

All Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009



Percent Evaluating:
 2009 = 47%
 2008 = 49%
 2007 = 51%
 2006 = 49%

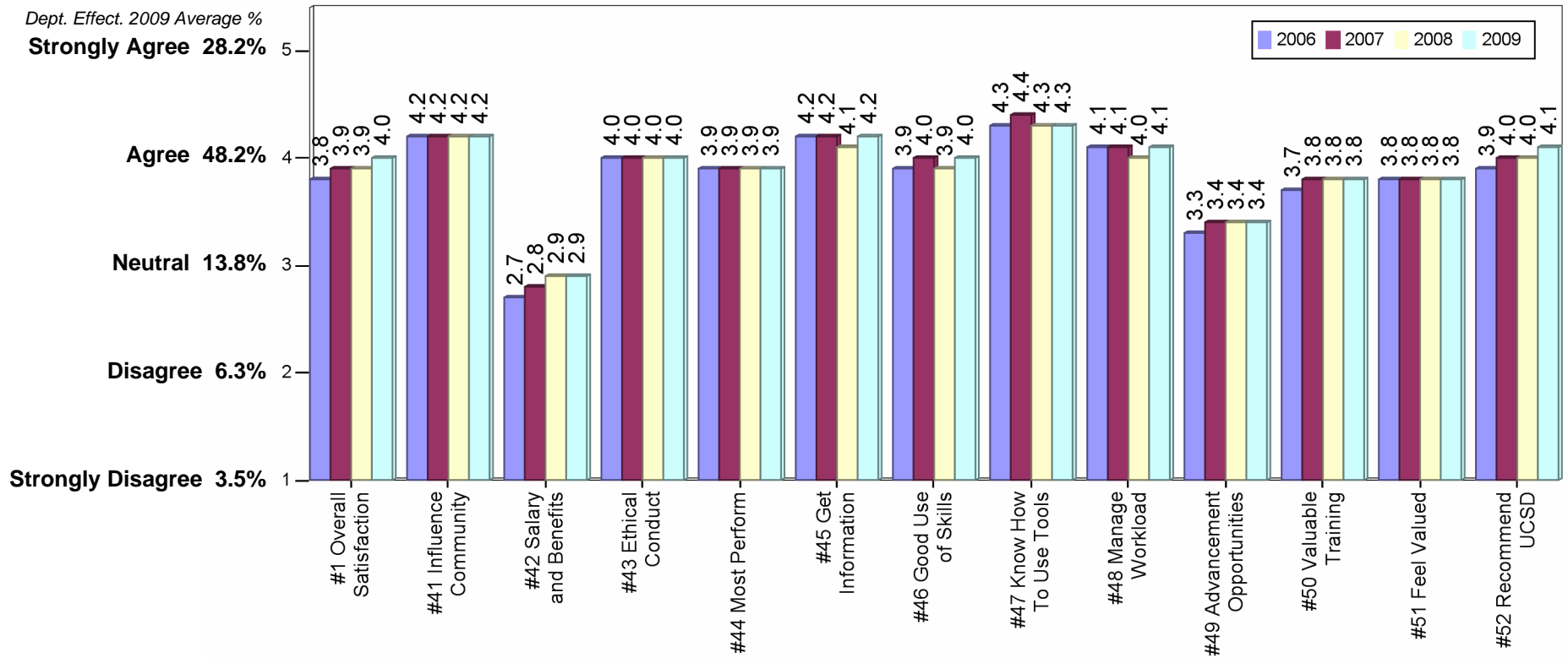
n/N = 4269/9056 for 2009 *
 n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *

Top/Bottom 2-Box Ratio:

2009	10.8	37.1	1.0	15.0	9.6	30.7	8.6	84.0	16.4	2.6	8.1	6.3	15.5
2008	9.6	34.7	0.9	14.3	9.3	27.0	7.8	76.0	14.0	2.6	7.2	5.4	11.5
2007	8.7	37.2	0.8	13.7	11.0	31.0	8.8	90.5	15.3	2.5	7.8	5.4	10.7
2006	6.8	23.6	0.6	13.4	10.3	23.5	7.4	75.5	12.7	2.0	6.1	5.3	8.3

