

# 10000 - ACADEMIC AFFAIRS

## Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009



**Percent Evaluating:**  
 2009 = 45%  
 2008 = 47%  
 2007 = 44%  
 2006 = 43%

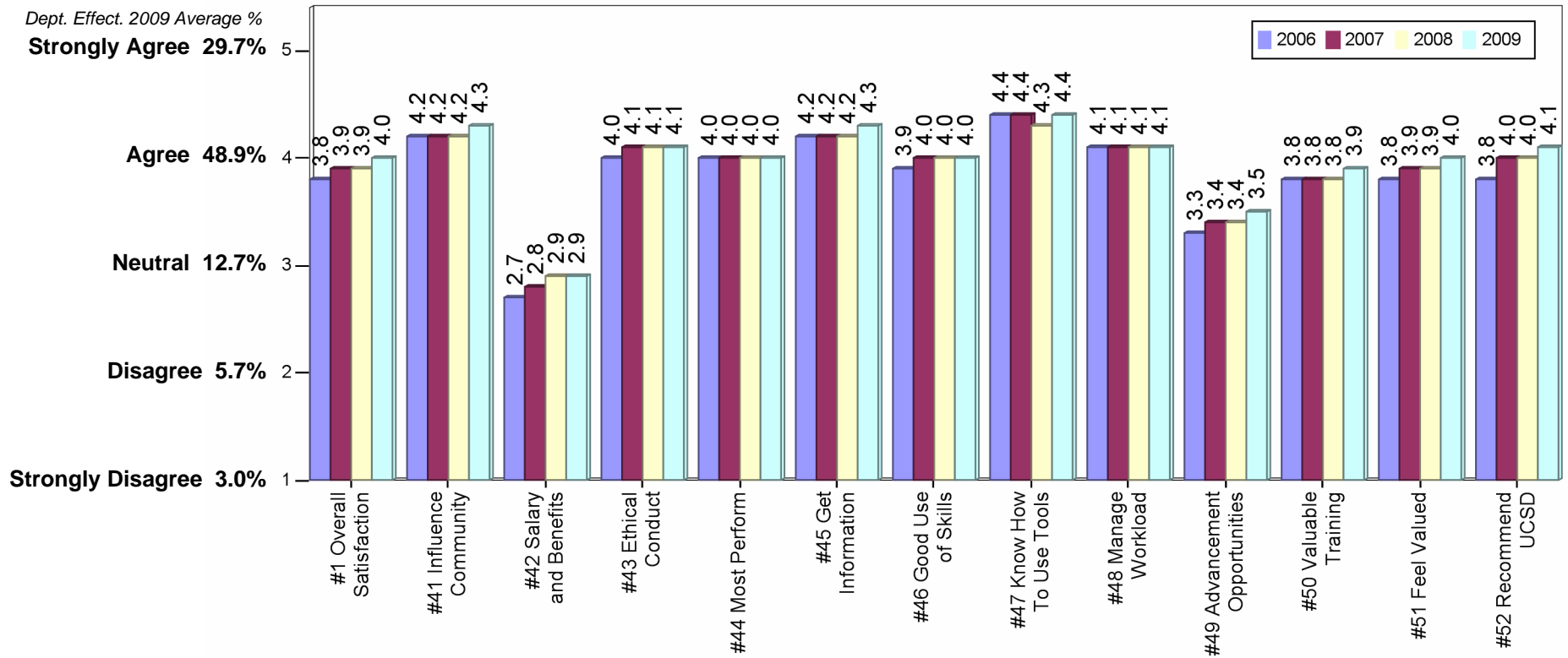
n/N = 1002/2211 for 2009 \*  
 n/N = 1019/2187 for 2008 \*  
 n/N = 942/2127 for 2007 \*  
 n/N = 891/2082 for 2006 \*

**Top/Bottom 2-Box Ratio:**

2009	10.1	41.3	0.9	24.1	14.5	48.5	9.3	137.1	25.7	2.8	11.0	8.2	16.1
2008	8.7	35.7	0.9	18.4	14.0	36.6	7.3	121.3	17.6	2.7	8.5	6.8	12.4
2007	8.4	41.2	0.8	19.5	14.9	38.1	8.7	149.2	16.3	2.3	8.9	6.2	10.2
2006	5.8	24.7	0.6	14.9	13.1	24.0	5.9	104.6	12.4	1.9	7.0	5.3	6.5

