

10000 - ACADEMIC AFFAIRS

Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008



Percent Evaluating:
 2008 = 47%
 2007 = 44%
 2006 = 43%
 2005 = 41%

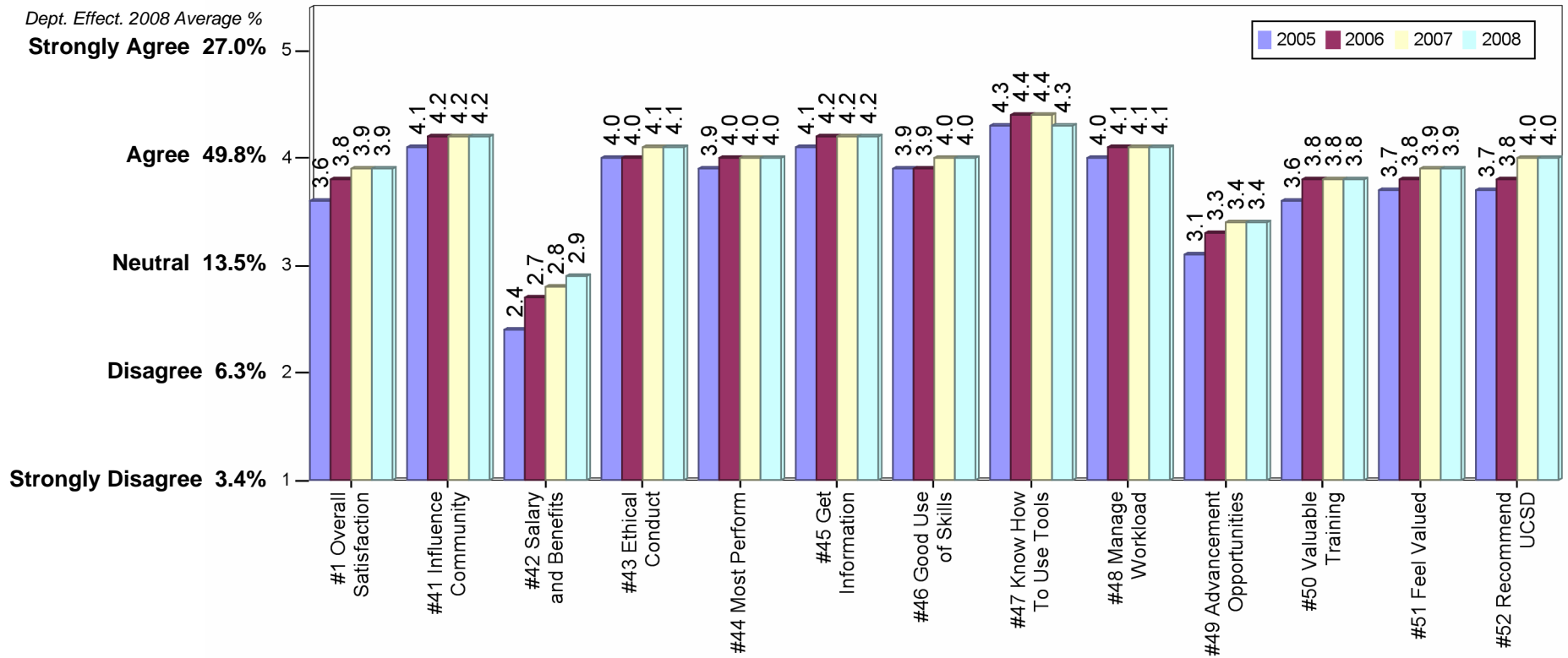
n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *
 n/N = 891/2082 for 2006 *
 n/N = 836/2054 for 2005 *

Top/Bottom 2-Box Ratio:

2008	8.7	35.7	0.9	18.4	14.0	36.6	7.3	121.3	17.6	2.7	8.5	6.8	12.4
2007	8.4	41.2	0.8	19.5	14.9	38.1	8.7	149.2	16.3	2.3	8.9	6.2	10.2
2006	5.8	24.7	0.6	14.9	13.1	24.0	5.9	104.6	12.4	1.9	7.0	5.3	6.5
2005	4.1	20.0	0.4	15.4	9.9	26.5	6.2	112.4	12.1	1.4	5.0	4.5	5.3

Dept. Effect. 2008 Average %

Strongly Agree 27.0%



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

10000 - ACADEMIC AFFAIRS

Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008



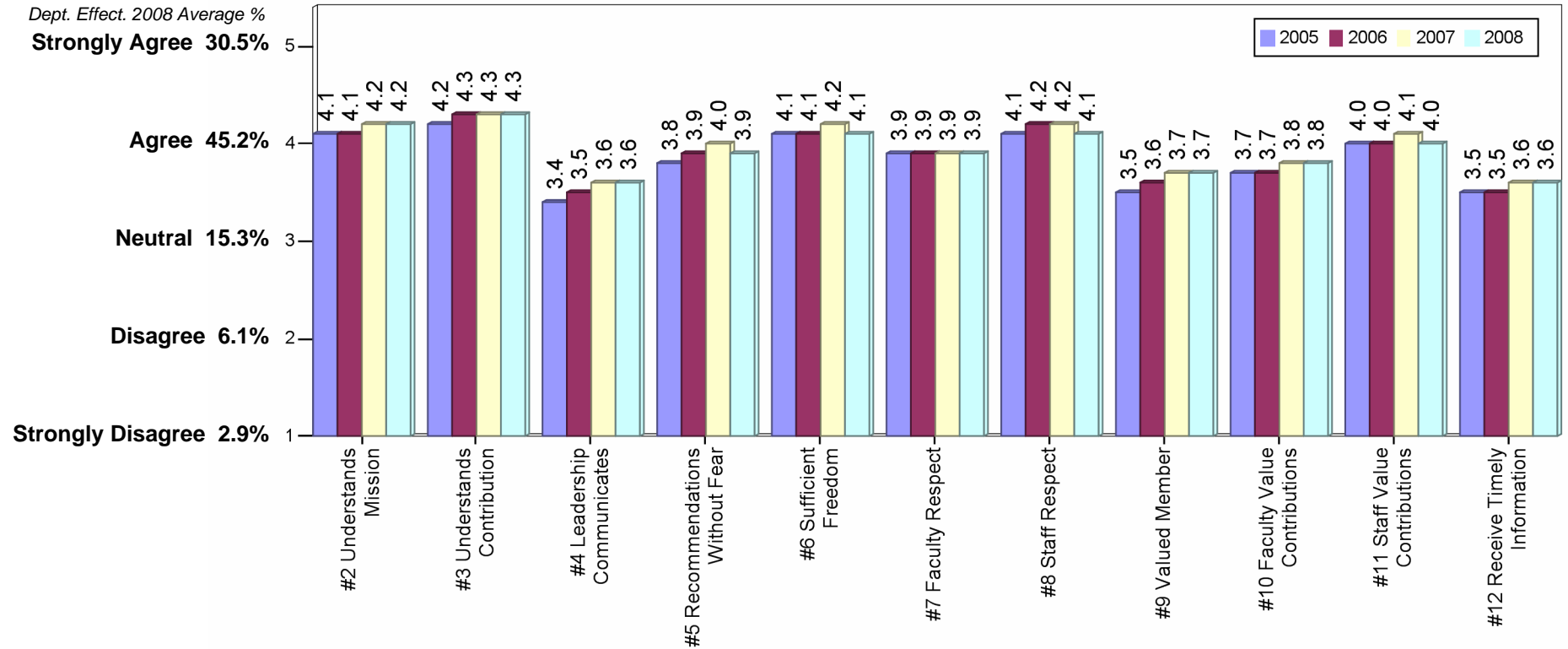
Percent Evaluating:
 2008 = 47%
 2007 = 44%
 2006 = 43%
 2005 = 41%

n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *
 n/N = 891/2082 for 2006 *
 n/N = 836/2054 for 2005 *

Top/Bottom 2-Box Ratio:

2008	18.7	25.5	3.2	5.6	10.6	10.1	18.1	5.9	7.7	18.8	4.3
2007	19.0	21.7	3.2	6.3	11.3	9.8	24.1	5.7	7.4	21.5	4.9
2006	12.3	19.6	2.5	5.0	10.7	7.3	19.5	4.1	5.0	15.1	3.3
2005	12.8	16.4	2.2	4.4	10.0	8.9	20.6	3.0	5.5	16.0	3.4

