

All Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008



Percent Evaluating:
 2008 = 49%
 2007 = 51%
 2006 = 49%
 2005 = 52%

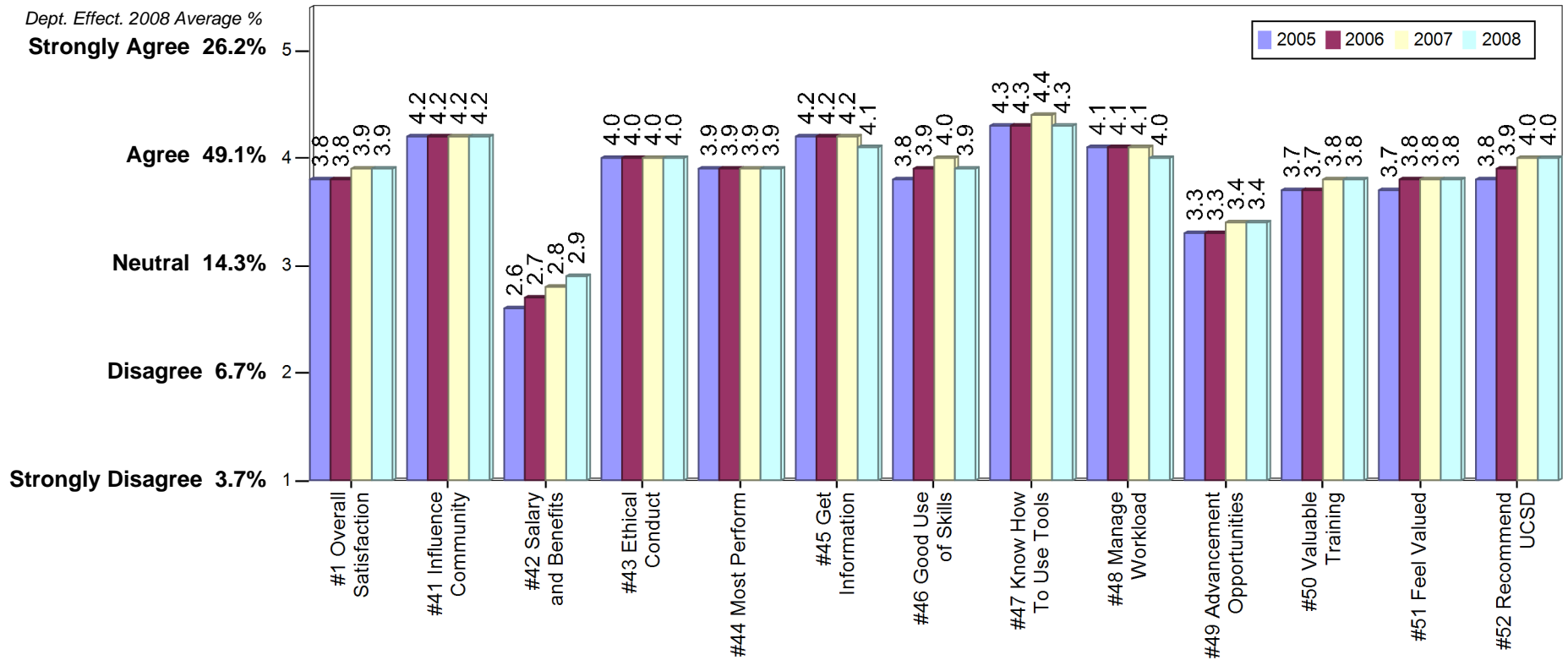
n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *
 n/N = 2317/4489 for 2005 *

Top/Bottom 2-Box Ratio:

2008	9.6	34.7	0.9	14.3	9.3	27.0	7.8	76.0	14.0	2.6	7.2	5.4	11.5
2007	8.7	37.2	0.8	13.7	11.0	31.0	8.8	90.5	15.3	2.5	7.8	5.4	10.7
2006	6.8	23.6	0.6	13.4	10.3	23.5	7.4	75.5	12.7	2.0	6.1	5.3	8.3
2005	5.8	26.3	0.5	13.2	8.9	28.0	6.0	77.3	14.4	1.8	5.3	4.8	6.8