Dept. Effect. 2009 Average %

**Strongly Agree 29.7%**



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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## Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009

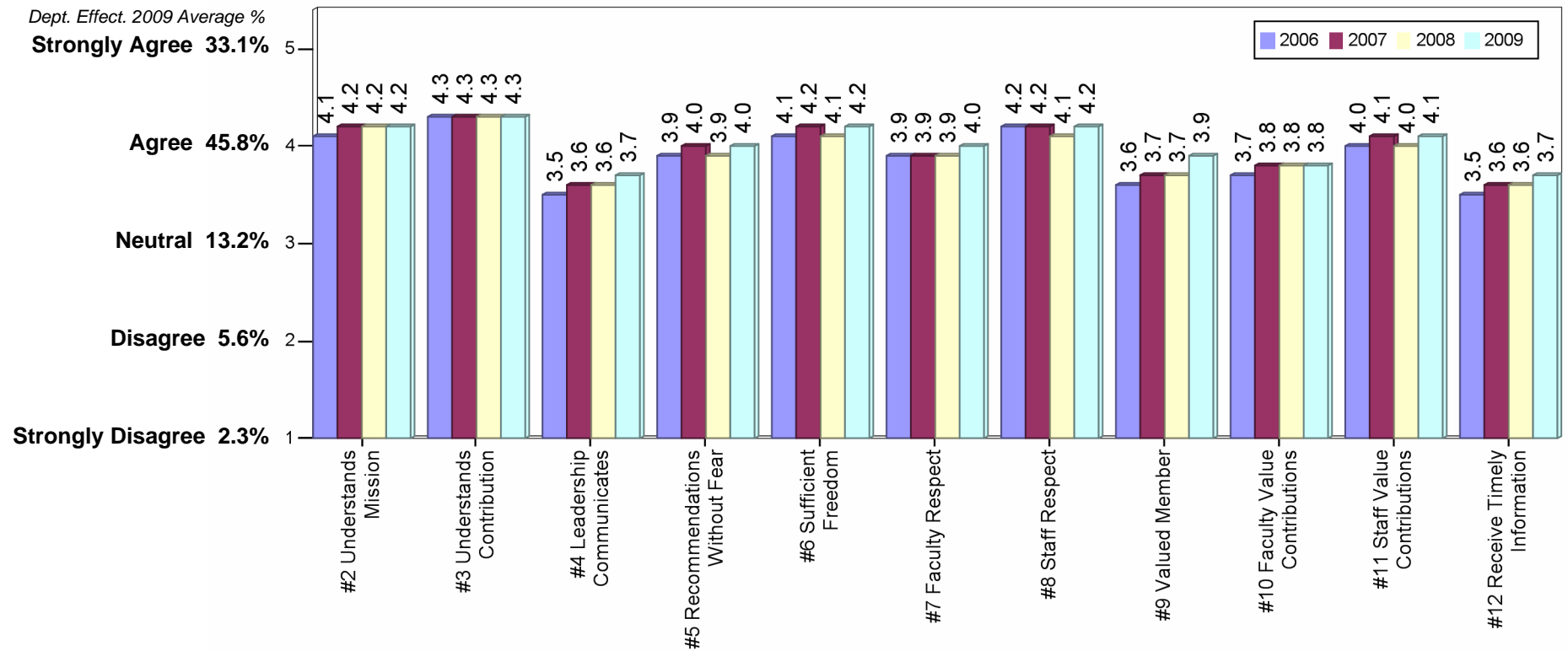


**Percent Evaluating:**  
 2009 = 45%  
 2008 = 47%  
 2007 = 44%  
 2006 = 43%

n/N = 1002/2211 for 2009 \*  
 n/N = 1019/2187 for 2008 \*  
 n/N = 942/2127 for 2007 \*  
 n/N = 891/2082 for 2006 \*

**Top/Bottom 2-Box Ratio:**

2009	16.2	21.3	3.8	6.6	13.0	11.5	28.6	9.6	8.4	21.0	5.7
2008	18.7	25.5	3.2	5.6	10.6	10.1	18.1	5.9	7.7	18.8	4.3
2007	19.0	21.7	3.2	6.3	11.3	9.8	24.1	5.7	7.4	21.5	4.9
2006	12.3	19.6	2.5	5.0	10.7	7.3	19.5	4.1	5.0	15.1	3.3