Dept. Effect. 2008 Average %



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2008

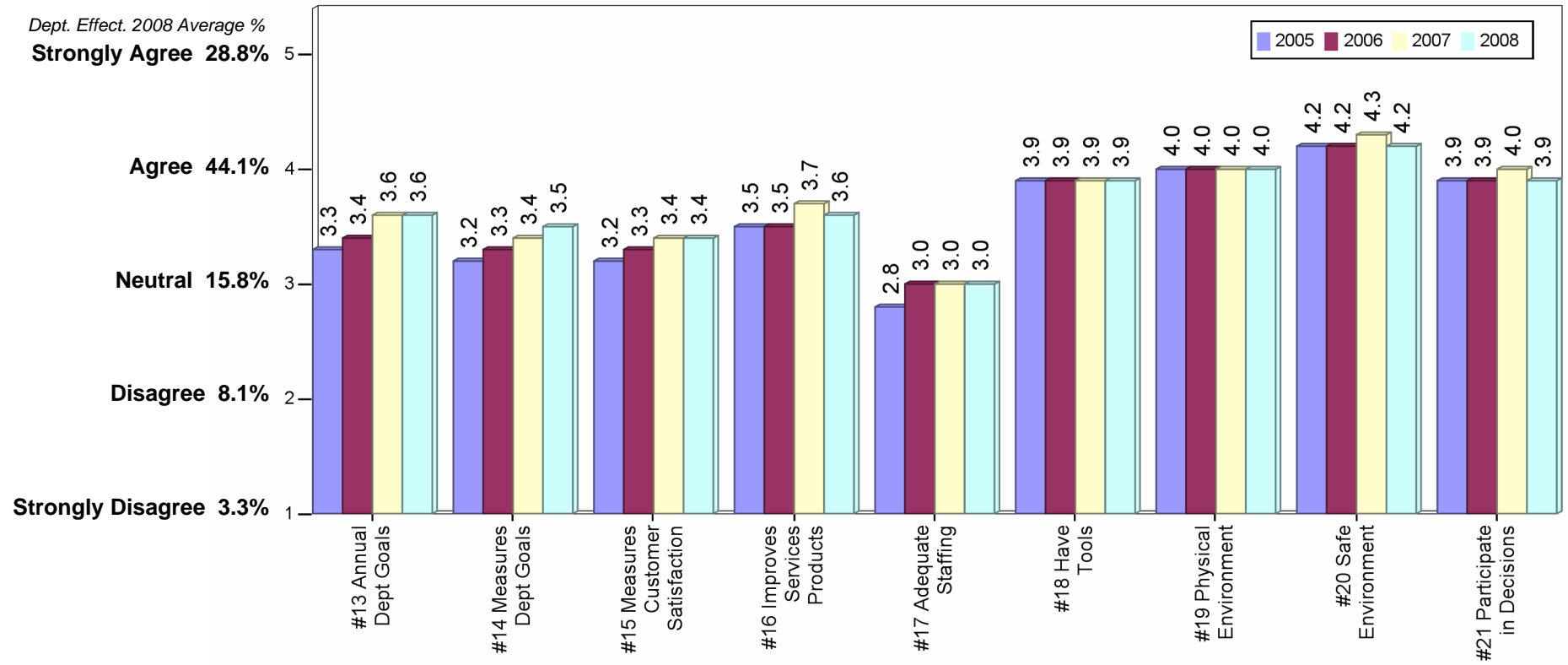


Percent Evaluating:
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 2007 = 44%
 2006 = 43%
 2005 = 41%

n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *
 n/N = 891/2082 for 2006 *
 n/N = 836/2054 for 2005 *

Top/Bottom 2-Box Ratio:

2008	4.1	3.0	2.8	4.1	1.2	9.3	10.4	31.2	6.0
2007	3.5	2.8	2.8	4.5	1.1	8.7	9.4	30.7	8.6
2006	2.5	2.2	2.1	3.1	1.1	9.3	7.2	28.3	7.3
2005	1.9	1.7	1.7	2.8	0.8	8.2	8.7	22.6	6.4



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

10000 - ACADEMIC AFFAIRS

Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2008

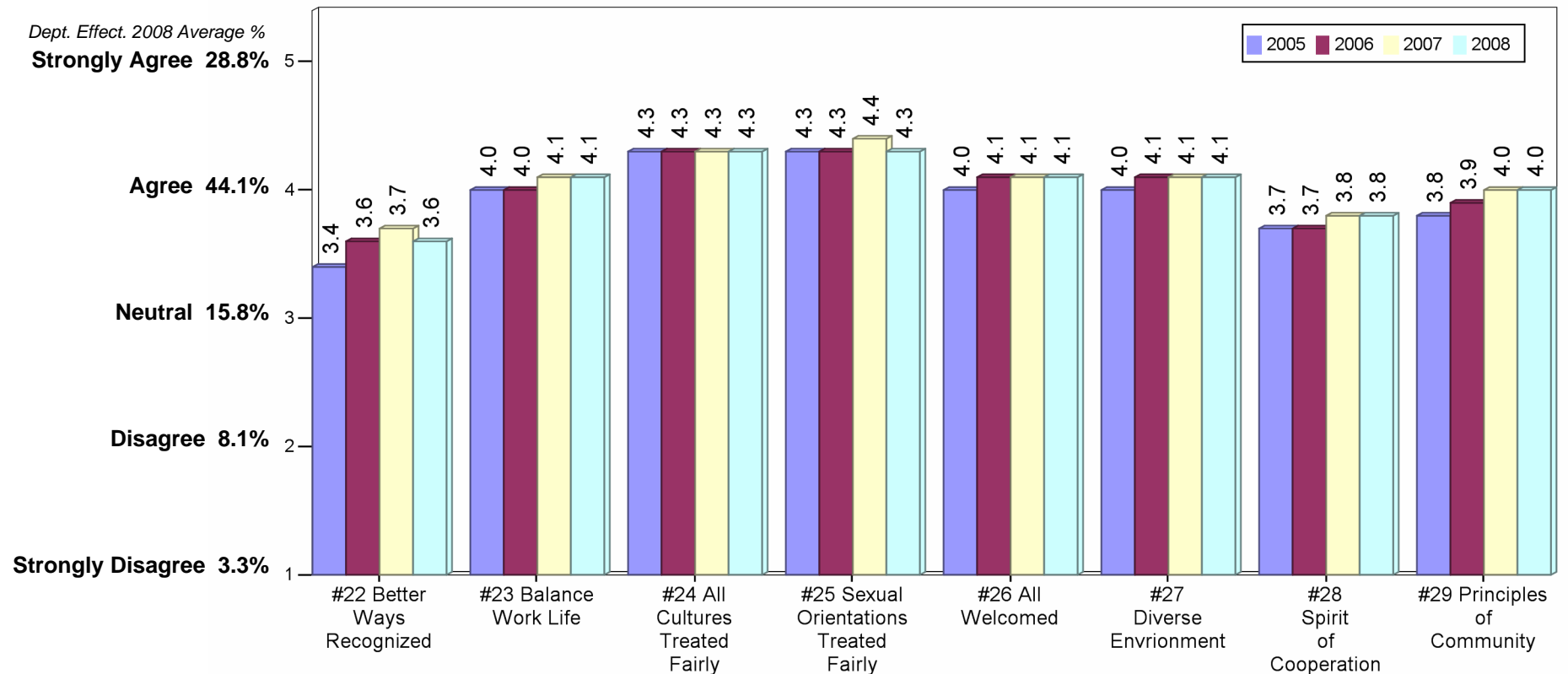


Percent Evaluating:
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n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *
 n/N = 891/2082 for 2006 *
 n/N = 836/2054 for 2005 *

Top/Bottom 2-Box Ratio:

2008	4.0	9.6	19.2	33.5	20.9	22.8	5.0	12.3
2007	4.4	10.3	20.2	48.3	17.4	20.6	5.4	14.2
2006	3.4	9.1	18.3	30.6	12.5	21.7	4.6	10.9
2005	2.6	6.3	17.1	26.9	10.9	16.4	4.1	7.8