Dept. Effect. 2008 Average %

Strongly Agree 26.2%



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008



Percent Evaluating:
 2008 = 49%
 2007 = 51%
 2006 = 49%
 2005 = 52%

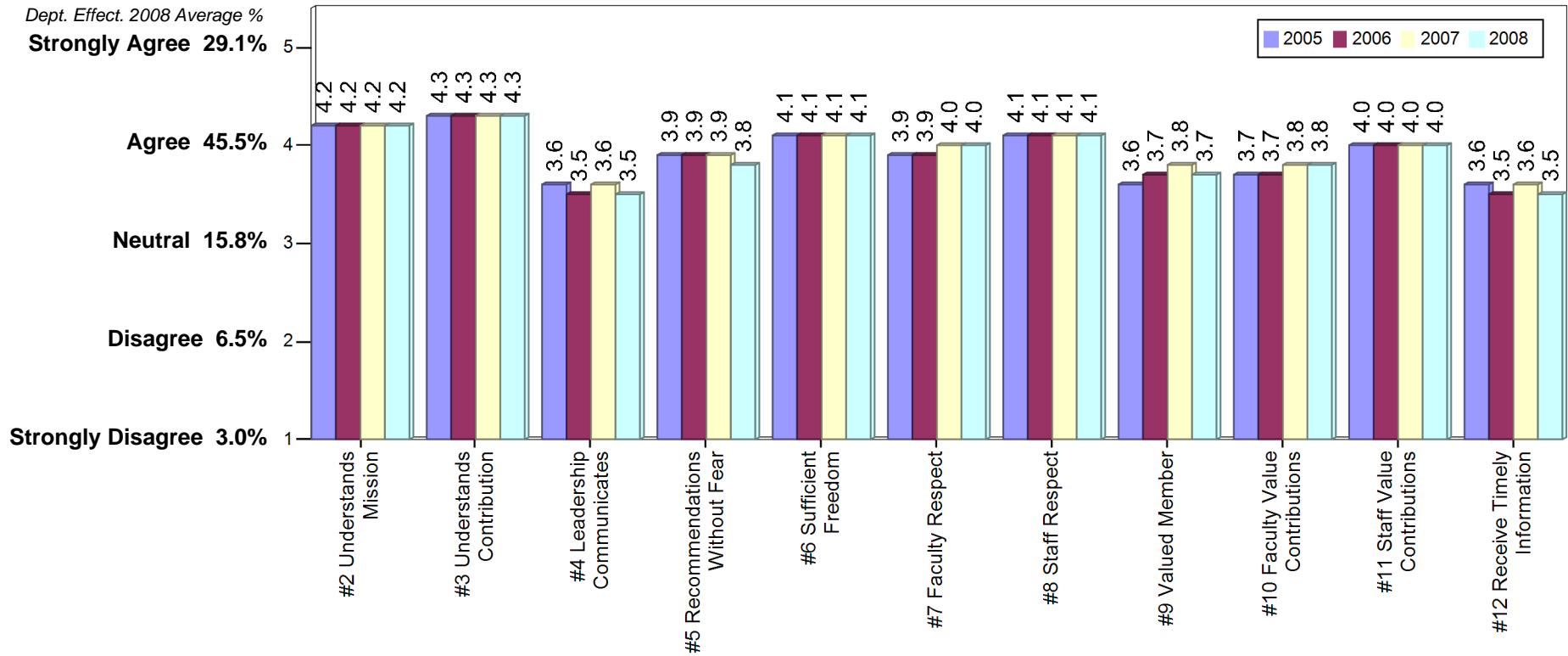
n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *
 n/N = 2317/4489 for 2005 *

Top/Bottom 2-Box Ratio:

2008	18.8	25.0	2.9	4.8	9.1	11.3	18.4	6.3	7.7	16.1	3.6
2007	18.8	23.8	3.4	5.7	10.3	10.9	18.5	6.1	8.2	14.4	4.4
2006	17.0	27.1	2.7	5.1	9.4	9.9	20.2	4.8	5.7	14.1	3.5
2005	18.7	25.1	3.0	5.1	9.0	9.4	16.3	4.0	5.8	13.8	4.4