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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## Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2009

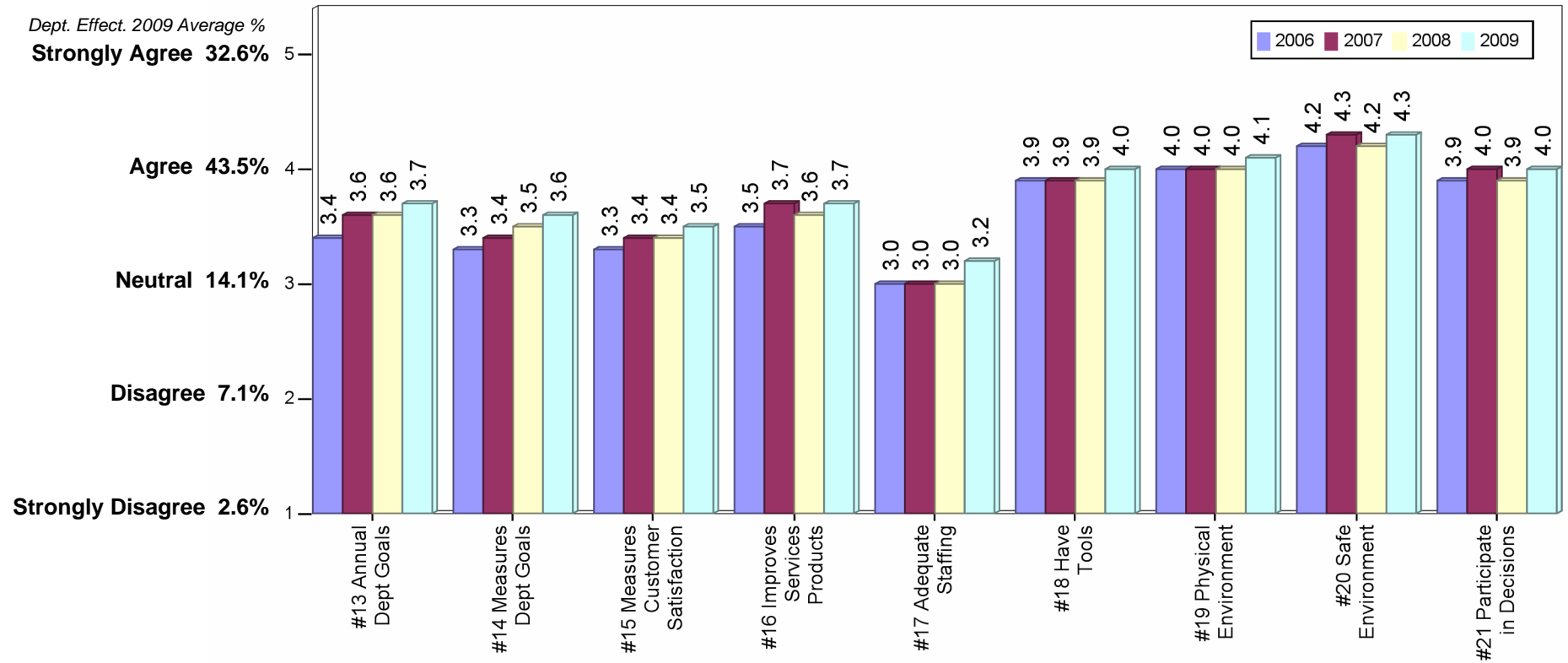


**Percent Evaluating:**  
 2009 = 45%  
 2008 = 47%  
 2007 = 44%  
 2006 = 43%

n/N = 1002/2211 for 2009 \*  
 n/N = 1019/2187 for 2008 \*  
 n/N = 942/2127 for 2007 \*  
 n/N = 891/2082 for 2006 \*

**Top/Bottom 2-Box Ratio:**

2009	4.1	3.3	3.0	5.0	1.5	10.9	15.3	36.6	9.5
2008	4.1	3.0	2.8	4.1	1.2	9.3	10.4	31.2	6.0
2007	3.5	2.8	2.8	4.5	1.1	8.7	9.4	30.7	8.6
2006	2.5	2.2	2.1	3.1	1.1	9.3	7.2	28.3	7.3



