

10000 - ACADEMIC AFFAIRS

Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2010



Percent Evaluating:
 2010 = 48%
 2009 = 45%
 2008 = 47%
 2007 = 44%

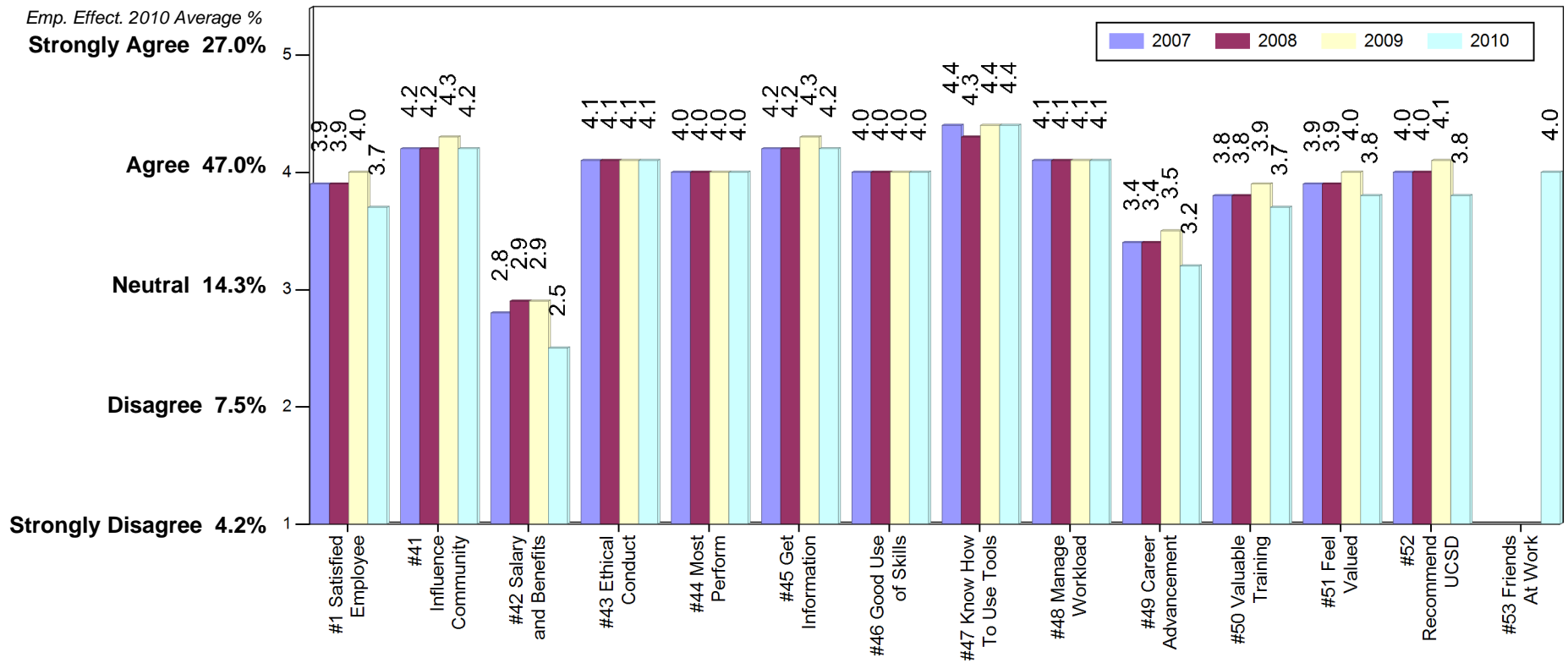
n/N = 1040/2182 for 2010 *
 n/N = 1002/2211 for 2009 *
 n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *

Top/Bottom 2-Box Ratio:

2010	5.0	24.9	0.5	22.1	14.7	34.4	7.4	123.4	15.1	1.7	7.2	6.2	7.8	14.8
2009	10.1	41.3	0.9	24.1	14.5	48.5	9.3	137.1	25.7	2.8	11.0	8.2	16.1	*
2008	8.7	35.7	0.9	18.4	14.0	36.6	7.3	121.3	17.6	2.7	8.5	6.8	12.4	*
2007	8.4	41.2	0.8	19.5	14.9	38.1	8.7	149.2	16.3	2.3	8.9	6.2	10.2	*