Dept. Effect. 2009 Average %

Strongly Agree 28.2%



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009



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 2007 = 51%
 2006 = 49%

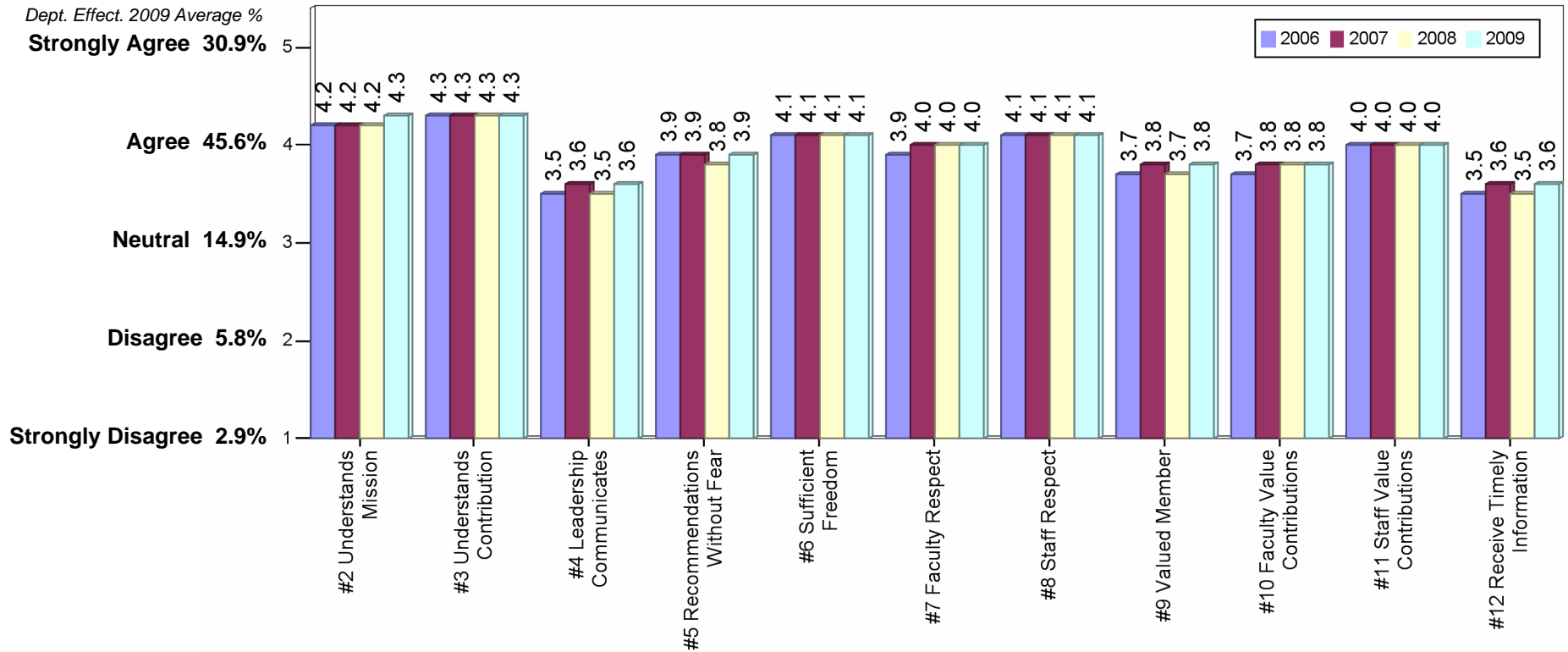
n/N = 4269/9056 for 2009 *
 n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *

Top/Bottom 2-Box Ratio:

2009	21.5	28.9	3.2	5.5	9.7	13.5	20.9	8.0	8.8	17.8	4.1
2008	18.8	25.0	2.9	4.8	9.1	11.3	18.4	6.3	7.7	16.1	3.6
2007	18.8	23.8	3.4	5.7	10.3	10.9	18.5	6.1	8.2	14.4	4.4
2006	17.0	27.1	2.7	5.1	9.4	9.9	20.2	4.8	5.7	14.1	3.5