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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## Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2009

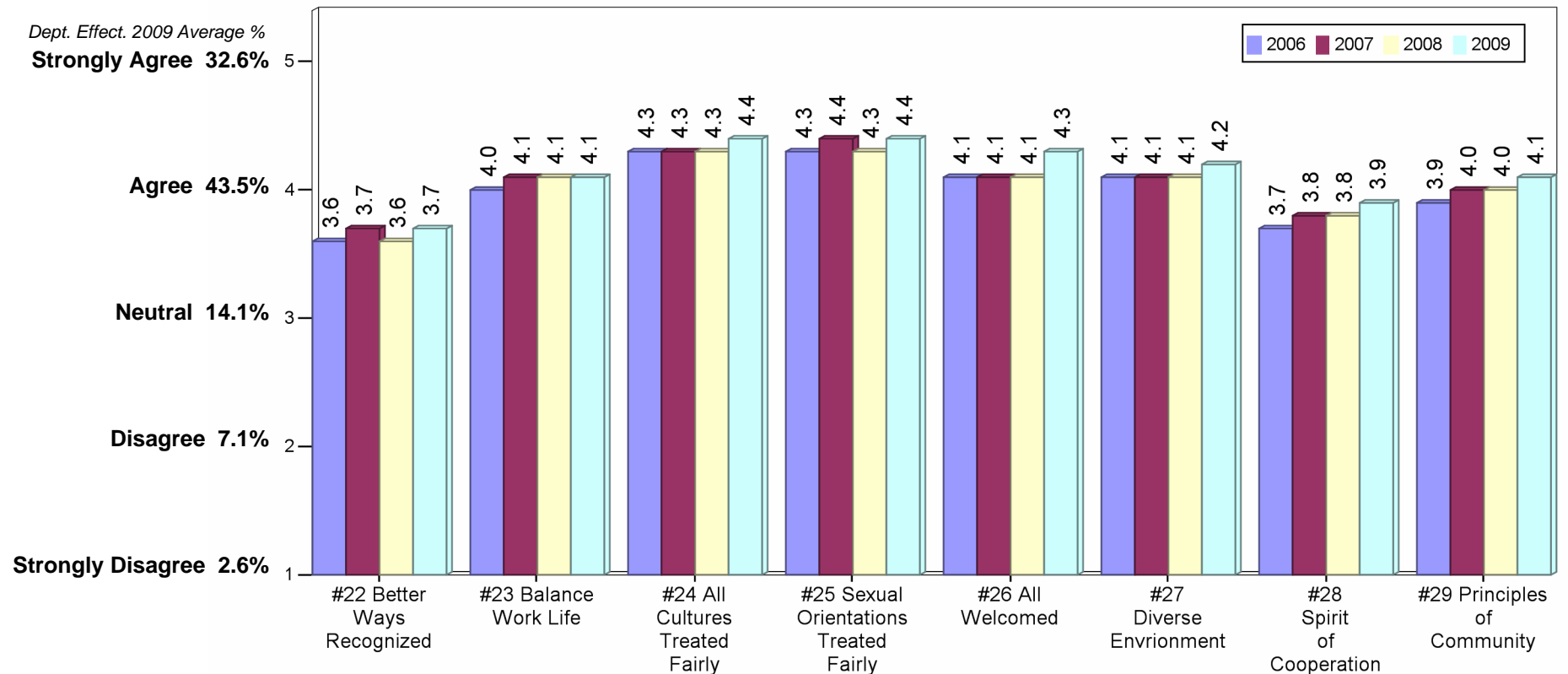


**Percent Evaluating:**  
 2009 = 45%  
 2008 = 47%  
 2007 = 44%  
 2006 = 43%

n/N = 1002/2211 for 2009 \*  
 n/N = 1019/2187 for 2008 \*  
 n/N = 942/2127 for 2007 \*  
 n/N = 891/2082 for 2006 \*

**Top/Bottom 2-Box Ratio:**

2009	5.0	10.9	31.1	59.5	43.7	29.9	7.1	14.8
2008	4.0	9.6	19.2	33.5	20.9	22.8	5.0	12.3
2007	4.4	10.3	20.2	48.3	17.4	20.6	5.4	14.2
2006	3.4	9.1	18.3	30.6	12.5	21.7	4.6	10.9