Emp. Effect. 2010 Average %

Strongly Agree 27.0%



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

10000 - ACADEMIC AFFAIRS

Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2010



Percent Evaluating:
 2010 = 48%
 2009 = 45%
 2008 = 47%
 2007 = 44%

n/N = 1040/2182 for 2010 *
 n/N = 1002/2211 for 2009 *
 n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *

Top/Bottom 2-Box Ratio:

2010	19.1	19.6	3.0	6.4	10.0	10.5	28.9	4.5	7.8	28.1	3.8
2009	16.2	21.3	3.8	6.6	13.0	11.5	28.6	9.6	8.4	21.0	5.7
2008	18.7	25.5	3.2	5.6	10.6	10.1	18.1	5.9	7.7	18.8	4.3
2007	19.0	21.7	3.2	6.3	11.3	9.8	24.1	5.7	7.4	21.5	4.9

Lead. Effect. 2010 Average %

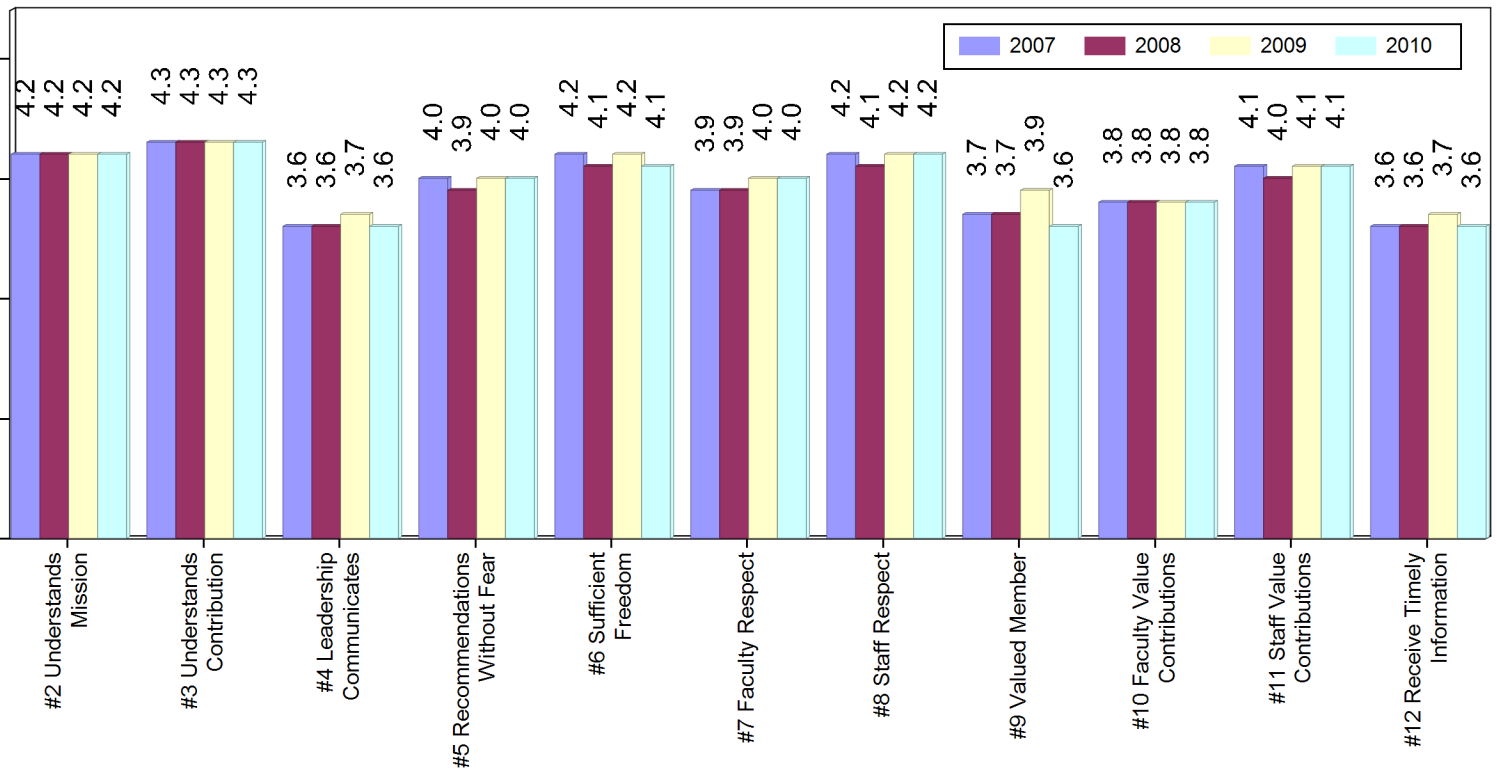
Strongly Agree 31.7%

Agree 45.6%

Neutral 13.3%

Disagree 6.5%

Strongly Disagree 2.9%



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10000 - ACADEMIC AFFAIRS

Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2010

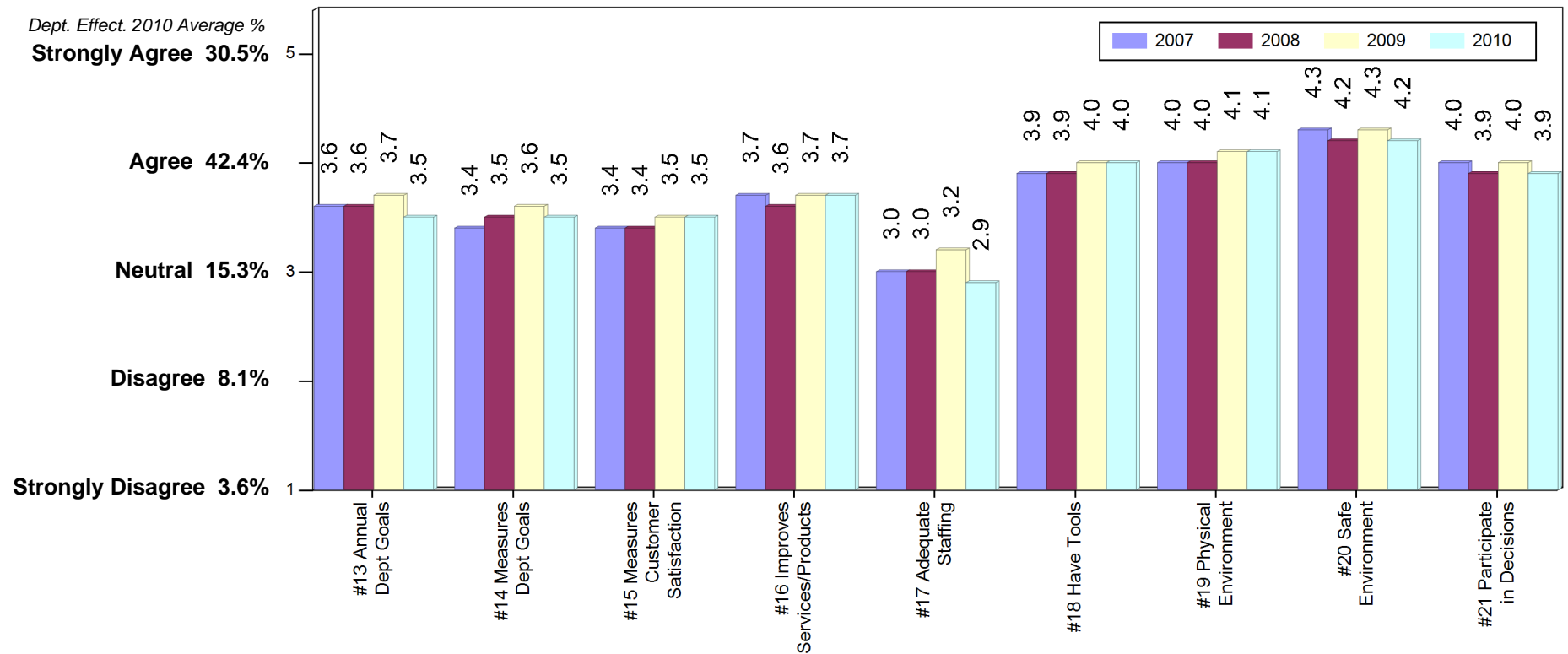


Percent Evaluating:
 2010 = 48%
 2009 = 45%
 2008 = 47%
 2007 = 44%

n/N = 1040/2182 for 2010 *
 n/N = 1002/2211 for 2009 *
 n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *

Top/Bottom 2-Box Ratio:

2010	3.1	2.7	2.6	4.0	0.9	10.9	12.7	27.9	6.9
2009	4.1	3.3	3.0	5.0	1.5	10.9	15.3	36.6	9.5
2008	4.1	3.0	2.8	4.1	1.2	9.3	10.4	31.2	6.0
2007	3.5	2.8	2.8	4.5	1.1	8.7	9.4	30.7	8.6



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

10000 - ACADEMIC AFFAIRS

Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2010

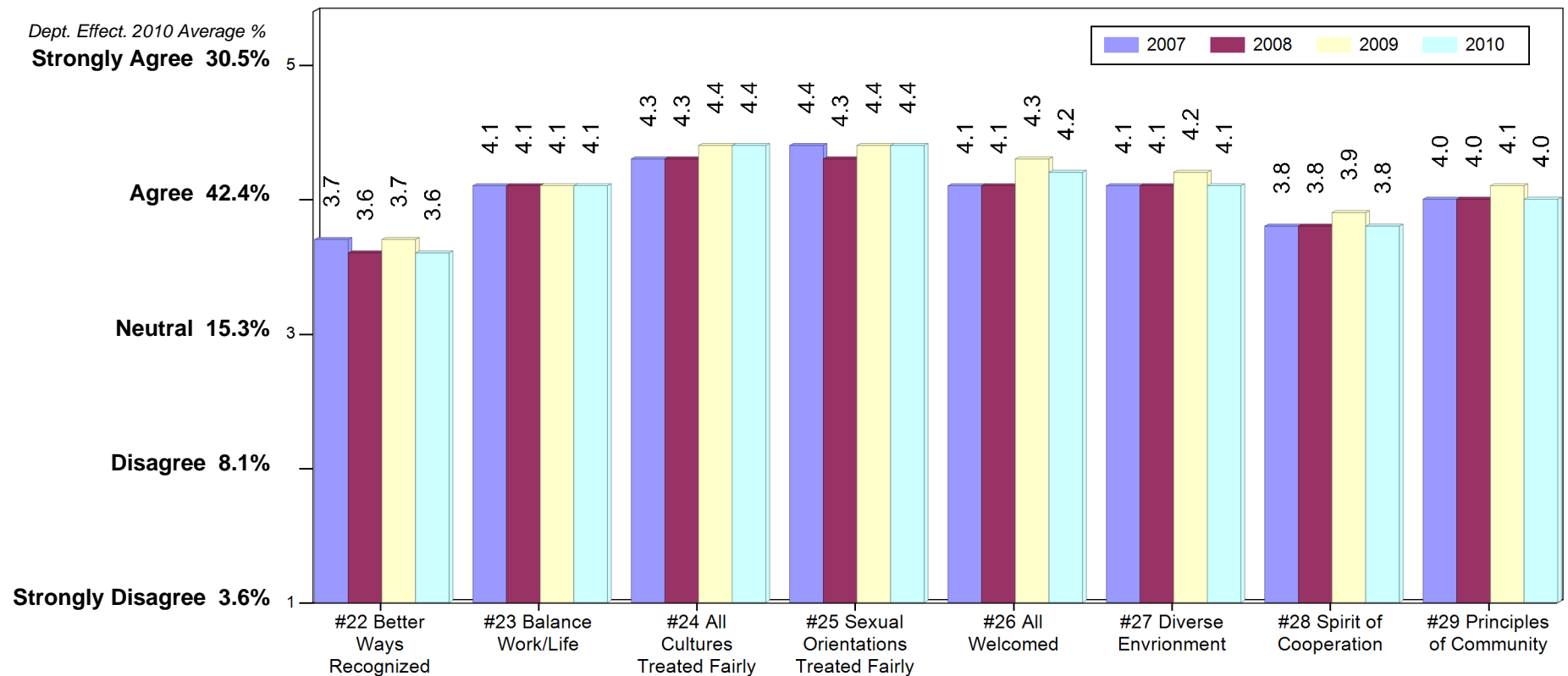


Percent Evaluating:
 2010 = 48%
 2009 = 45%
 2008 = 47%
 2007 = 44%

n/N = 1040/2182 for 2010 *
 n/N = 1002/2211 for 2009 *
 n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *

Top/Bottom 2-Box Ratio:

2010	4.0	9.4	21.9	39.7	20.9	24.7	5.9	14.1
2009	5.0	10.9	31.1	59.5	43.7	29.9	7.1	14.8
2008	4.0	9.6	19.2	33.5	20.9	22.8	5.0	12.3
2007	4.4	10.3	20.2	48.3	17.4	20.6	5.4	14.2



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale

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Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2010

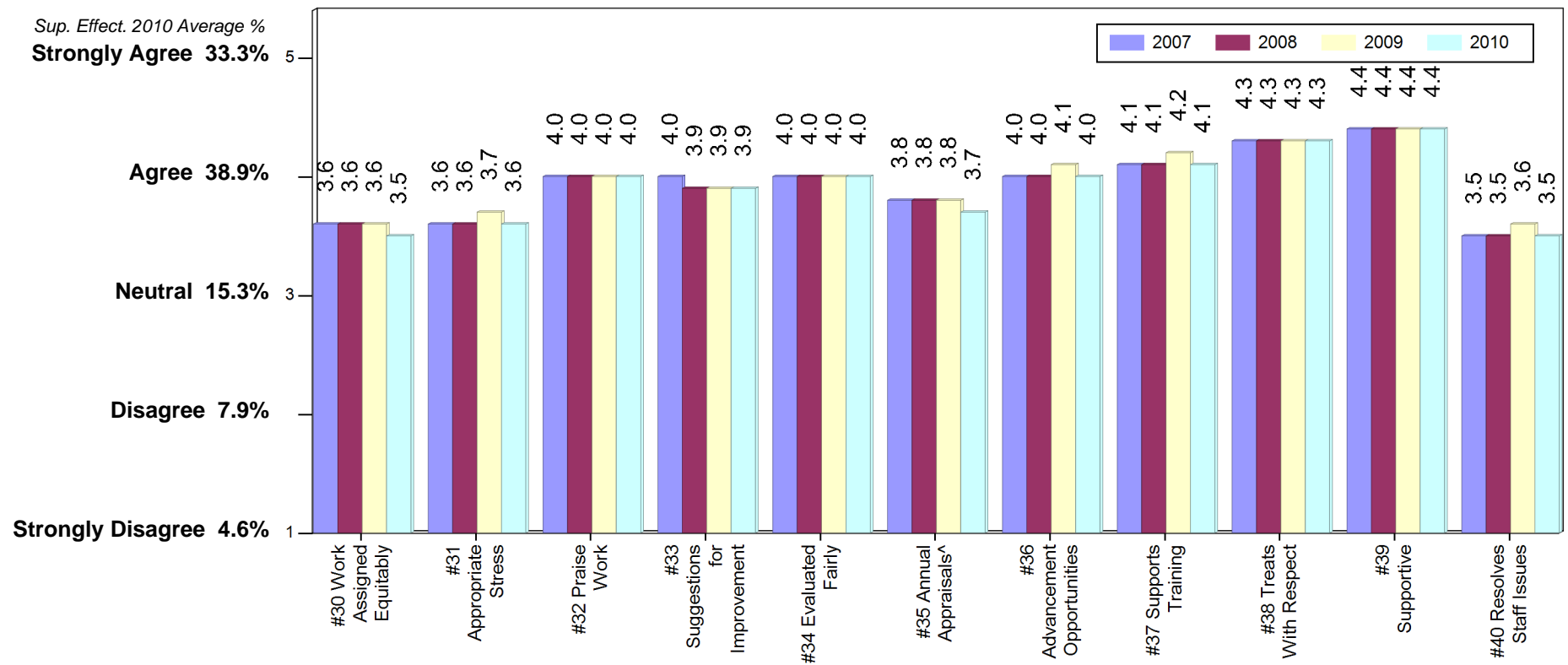


Percent Evaluating:
 2010 = 48%
 2009 = 45%
 2008 = 47%
 2007 = 44%

n/N = 1040/2182 for 2010 *
 n/N = 1002/2211 for 2009 *
 n/N = 1019/2187 for 2008 *
 n/N = 942/2127 for 2007 *

Top/Bottom 2-Box Ratio:

2010	2.8	3.4	6.6	5.7	8.4	3.7	7.4	9.2	15.3	22.0	3.1
2009	3.4	4.6	8.5	7.2	9.6	4.9	10.0	15.1	18.5	33.3	4.6
2008	3.5	4.2	6.9	7.1	9.8	5.4	8.2	11.6	14.4	24.2	3.4
2007	3.5	4.0	8.0	8.3	9.9	5.4	8.7	11.6	15.2	26.2	3.2



^ Answers were based on a True/False scale prior to 2006 where it was changed to a 5 point scale