Announcements
**Year–End Fund Balances**

- Academic Affairs department balances in core funds increased by 11% in FY 2012 ($90M to $100M)
- Increases not evenly distributed
- Continuing interest from campus and UCOP in reasons for fund balances
- Requests for explanations of year–end balances will be sent out in next two weeks
- Same template as last year will be used
In 2012, $3M in funding was provided to departments and ORUs to assist in covering the costs of graduate student fee increases.

- Funds to be used for graduate support.
- EVC will soon request chairs and directors to report on the usage of these funds.
Funding Streams – Updates
The Campus Budget Office no longer manages central benefits pools for 19900A.

All permanent funding in the pools has been allocated to the VC areas. The allocation was based on projected salary and benefits costs for 11/12.

Academic Affairs allocation was $54M, approximately 27% of salary.
Allocations for Benefits Costs

- Benefits costs in departments vary significantly (from 20% to more than 50% of salary)
- In 12/13 (based on Jul & Aug payroll), the average benefits rate has increased from 27% to 32%.
- Projected benefits cost for 12/13 is $60M.
- Funding for the increased costs is to come from new student tuition revenue, but allocation has not been determined.
For 12/13, Academic Affairs will allocate funding for benefits costs on 19900A and 20095A based on actual costs

ORA will manage benefits funding for ORUs and research administration units

Funding will be allocated for benefits costs for all academic instructional faculty (ladder-rank titles, temporary lecturers, TAs, readers, tutors)

Funding will be allocated for benefits costs for all permanently budgeted staff positions
Allocations for Benefits Costs (cont.)

- Allocations for benefits will be made on a monthly basis, one month in arrears
- Allocations for July and August costs will be posted to the September ledger
- Any shortfalls in EVC benefits pool will be taken into account in the determination of 13/14 allocations
In the past, funding for general liability costs for salaries on 19900A has been provided from a campus central pool.

Allocations are auto-funded each month and have continued into 12/13.

No allocations have been made for salaries paid from 20095A.

Decentralization of the general liabilities pool will be reviewed by campus in fall quarter.

Anticipate elimination of auto-funding and allocations from EVC to cover costs.
EVCAA is providing funding for 12/13 academic merit costs

Funding for staff salary increases is still under review by campus

The new campus budget allocation process would provide funding for these from increased revenue from student fees

Anticipate decisions regarding funding of staff salary increases by end of fall quarter
Fund Sources for 12/13 EVCAA Allocations

- Temporary FTE – 19900A
- TA FTE – 19900A
- Admin Stipends & Ninths – 19900A
- Equipment Allocations – 19900A
- Faculty Startup & Retention – 19933A or 05397A or 07427A
- Undergraduate Seminars – 19900A
- Graduate Support (incl. block grant) – 19942A
- Summer Admin Support – 20095A
When faculty take some type of partial leave, whether it is LWOP or sabbatical or FSEP/FLP, departments should create released salary on 19900A first. Pay distributions on 19900A should be reduced first.

Examples

- 100% sabbatical: 50% 20095A and 50% 19900A
- 67% sabbatical, 33% LWOP: 50% 20095A and 17% 19900A
- 50% regular, 50% FLP: 50% 20095A and 0% 19900A (and 50% other fund source)
- 90% regular and 10% FSEP: 50% 20095A and 40% 19900A and 10% other fund
UC PATH – General Info

Preliminary Info – subject to change
# UC PATH – Dates

<table>
<thead>
<tr>
<th>Milestones</th>
<th>Date</th>
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<tbody>
<tr>
<td>Wave 1 Design Activities/Wave 2 Pre-Activities</td>
<td>On-going</td>
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<td>Wave 1 Go-live</td>
<td>July 2013</td>
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<td>Wave 2 Kickoff and planning</td>
<td>April 2013</td>
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<td>Wave 2 Config, Setup, Build</td>
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<td>Wave 2 Test</td>
<td>Oct 2013–Feb 2014</td>
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<td>Wave 2 Transition/readiness</td>
<td>March 2013</td>
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<td>Wave 2 Go-live</td>
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PPS and UC PATH – Differences

- PPS is an integrated HR, payroll, financial system
- UC PATH is primarily an HR system
- Financial integration is a customization or add-on to the Peoplesoft application
- HR roles will be different from financial roles
- HR processes will be separate from financial processes
UC PATH – HR

- Positions are entered into system
  - Title, department, % time, etc.
- People are placed into positions
- Paychecks are generated based on this information
- Access will be very centralized, with little or no department access
- How the position is funded is entered separately
- Paychecks are generated whether or not funding has been entered
- Default funding for positions and departments
UC PATH – GL Integration

Sample Finance Integration Post-Confirm Process Flow

- Funding Entry/Upload
- Paychecks from Payroll
- Actuals Distribution
- Work Study Funding Distribution
- Validate funding
- Funding for Retro Pay Increase
- WS Award
- WS Funding
- Actuals/GL Interface (PAYGL02)
- Campus Labor Ledgers
- Campus Financial Systems
- Effort Reporting Cost Share Tuition Remission
- Salary Cost Transfers/Upload

Key:
- Black = PS Delivered
- Red Italic = New, custom function
- Green text = Modified functionality

Note: For the purpose of wave 1 schools use, this is the planned approach of technology. In successive phases, UCPATH will evaluate opt-in/out for key processes with each campus.

TBD for source of processing (Post LL & optional update LL or pre LL):
1. Composite fringe calc.
2. Technology fees
3. Tuition Remission
4. Funding of vacation credits
5. Other campus assessments

Assessments will be evaluated by FIN-3.00 group for detailed planning.
Funding Entry

- Funding is entered by fiscal year
- Funding is entered by position
- Relies on effective dates of new funding
  - May not use funding end dates
- Pay distribution is always 100%; position information determines percent of time to pay
Compensation rate is equivalent to salary rate multiplied by percent time
FTE % is percentage of time for position, not a permanent budget amount
No PANs
Separate web interface for salary cost transfers – No ePET
### Funding Entry Mock-Up

**SetID:** [Location]  
**Department:** 000306 RADIOLOGY  
**Fiscal Year:** 2012  
**Budget Begin Date:** 7/1/2011  
**Budget End Date:** 6/30/2012

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#### JOB DATA SNAPSHOT

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#### FUNDING DATA

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Total Salary Default Pay Dist %: 100.00  
Total Budget Dist %: 75.00  

Approval Status: Ready for Approval

**Color Meaning:**
- Campus-specific chartfields. The blue section will be replaced on each campus's funding entry page with the chartfields that the campus uses.
- User-entered fields.
- Fields that default in from Job Data or Commitment Accounting setup data, or are derived on the page and not stored in the database (Approx Pay).
Impacts

- Conversion to biweekly pay cycles for non-exempt employees by Jan 31, 2013
- Discussion of composite benefits rates – using one rate for a group of titles
- Standardization/consolidation of title codes
- Standardization of account codes
- Standardization of campus HR and payroll processes
- Departmental review of business processes
Examples of Other Issues

- How benefits will be attached to earnings
  - PPS uses coding linked to titles and DOS codes to determine how/what benefits are assessed to salary payment

- Staffing list production for permanent positions may be decoupled from HR/Payroll system
UC PATH – More Info

- Campus web site: [http://blink.ucsd.edu/sponsor/ucpath/index.html](http://blink.ucsd.edu/sponsor/ucpath/index.html)

- Campus email list
  Send request to: [ucpathproject@ucsd.edu](mailto:ucpathproject@ucsd.edu)