Dept. Effect. 2008 Average %

Strongly Agree 29.1%



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2008

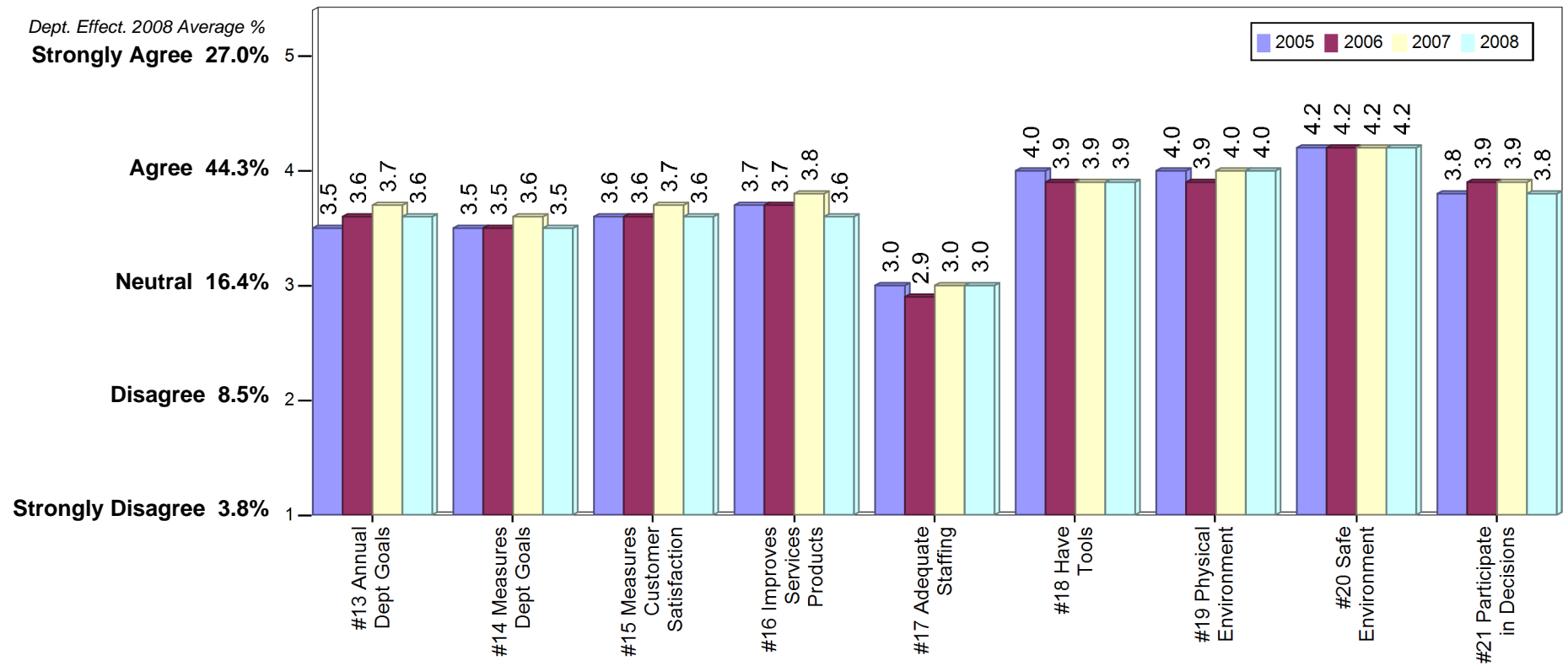


Percent Evaluating:
 2008 = 49%
 2007 = 51%
 2006 = 49%
 2005 = 52%

n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *
 n/N = 2317/4489 for 2005 *

Top/Bottom 2-Box Ratio:

2008	3.8	3.2	3.6	4.3	1.1	7.6	8.8	19.8	5.8
2007	4.4	3.7	4.4	5.4	1.1	7.4	8.6	22.4	7.1
2006	3.4	2.9	3.8	4.6	1.0	7.0	6.8	17.8	6.5
2005	3.4	3.2	4.1	4.9	1.1	9.0	8.8	18.4	5.5



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2008

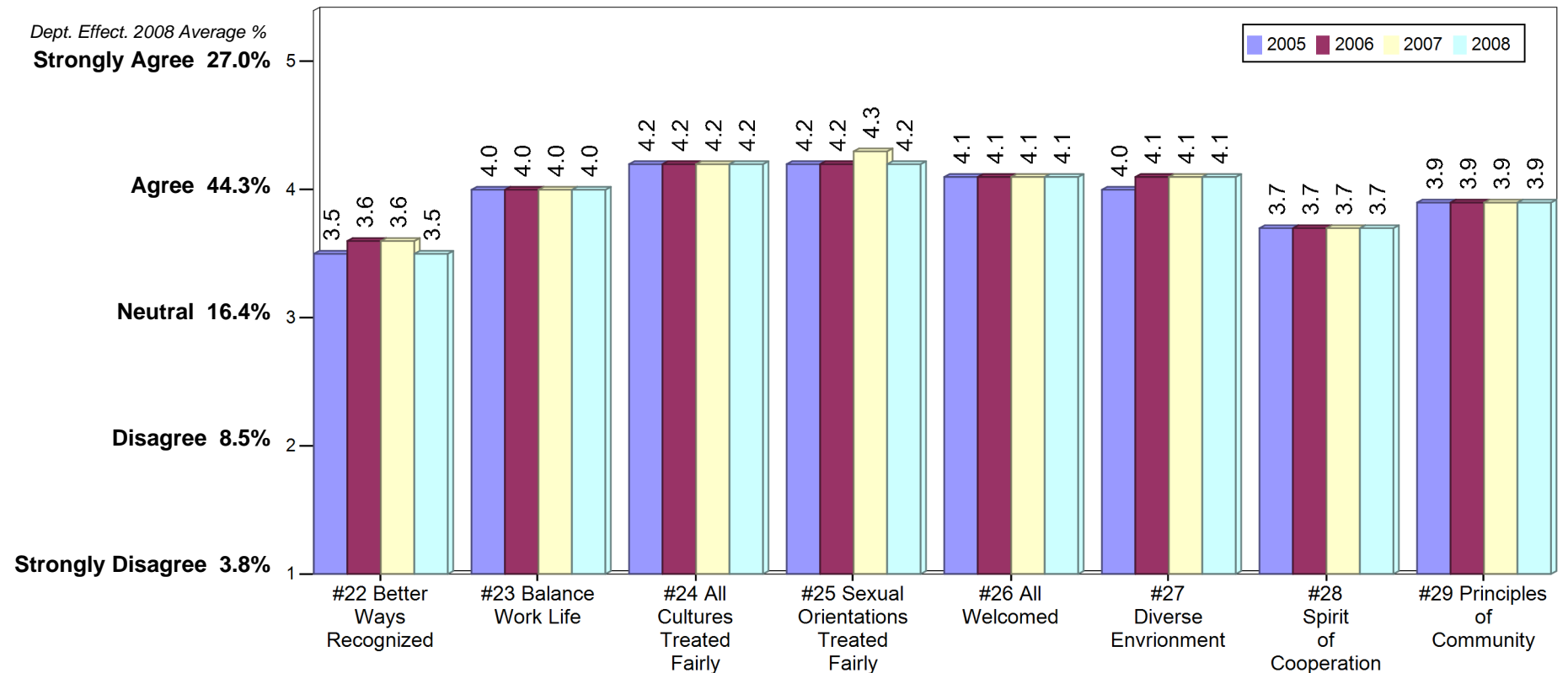


Percent Evaluating:
 2008 = 49%
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n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *
 n/N = 2317/4489 for 2005 *

Top/Bottom 2-Box Ratio:

2008	3.2	8.1	14.3	22.3	16.9	16.2	4.2	9.3
2007	3.8	8.9	13.1	21.9	14.0	16.6	4.7	10.9
2006	3.5	8.4	12.2	21.4	12.7	17.5	4.4	9.8
2005	3.1	7.1	11.9	19.3	12.4	14.9	4.6	8.5