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

10000 - ACADEMIC AFFAIRS

Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008

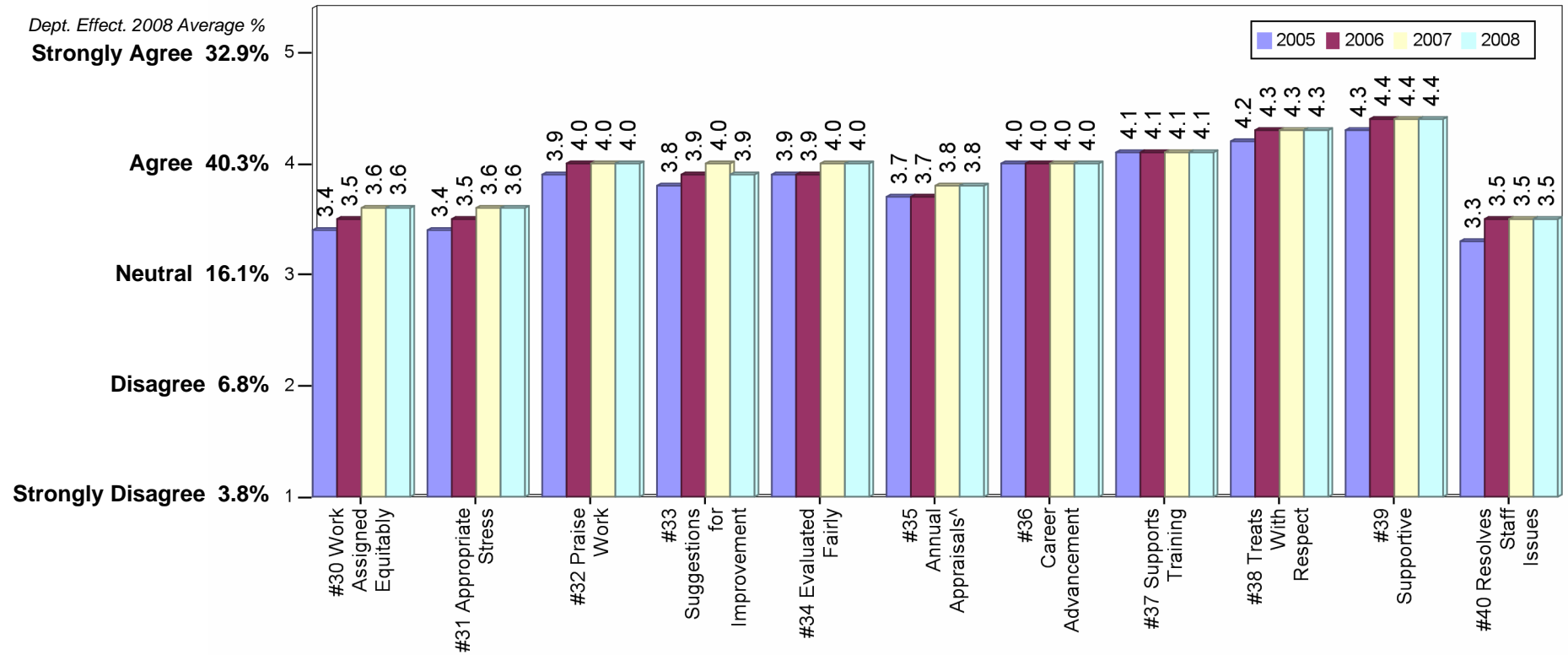


Percent Evaluating:
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 2006 = 43%
 2005 = 41%

n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *
 n/N = 891/2082 for 2006 *
 n/N = 836/2054 for 2005 *

Top/Bottom 2-Box Ratio:

2008	3.5	4.2	6.9	7.1	9.8	5.4	8.2	11.6	14.4	24.2	3.4
2007	3.5	4.0	8.0	8.3	9.9	5.4	8.7	11.6	15.2	26.2	3.2
2006	3.0	3.3	7.5	6.1	7.7	3.9	8.0	9.0	12.7	18.4	2.9
2005	2.5	2.6	5.8	5.1	7.3	2.1	6.6	9.6	9.5	15.3	2.3



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale