



**THE UNIVERSITY OF CALIFORNIA, SAN DIEGO  
VICE CHANCELLOR FOR EQUITY, DIVERSITY & INCLUSION**

The University of California, San Diego (UC San Diego) seeks applications and nominations for the position of Vice Chancellor for Equity, Diversity & Inclusion (VC-EDI). UC San Diego is one of the nation's most accomplished research universities, widely acknowledged for its local, national, and global influence. With a majestic view of the Pacific Ocean, this distinctive campus is a magnet for award winning faculty and a powerful catalyst for the advancement of knowledge.

At UC San Diego the VC-EDI is a newly created position which will require creativity and innovation to establish organizational structure and strategic vision to enable achievement of the campus' diversity goals. The Vice Chancellor for Equity, Diversity & Inclusion reports to the Executive Vice Chancellor for Academic Affairs with a dotted line reporting responsibility to the Chancellor, is a member of the Chancellor's Cabinet, and serves as the leading senior executive responsible for providing a holistic and integrated vision on all major equity, diversity and inclusion efforts at UC San Diego. The VC-EDI will be charged with assessing the effectiveness of all diversity and outreach programs and services on campus, and will be expected to lead UC San Diego to measurable improvements in organizational climate and recruitment/retention of faculty, staff and students, in a diverse community of approximately 23,700 undergraduate students, 5,500 graduate and professional students, 1,200 Senate faculty, and 18,500 staff and non-Senate academics. The Vice Chancellor must develop broad-based partnerships throughout the campus and with external constituents such as the community, donors, and the UC system. This individual would also need to have excellent communication and consensus-building skills to work proactively and productively with students, staff, faculty, Senate leadership and community groups to advance the values and mission of UC San Diego.

The successful candidate will show evidence of experience in leading change in a large, complex organization; with deep knowledge/experience and a historical perspective in the field of diversity, equity, and inclusion and demonstrated ability to translate that knowledge into practical applications. He/she will show evidence of ability to assess diversity, equity, and inclusion programs, including budget allocations, for the effort and success in meeting campus-wide and unit specific goals. Additionally, the successful candidate should demonstrate an ability to actively and collaboratively identify and pursue external donors and funding agencies with interest in innovative ideas in the area of diversity, equity, and inclusion. Ideally, an academic record that warrants appointment at the level of professor with tenure in the department appropriate to the individual's teaching and research expertise is desired.

Greenwood/Asher & Associates, Inc. is assisting UC San Diego in the search. Initial screening of applications will begin immediately and continue until an appointment is made. For best consideration, materials should be provided by December 8, 2011. Nominations should include the name, position, address, and telephone number. Application materials should include a letter outlining qualifications, a current resume, and the contact information, including email and telephone numbers, for at least five references. Submission of materials as MS Word attachments is strongly encouraged. All inquiries, nominations, and application materials should be sent to:

Jan Greenwood or Betty Turner Asher  
Greenwood/Asher & Associates, Inc.  
Attn: UC San Diego – The Vice Chancellor for Equity, Diversity & Inclusion (VC-EDI)  
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For more information about the University of California, San Diego, please visit the Web site at  
[www.ucsd.edu](http://www.ucsd.edu)

