Life Sciences

29.0%	UC Hired
39.3%	National PhD Pool
42.7%	UC PhD Pool
42.7%	Comparison 8 Institutions
36.0%	Post Doc Pool

Physical Sciences

13.2%	UC Hired
22.5%	National PhD Pool
22.6%	UC PhD Pool
10.2%	Comparison 8 Institutions
(1)	Post Doc Pool

(1) No numerical figure given in testimony but Greenwood stated, "...the percent of women in the postdoctoral pool was less than in the Ph.D. only pool but still substantially higher than UC's hiring rate."

Mathematics

5.4%	UC Hired
22.1%	National PhD Pool
18.4%	UC PhD Pool
19.6%	Comparison 8 Institutions
13.2%	Post Doc Pool

Regarding the Postdoctoral Pool, Greenwood stated, "There are however some data on the 1997 postdoctoral appointee pool. This pool is comprised of officially appointed fellows (e.g., NSF, NIH, NASA, etc.), thus it does not include all possible postdoctoral appointments. Be that as it may, it is still illustrative."