Dept. Effect. 2009 Average %

Strongly Agree 30.9%



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All Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2009

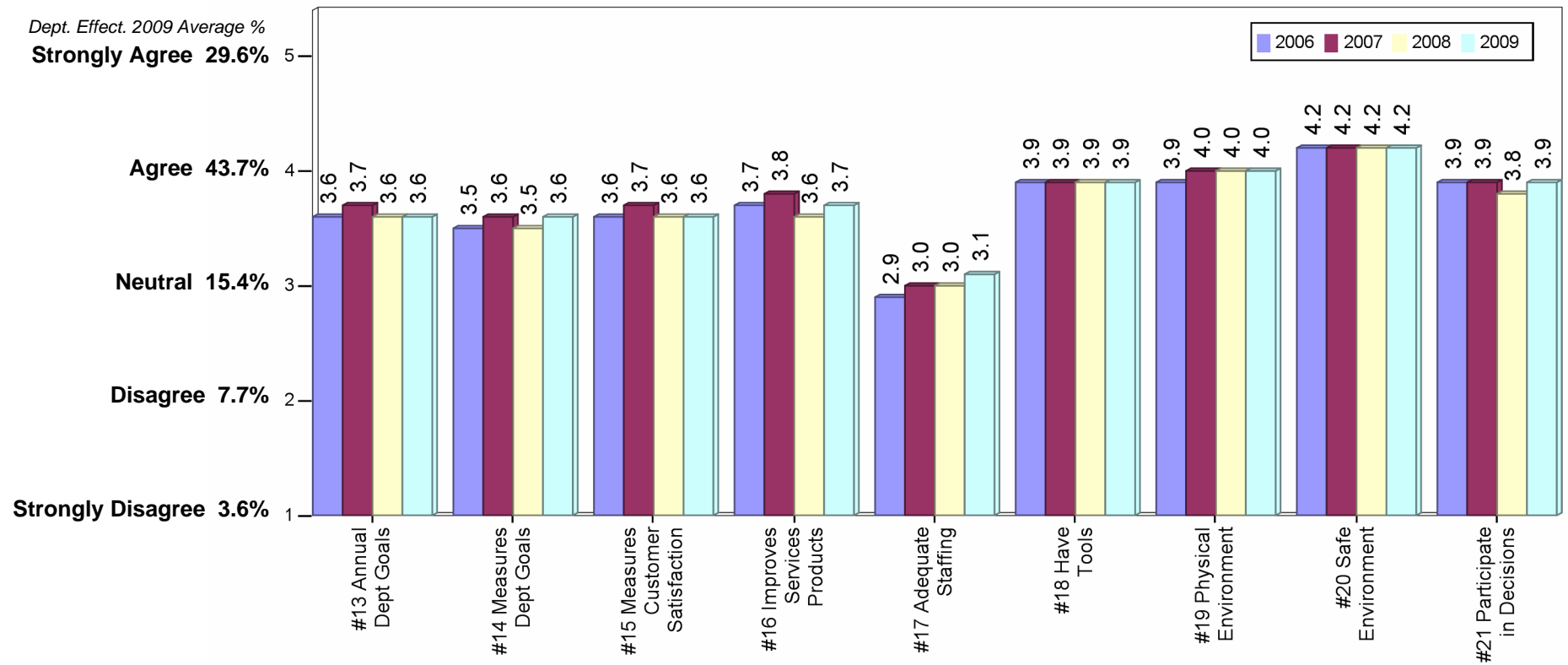


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n/N = 4269/9056 for 2009 *
 n/N = 4100/8369 for 2008 *
 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *

Top/Bottom 2-Box Ratio:

2009	4.0	3.4	4.0	4.9	1.3	7.9	9.6	20.8	7.0
2008	3.8	3.2	3.6	4.3	1.1	7.6	8.8	19.8	5.8
2007	4.4	3.7	4.4	5.4	1.1	7.4	8.6	22.4	7.1
2006	3.4	2.9	3.8	4.6	1.0	7.0	6.8	17.8	6.5