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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## Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2009

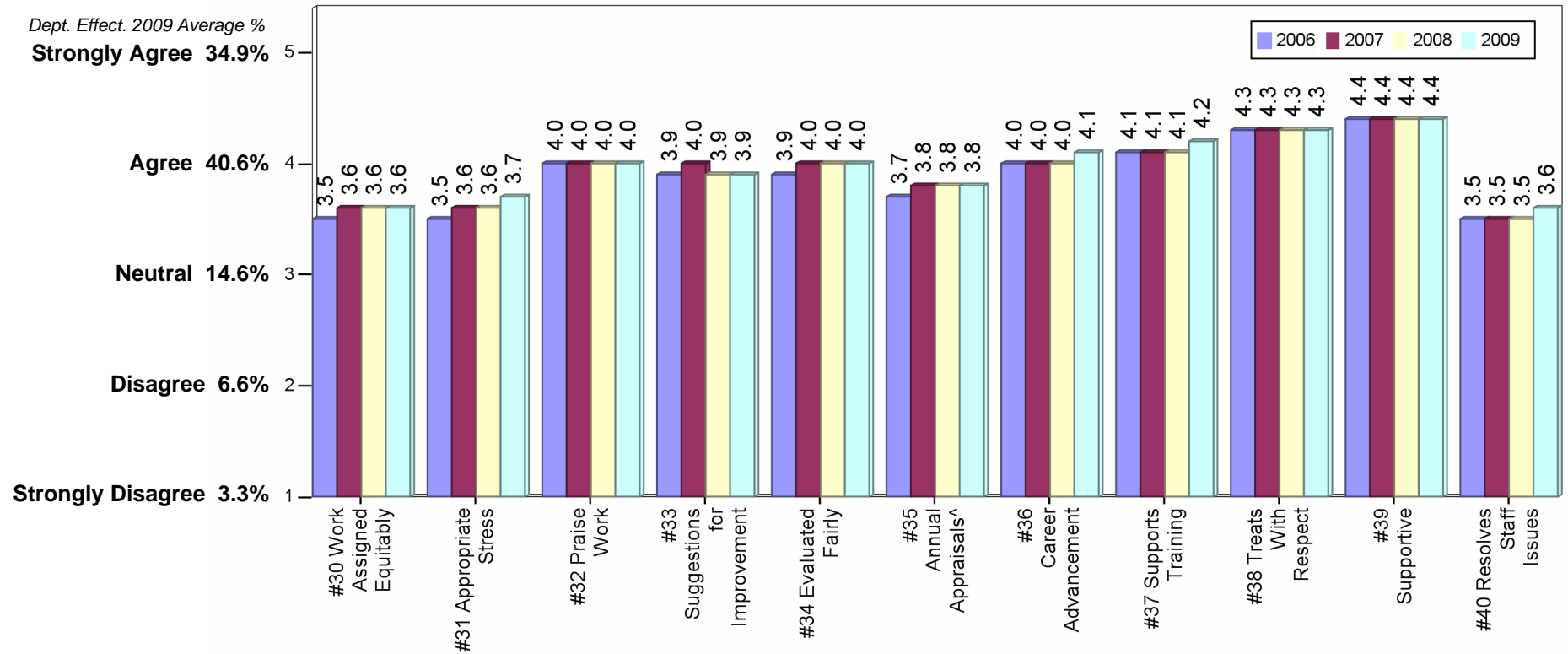


**Percent Evaluating:**  
 2009 = 45%  
 2008 = 47%  
 2007 = 44%  
 2006 = 43%

n/N = 1002/2211 for 2009 \*  
 n/N = 1019/2187 for 2008 \*  
 n/N = 942/2127 for 2007 \*  
 n/N = 891/2082 for 2006 \*

**Top/Bottom 2-Box Ratio:**

2009	3.4	4.6	8.5	7.2	9.6	4.9	10.0	15.1	18.5	33.3	4.6
2008	3.5	4.2	6.9	7.1	9.8	5.4	8.2	11.6	14.4	24.2	3.4
2007	3.5	4.0	8.0	8.3	9.9	5.4	8.7	11.6	15.2	26.2	3.2
2006	3.0	3.3	7.5	6.1	7.7	3.9	8.0	9.0	12.7	18.4	2.9



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale