

10000 - ACADEMIC AFFAIRS

Employee Effectiveness and Satisfaction - Scores by Question

UCSD STAFF @ WORK SURVEY: 2014



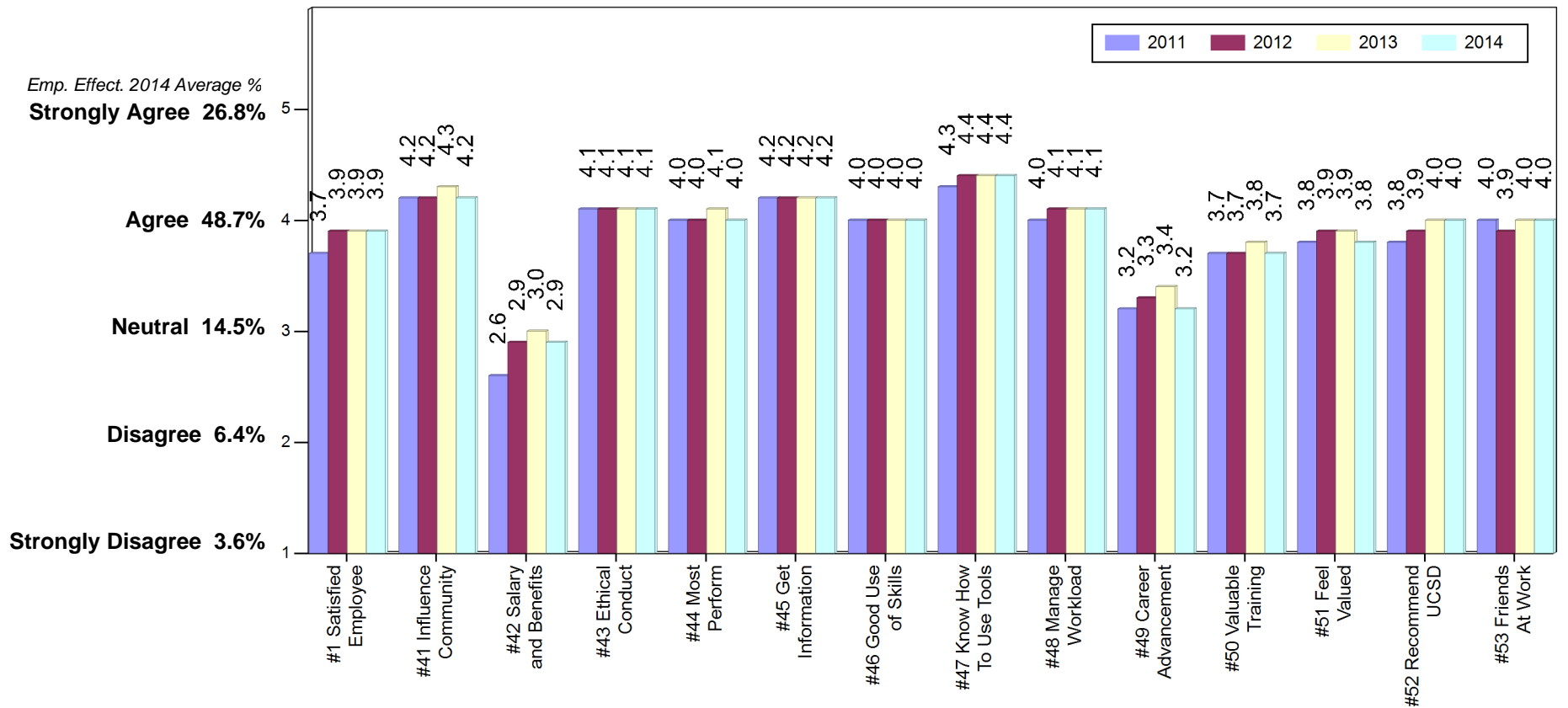
Percent Evaluating:

	Responded/Invited	
2014	n/N = 1223/2077	59%
2013	n/N = 1184/2058	58%
2012	n/N = 1242/2096	59%
2011	n/N = 1149/2086	55%

Overall Average	Overall Top/Bottom Ratio
3.9	7
3.9	8
3.9	7
3.9	7

Top/Bottom 2-Box Ratio:

2014	9	27	1	21	19	39	9	146	19	2	6	6	10	15
2013	10	53	1	22	19	37	8	95	16	2	7	7	11	12
2012	9	38	1	18	14	27	8	131	18	2	7	7	9	11
2011	6	27	1	22	15	31	8	219	15	2	6	6	8	15



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Leadership Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2014



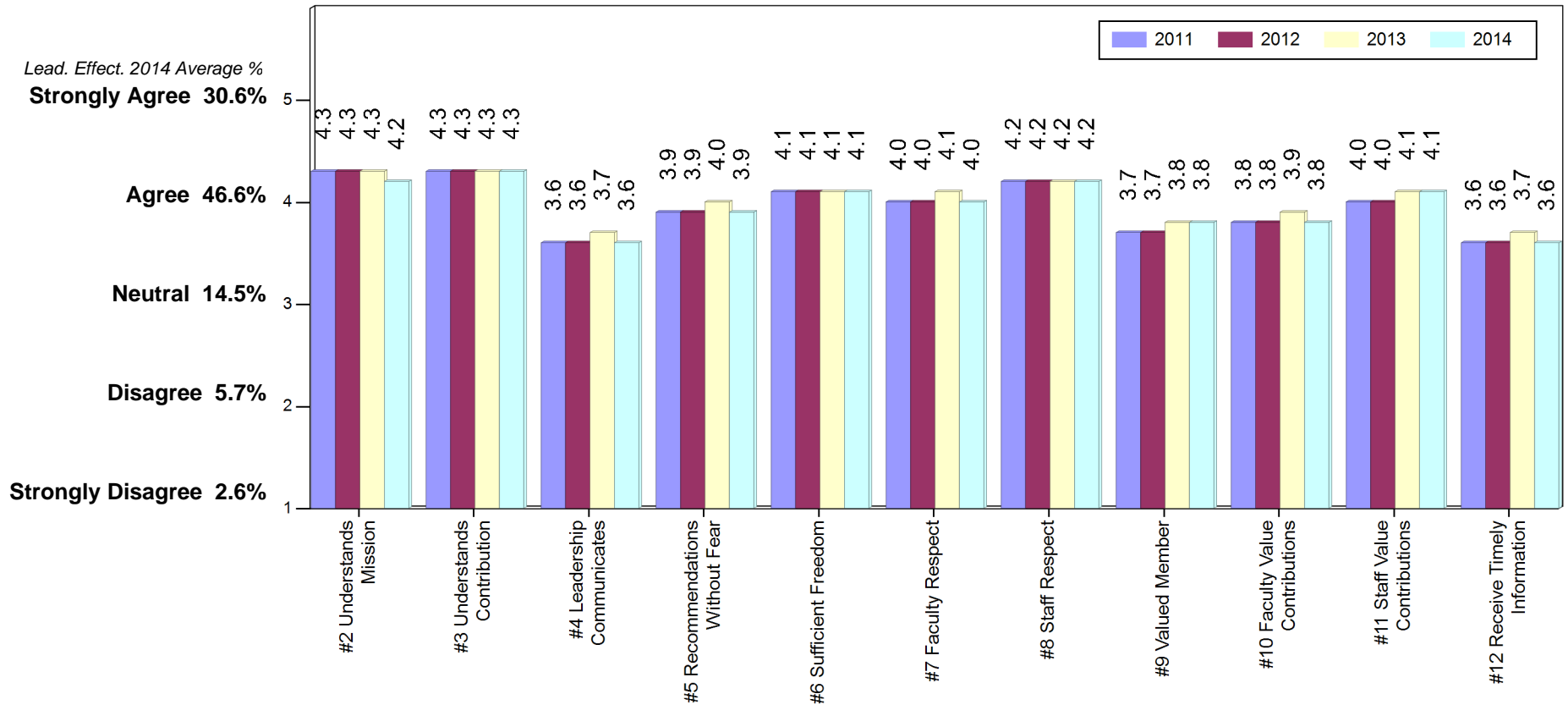
Percent Evaluating:

	Responded	Invited	Percentage
2014	n/N = 1223/2077		59%
2013	n/N = 1184/2058		58%
2012	n/N = 1242/2096		59%
2011	n/N = 1149/2086		55%

Overall Average	Overall Top/Bottom Ratio
3.9	7
3.9	8
3.9	7
3.9	7

Top/Bottom 2-Box Ratio:

Year	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Top Box	Bottom Box	Ratio
2014	18	28	3	6	15	12	25	6
2013	27	21	4	7	13	16	24	7
2012	23	25	4	6	13	11	31	6
2011	28	28	3	6	12	15	27	5



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Department Effectiveness - Scores by Question (Page 1)

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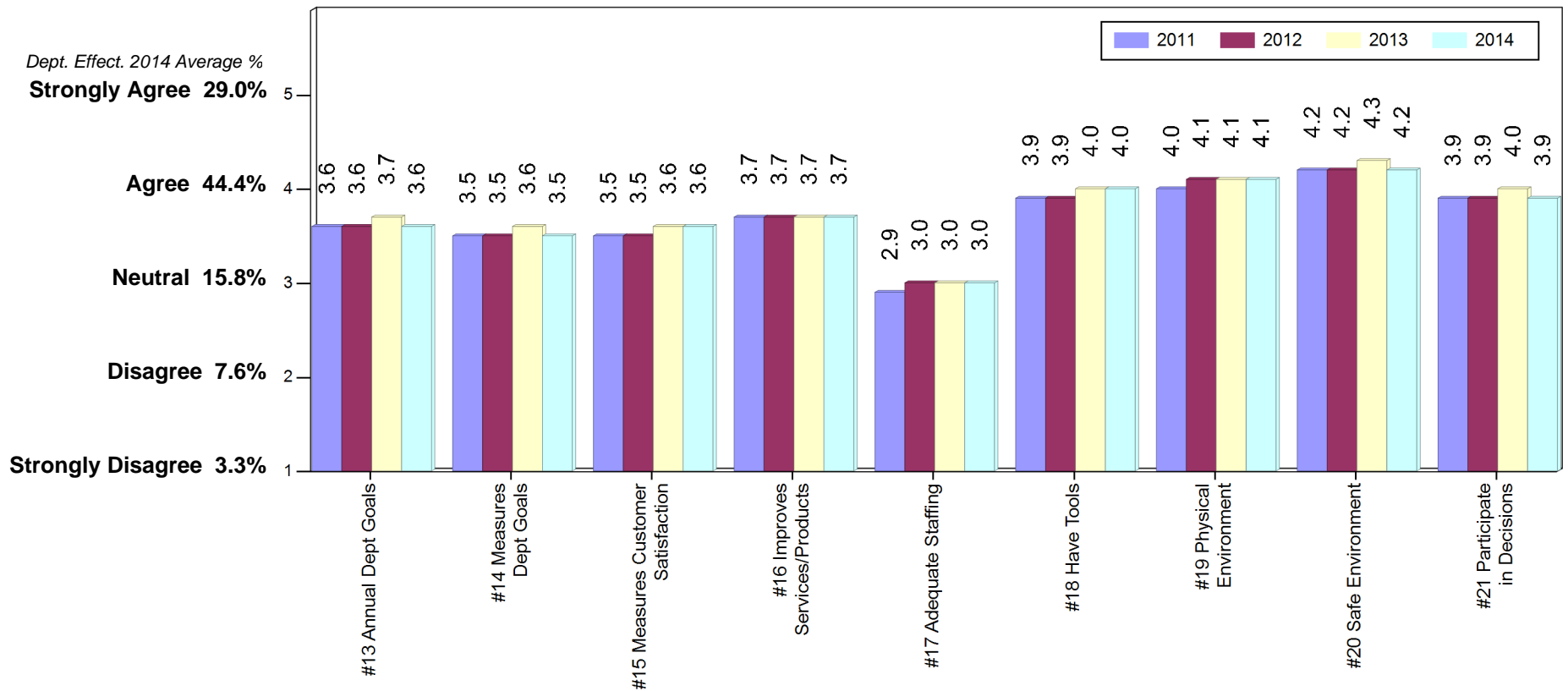
Percent Evaluating:

	Responded/Invited	
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2013	n/N = 1184/2058	58%
2012	n/N = 1242/2096	59%
2011	n/N = 1149/2086	55%

Overall Average	Overall Top/Bottom Ratio
3.9	7
3.9	8
3.9	7
3.9	7

Top/Bottom 2-Box Ratio:

2014	3	3	4	5	1	12	12	29	8
2013	4	4	3	5	1	10	15	27	8
2012	4	3	3	5	1	8	13	24	7
2011	3	3	3	4	1	8	11	23	7



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Department Effectiveness - Scores by Question (Page 2)

UCSD STAFF @ WORK SURVEY: 2014



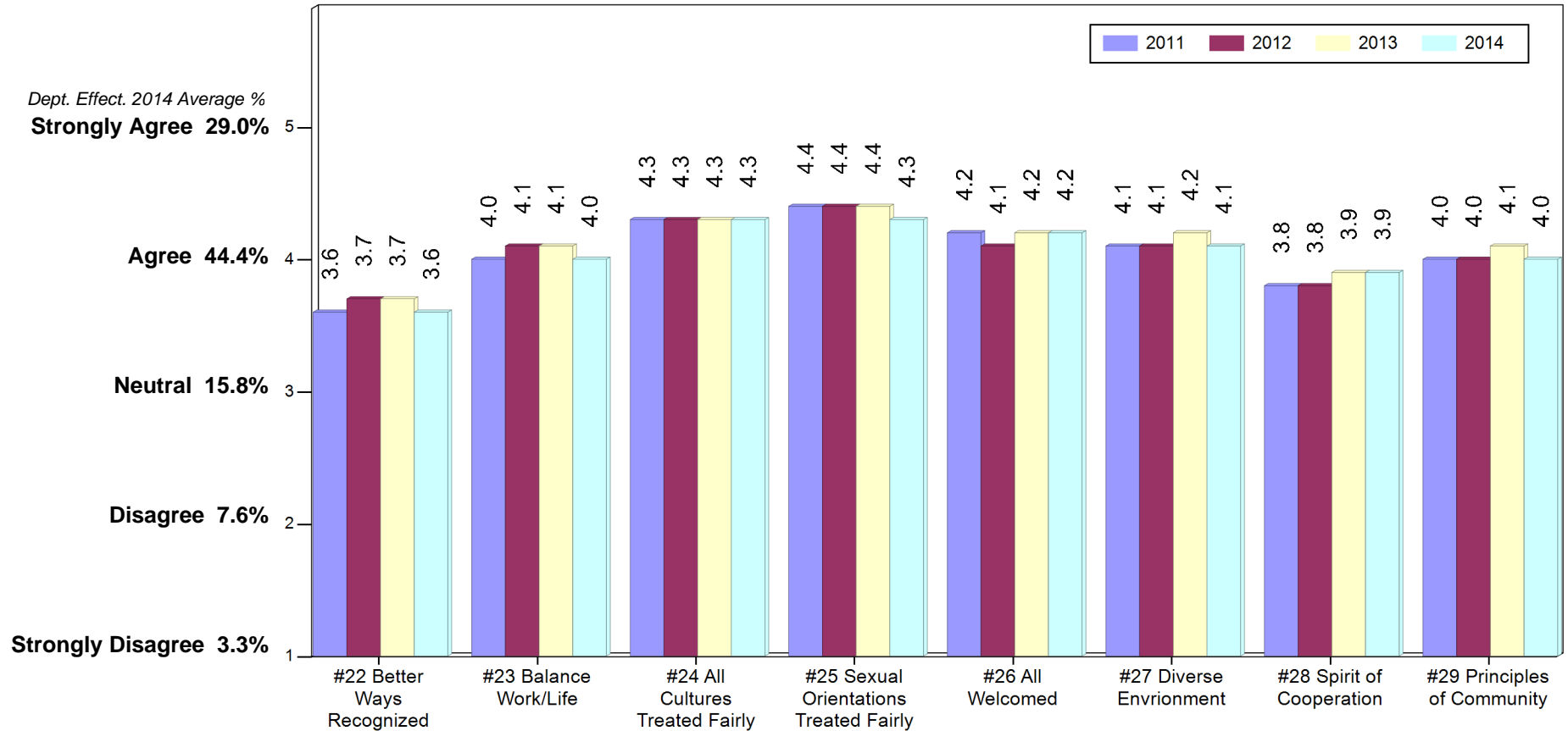
Percent Evaluating:

	Responded/Invited	
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2013	n/N = 1184/2058	58%
2012	n/N = 1242/2096	59%
2011	n/N = 1149/2086	55%

Overall Average	Overall Top/Bottom Ratio
3.9	7
3.9	8
3.9	7
3.9	7

Top/Bottom 2-Box Ratio:

2014	4	9	19	56	23	25	6	14
2013	4	12	23	54	28	24	7	15
2012	4	11	20	31	16	21	6	13
2011	4	10	23	55	20	27	6	15



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Supervisor Effectiveness - Scores by Question

UCSD STAFF @ WORK SURVEY: 2014



<u>Percent Evaluating:</u>	Responded/Invited		Overall Average	Overall Top/Bottom Ratio
2014	n/N = 1223/2077	59%	3.9	7
2013	n/N = 1184/2058	58%	3.9	8
2012	n/N = 1242/2096	59%	3.9	7
2011	n/N = 1149/2086	55%	3.9	7

Top/Bottom 2-Box Ratio:

2014	3	4	9	7	10	4	8	10	15	26	4
2013	4	4	7	7	9	5	9	13	17	28	4
2012	3	4	7	6	8	4	7	11	14	27	4
2011	3	3	7	6	8	4	7	10	15	20	3

