

DIVERSITY LANGUAGE FOR MSO JOB CARDS

TASKS

Under General Management/Leadership Function

1. Review, assess, modify, apply and monitor policies, practices, services and behaviors to ensure that they benefit diversity and integrate the UCSD Principles of Community.

Under Personnel Management Function

2. Form work project teams, conduct outreach, recruit employees, and support staff development in a manner consistent with UC San Diego's commitment to diversity and inclusion.
3. Support employee participation in activities that raise awareness and assist employee performance in a diverse and inclusive environment.

KSA's

1. Proven ability to provide effective leadership in a diverse, ever-changing, and unpredictable environment.
2. Demonstrated high level skill in assessing needs and developing strategies to support diversity and inclusion.