



Staff Advisors to the Regents

An Overview of the Role

Background

- ▶ 1st Proposed by then UC President Bob Dynes under a Presidential Pilot Program in 2005 and made permanent in 2007
- ▶ January 2007, The Regents voted unanimously to establish positions for two Staff Advisors to provide a staff perspective on matters coming before the board.
- ▶ Presidentially appointed subsequent to competitive selection process.
- ▶ Staggered two-year terms.

Opportunities for Appointee

- ▶ Bird's Eye View of UC
- ▶ Gain understandings of process and priorities at highest level of organization
- ▶ Engage in discussion around planning and policy decisions to support the institution's mission.
- ▶ Visit and learn about the structure, people, processes, and systems at each of the UC campuses.
- ▶ Gain understanding of institutional strengths and deficits as well as potential opportunities and threats.
- ▶ Join an elite group of staff members who have been selected and served in the role.
- ▶ Build political acumen and negotiating skills.
- ▶ Ensure boots on the ground perspectives are included in decision-making discussions.

Description of Duties

- ▶ Regents Meetings (bi-monthly)
- ▶ Pre-Regents Meetings with the President
- ▶ CUCSA Meetings (quarterly)
- ▶ Campus Visits (based on Chancellor and Cabinet availability)
- ▶ Task Forces and Working Groups (as appointed)
- ▶ Other duties as assigned

Regents Meetings

- ▶ January, March, May, July, September, and November
- ▶ UCSF or alternate location 2 days, plus some “off cycle” committee meetings
- ▶ Shuttles to and from meetings
- ▶ Receptions/Dinners
- ▶ Objective: Provide staff perspective
- ▶ 6 off cycle investment committee meetings (UCLA)



Pre-Regents Meetings with President

- ▶ Staff Advisors set agenda
- ▶ President provides opportunity to discuss pending OP policies and actions.
- ▶ Staff Advisors provide update on staff responses to recent policies and actions.
- ▶ Deputy Chief of Staff is present and creates to do list and follows up based on discussion.
- ▶ Meetings with other OP Leaders are scheduled around meeting with President to discuss relevant topics.

CUCSA Meetings

- ▶ Take place at different UC Campus each quarter.
- ▶ Attended by two delegates from each campus
- ▶ Provide Staff Advisors and opportunity to get feedback from multiple constituent groups and campuses at one time.
- ▶ Staff Advisors provide updates to delegation on recent/pending Regents meetings/agendas and Presidential actions, policies, and guidelines.



CUCSA Meetings

- ▶ Presenters from Office of the President deliver presentations on current and proposed policies and projects.
- ▶ Presenters from host campuses deliver presentations on initiatives and projects at their local campus.
- ▶ Staff Advisors and Delegates are afforded the opportunity to ask questions and provide feedback.

Campus Visits

- ▶ Scheduled through coordination with local campus Chancellor's Office and staff assembly.
- ▶ Include meeting with key contacts at local campus:
 - ▶ Chancellor
 - ▶ Associate Chancellor
 - ▶ Chancellor's Cabinet and/or VC of Administrative Services
 - ▶ Chief Human Resource Officer
 - ▶ Leaders of Key Initiatives
 - ▶ Staff Assembly

Campus Visits

2015/16

- ▶ Riverside
- ▶ UC Path
- ▶ Merced
- ▶ Davis
- ▶ Berkeley

2016/17

- ▶ 10/20 - Los Angeles
- ▶ 10/27 -Irvine
- ▶ 12/12 -San Diego
- ▶ 12/15 -Santa Cruz (tentative)
- ▶ TBD - Lawrence Berkeley National Lab
- ▶ TBD - San Francisco
- ▶ TBD - UC Office of the President

Task Forces and Working Groups

- ▶ Presidential Task Forces and Working Groups
- ▶ Mostly Conference Calls - bi-weekly or monthly
- ▶ Culminating in Presidential Briefing and/or Presentation (in person)
- ▶ Usually short term (4 - 6 weeks)

Wellness

Policy for Surveillance Cameras on Campuses

Sexual Violence

Some of the Current UC Issues

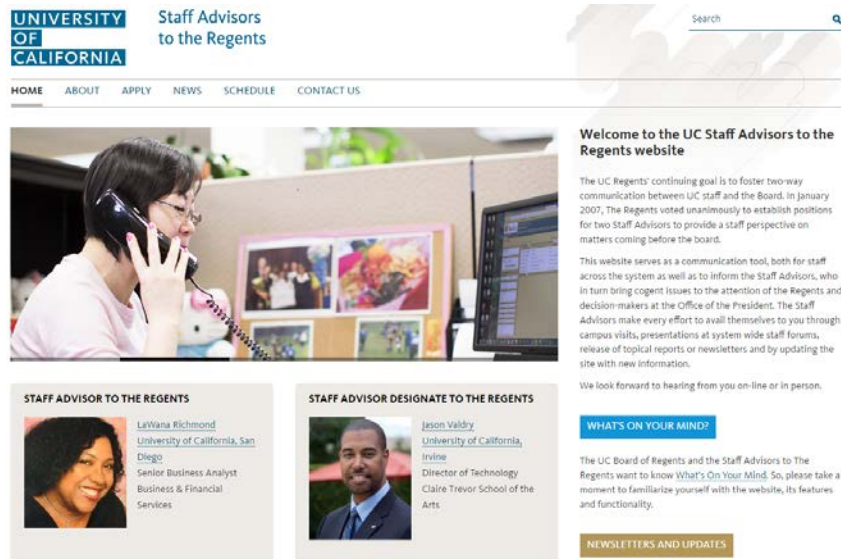
- ▶ State Budget
- ▶ Enrollment and Student Housing
- ▶ Sexual Violence/Sexual Assault Policies and FAQ's
- ▶ Abusive Conduct Guidance
- ▶ Diversity and Engagement
- ▶ Innovation
- ▶ Presidential Initiatives

Thank you...



@UCStaffAdvisors

<http://staffadvisors.universityofcalifornia.edu/>



The screenshot shows the website header with the University of California logo and the text "Staff Advisors to the Regents". Below the header is a navigation menu with links for HOME, ABOUT, APPLY, NEWS, SCHEDULE, and CONTACT US. A search bar is located on the right. The main content area features a large image of a woman talking on a phone. To the right of the image is a "Welcome to the UC Staff Advisors to the Regents website" section, which includes a paragraph about the UC Regents' goal to foster two-way communication and a paragraph about the website's role as a communication tool. Below this is a "WHAT'S ON YOUR MIND?" section with a paragraph about the UC Board of Regents and Staff Advisors. At the bottom, there are two columns for "STAFF ADVISOR TO THE REGENTS" and "STAFF ADVISOR DESIGNATE TO THE REGENTS", each featuring a photo and name of a staff member. A "NEWSLETTERS AND UPDATES" button is also visible.

LaWana@ucsd.edu or x42507