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2009

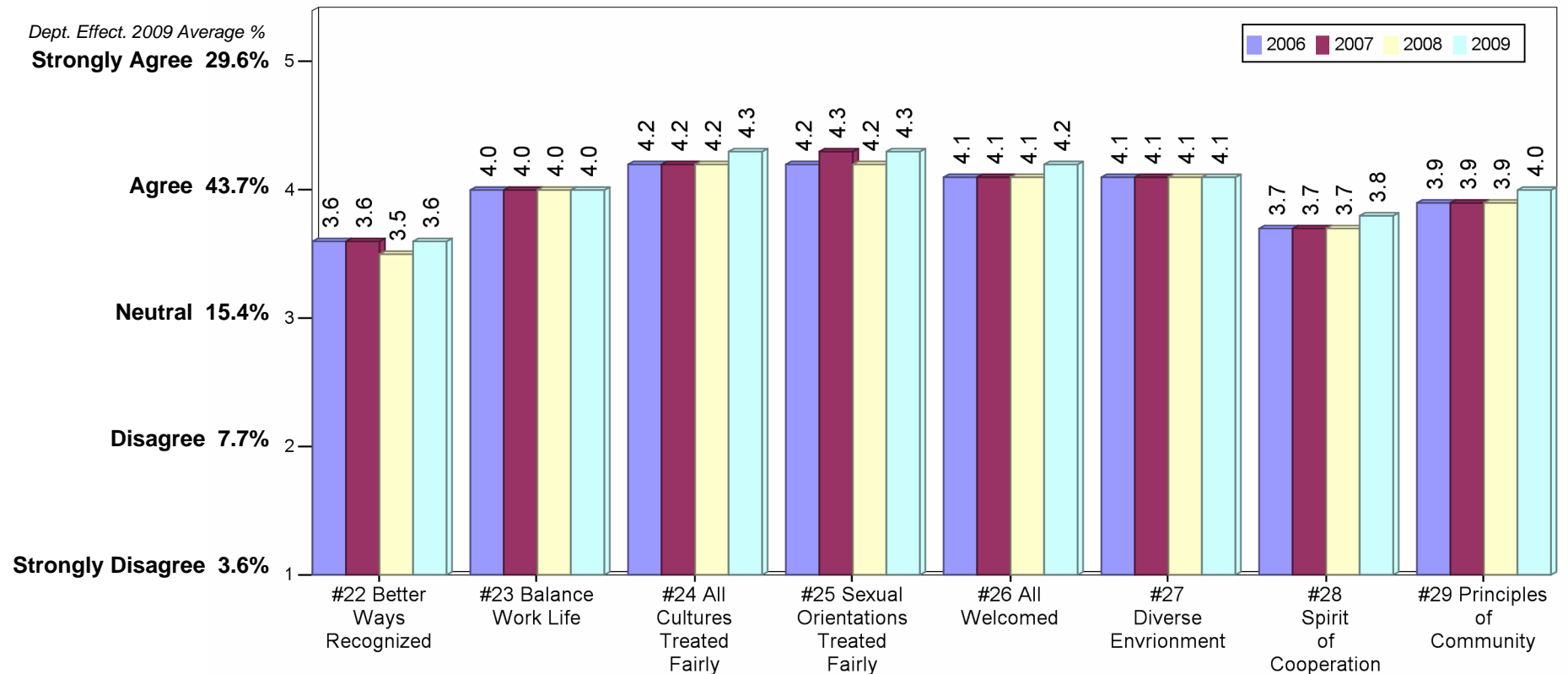


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 n/N = 2755/5574 for 2006 *

Top/Bottom 2-Box Ratio:

2009	3.6	8.5	15.5	30.4	20.7	19.5	5.0	11.7
2008	3.2	8.1	14.3	22.3	16.9	16.2	4.2	9.3
2007	3.8	8.9	13.1	21.9	14.0	16.6	4.7	10.9
2006	3.5	8.4	12.2	21.4	12.7	17.5	4.4	9.8



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

All Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009

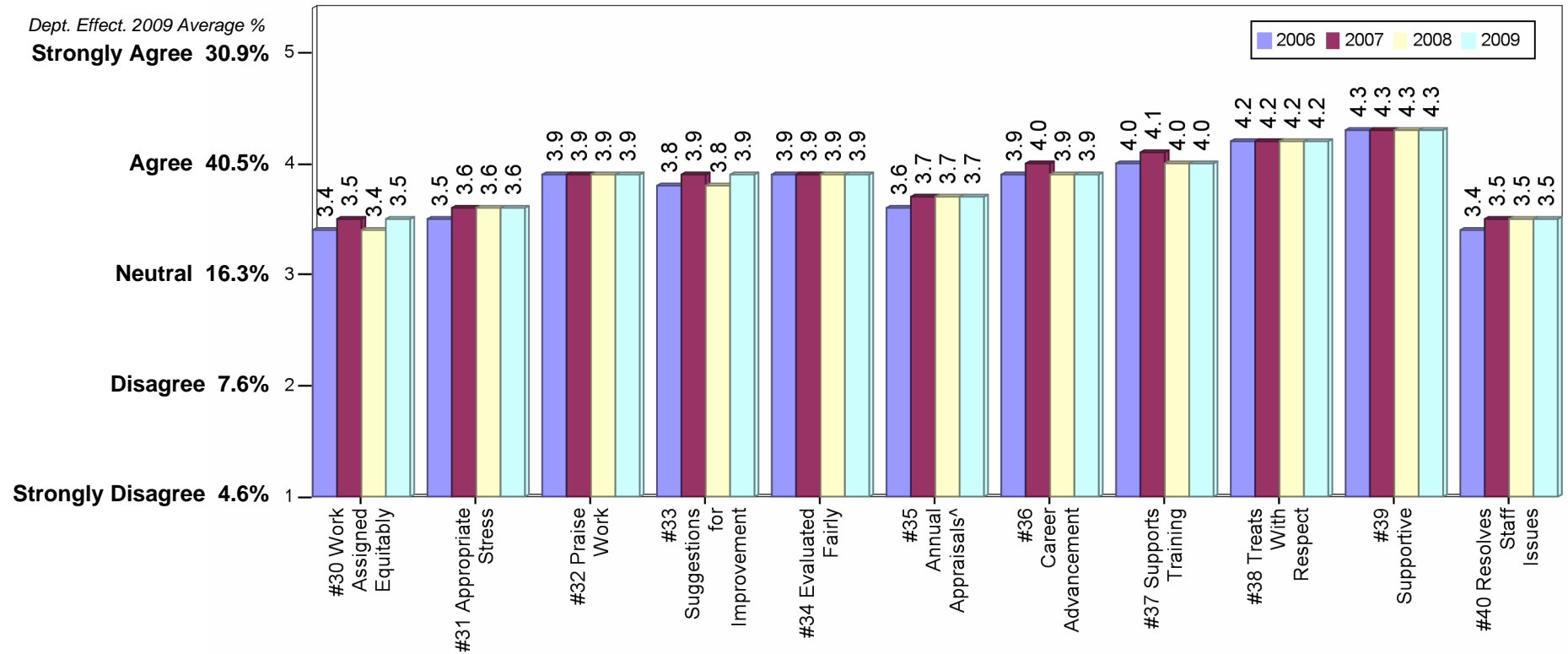


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 n/N = 2604/5136 for 2007 *
 n/N = 2755/5574 for 2006 *

Top/Bottom 2-Box Ratio:

2009	2.9	3.9	6.1	5.8	7.2	4.6	6.5	9.0	12.5	17.0	3.5
2008	2.7	3.6	5.9	5.4	7.2	4.7	6.0	8.3	11.2	16.2	3.0
2007	3.1	3.6	6.5	6.5	7.4	5.1	7.9	10.6	12.7	20.6	3.3
2006	2.5	3.2	5.7	5.5	6.5	4.0	6.3	8.0	11.7	16.7	2.7



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale