

All Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2011



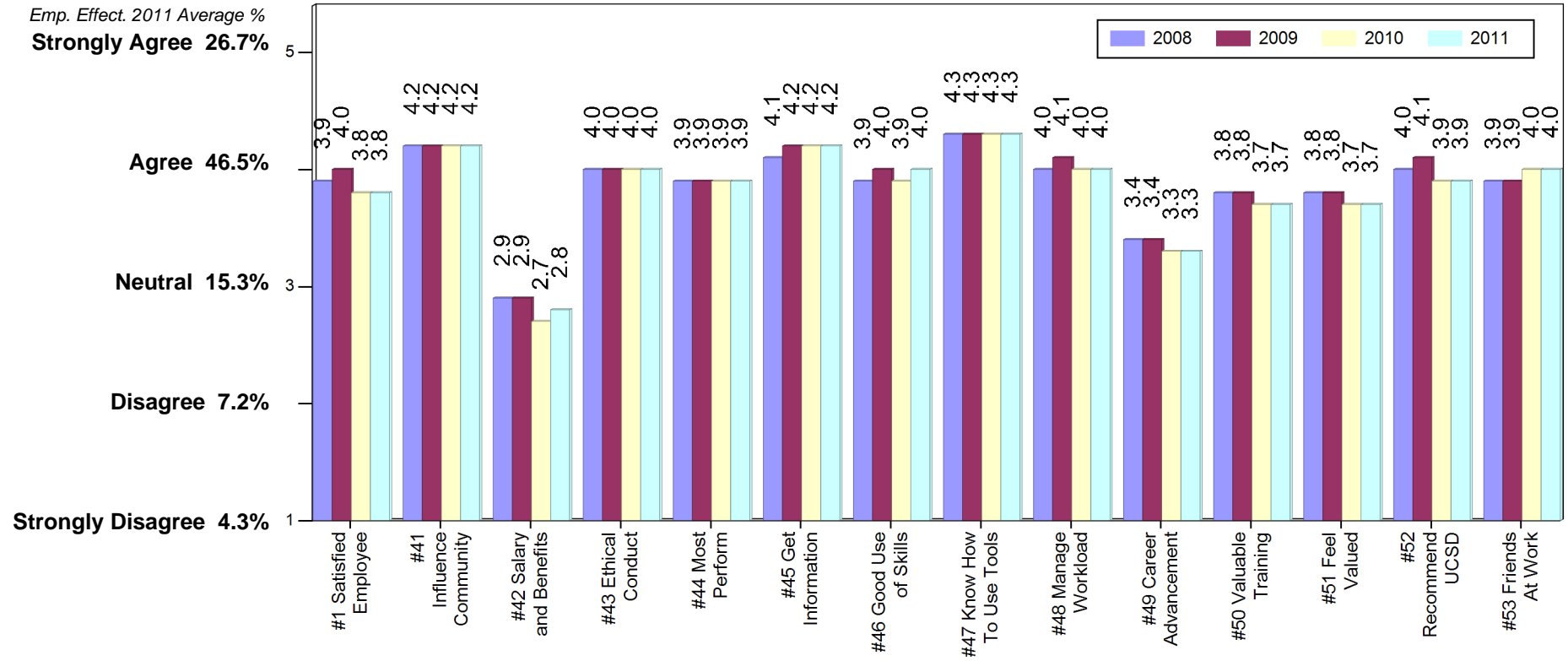
Percent Evaluating:

	Responded/Invited	
2011	n/N = 4776/8446	57%
2010	n/N = 4308/8778	49%
2009	n/N = 4269/9056	47%
2008	n/N = 4100/8369	49%

Overall Average	Overall Top/Bottom Ratio
3.8	6
3.8	6
3.9	7
3.8	6

Top/Bottom 2-Box Ratio:

2011	6	29	1	12	9	28	9	97	12	2	6	5	8	14
2010	6	26	1	13	9	26	8	90	12	2	6	5	8	15
2009	11	37	1	15	10	31	9	84	16	3	8	6	16	15
2008	10	35	1	14	9	27	8	76	14	3	7	5	12	15



All Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2011



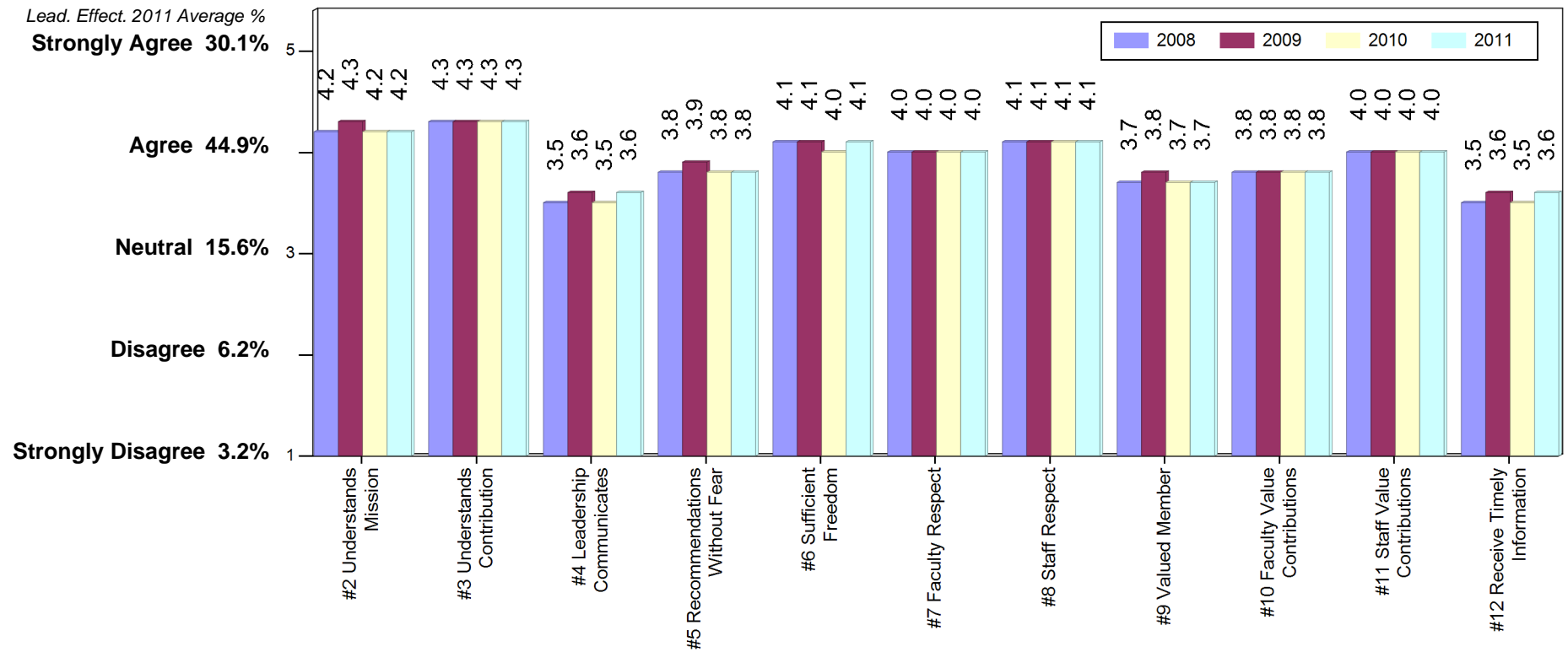
Percent Evaluating:

	Responded/Invited	
2011	n/N = 4776/4776	100%
2010	n/N = 4308/4308	100%
2009	n/N = 4269/4269	100%
2008	n/N = 4100/4100	100%

Overall Average	Overall Top/Bottom Ratio
3.8	6
3.8	6
3.9	7
3.8	6

Top/Bottom 2-Box Ratio:

2011	22	24	3	5	10	12	20	5	8	17	4
2010	17	21	3	5	8	11	17	5	8	16	4
2009	21	29	3	5	10	13	21	8	9	18	4
2008	19	25	3	5	9	11	18	6	8	16	4



All Department Effectiveness - Scores by Question (Page 1)

UCSD STAFF @ WORK SURVEY: 2011



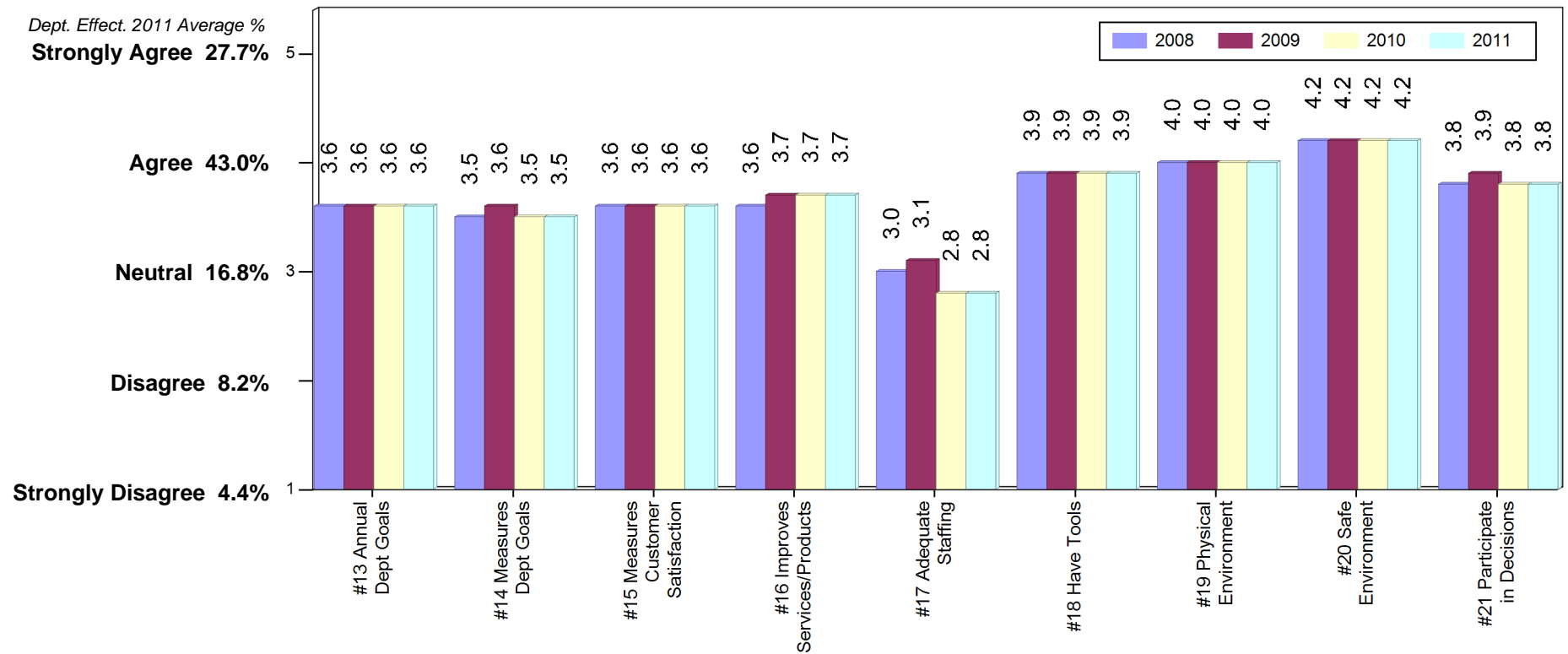
Percent Evaluating:

	Responded/Invited	
2011	n/N = 4776/4776	100%
2010	n/N = 4308/4308	100%
2009	n/N = 4269/4269	100%
2008	n/N = 4100/4100	100%

	Overall Average	Overall Top/Bottom Ratio
2011	3.8	6
2010	3.8	6
2009	3.9	7
2008	3.8	6

Top/Bottom 2-Box Ratio:

2011	4	3	4	4	1	8	10	18	6
2010	4	3	4	5	1	8	10	17	5
2009	4	3	4	5	1	8	10	21	7
2008	4	3	4	4	1	8	9	20	6



All Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2011



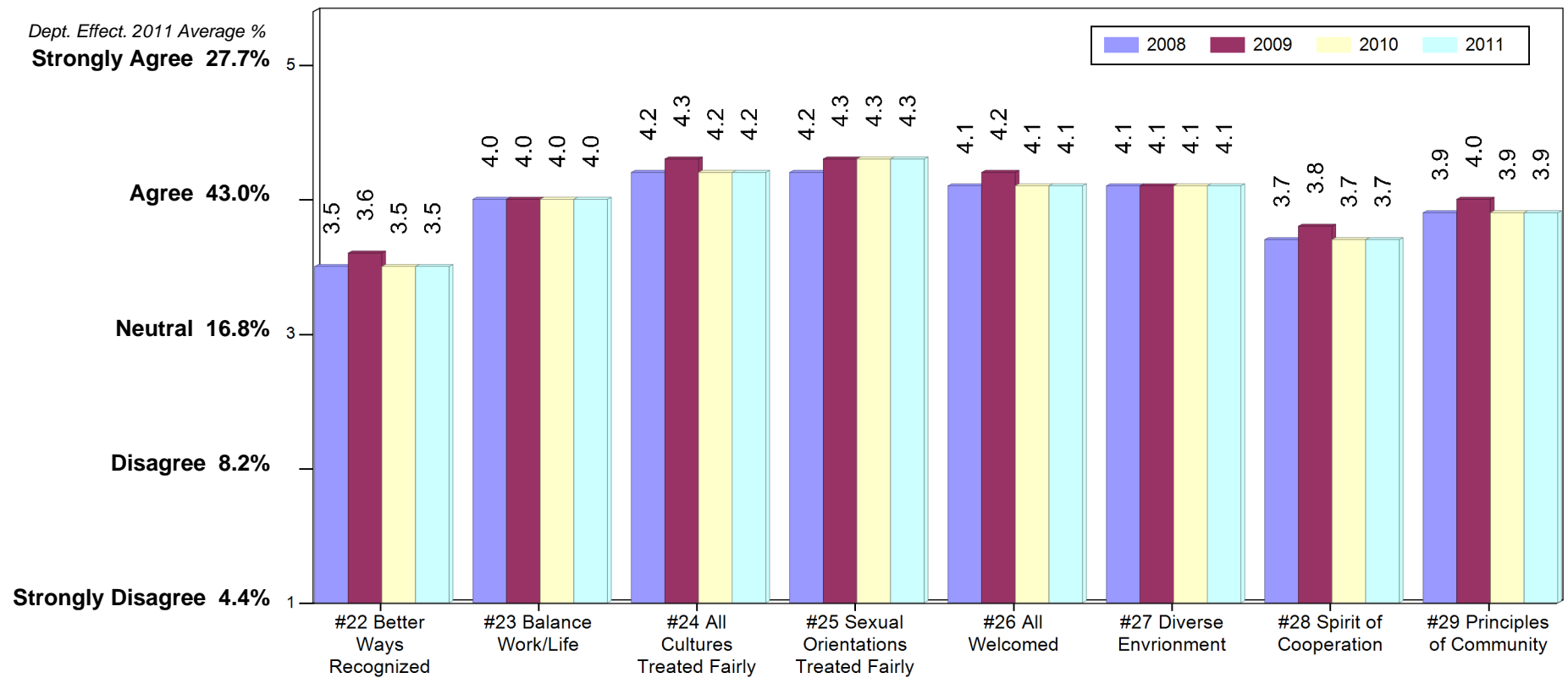
Percent Evaluating:

	Responded/Invited	
2011	n/N = 4776/4776	100%
2010	n/N = 4308/4308	100%
2009	n/N = 4269/4269	100%
2008	n/N = 4100/4100	100%

Overall Average	Overall Top/Bottom Ratio
3.8	6
3.8	6
3.9	7
3.8	6

Top/Bottom 2-Box Ratio:

2011	3	8	12	26	15	19	5	9
2010	3	8	13	27	15	18	4	9
2009	4	8	16	30	21	19	5	12
2008	3	8	14	22	17	16	4	9



All Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2011



Percent Evaluating:

	Responded	Invited	
2011	n/N = 4776	4776	100%
2010	n/N = 4308	4308	100%
2009	n/N = 4269	4269	100%
2008	n/N = 4100	4100	100%

	Overall Average	Overall Top/Bottom Ratio
2011	3.8	6
2010	3.8	6
2009	3.9	7
2008	3.8	6

Top/Bottom 2-Box Ratio:

Year	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
2011	3	3	5	5	6	4	5	7	11	15	3							
2010	2	3	5	5	7	4	6	7	11	15	3							
2009	3	4	6	6	7	5	7	9	13	17	3							
2008	3	4	6	5	7	5	6	8	11	16	3							