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2008

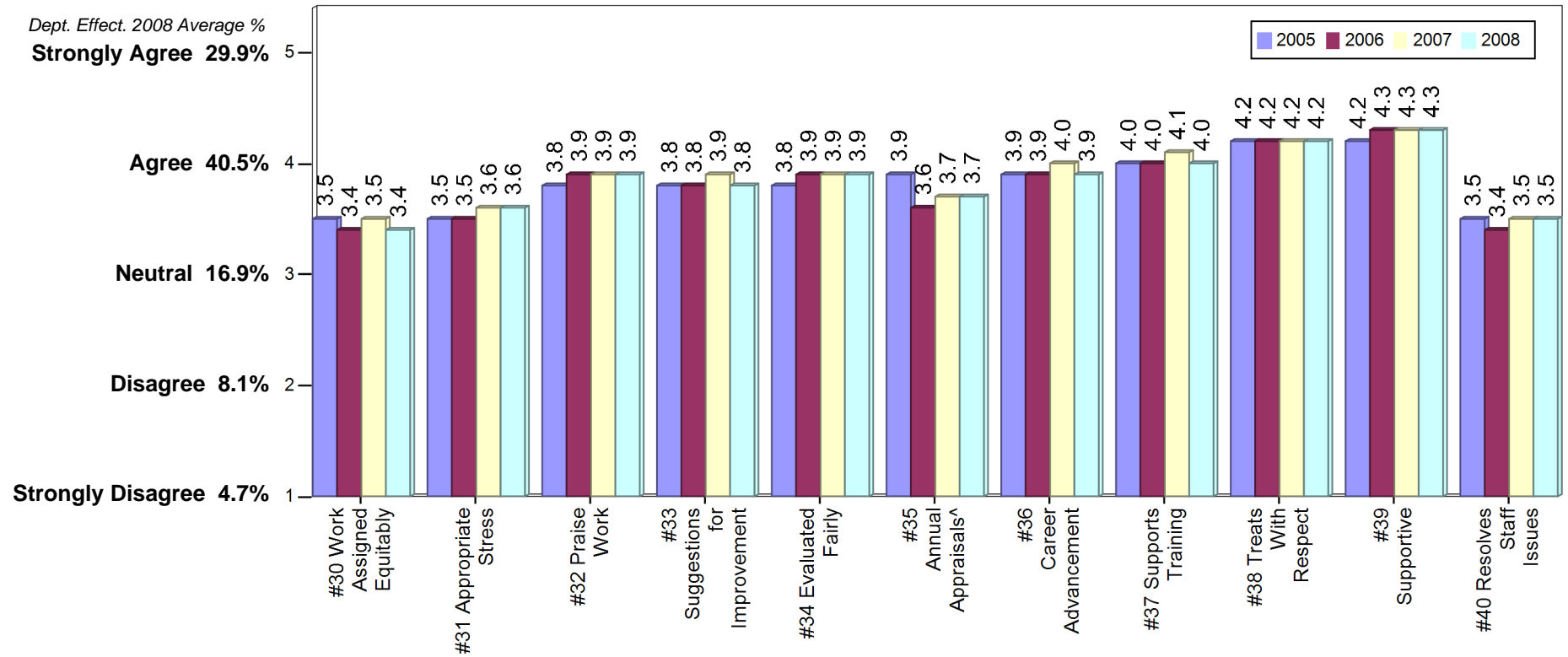


Percent Evaluating:
 2008 = 49%
 2007 = 51%
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n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *
 n/N = 2317/4489 for 2005 *

Top/Bottom 2-Box Ratio:

2008	2.7	3.6	5.9	5.4	7.2	4.7	6.0	8.3	11.2	16.2	3.0
2007	3.1	3.6	6.5	6.5	7.4	5.1	7.9	10.6	12.7	20.6	3.3
2006	2.5	3.2	5.7	5.5	6.5	4.0	6.3	8.0	11.7	16.7	2.7
2005	2.7	3.2	5.5	5.1	6.2	2.6	5.5	7.7	10.8	14.1	3.0



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale