

**DEMOGRAPHIC DATA TRANSMITTAL**  
**U5605 (R11/02) University of California**  
**Human Resources and Benefits**

NOTE TO ACCOUNTING OFFICE: DO NOT COPY OR DUPLICATE THIS FORM.										
(1-2)	EMPLOYEE I.D. NO. (4-12)	DATE PREPARED (13-18)			ETHNIC CODE (19)	VET STAT (20)	VET WAR (23)	VET DISAB (21)	DISAB STAT (22)	RCNT VET SEP DATE (23-26)
ED		MO	DY	YR						Month/Year

**DO NOT KEY ENTER DATA BELOW THIS LINE**

EMPLOYEE NAME (Last, First, Middle Initial)	CAMPUS	DEPARTMENT/ORGANIZATIONAL UNIT	BIRTHDATE		
			MO	DY	YR

Please identify the appropriate category by placing an "X" in the corresponding box. Select one box only—if two or more ethnic categories are applicable, choose the one category with which you most closely identify. The purpose for the requested information is to meet the University's legal obligations as a Federal contractor. (See reverse for Privacy Notification Statement.)

- WHITE (not of Hispanic origin) (F) – Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK/AFRICAN-AMERICAN (not of Hispanic origin) (A) – Persons having origins in any of the Black racial groups of Africa.
- ASIAN OR PACIFIC ISLANDER
  - Chinese/Chinese-American (2) – Persons having origins in any of the original peoples of China.
  - Japanese/Japanese-American (B) – Persons having origins in any of the original peoples of Japan.
  - Filipino/Pilipino (L) – Persons having origins in any of the original peoples of the Philippine Islands.
  - Pakistani/East Indian (R) – Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan).
  - Other Asian (X) – Persons having origins in any of the original peoples of the Far East (including Korea), Southeast Asia, or Pacific Islands (including Samoa), not included in any of the Asian categories listed above.
- AMERICAN INDIAN OR ALASKAN NATIVE (C) – Persons having origins in any of the original American Indian peoples of North America, including Eskimos and Aleuts, or who maintain cultural identification through tribal affiliation or community recognition.
- HISPANIC (including Black individuals whose origins are Hispanic)
  - Mexican/Mexican-American/Chicano (E) – Persons of Mexican culture or origin, regardless of race.
  - Latin-American/Latino (5) – Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race.
  - Other Spanish/Spanish-American (W) – Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

**VIETNAM-ERA VETERAN STATUS CODE** VIETNAM ERA VETERAN (V)

Vietnam-Era Veteran means a person who:

- Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or
- Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.

**WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE** WAR/CAMPAIGN/EXPEDITION VETERAN (E)

War/Campaign/Expedition Veteran means: A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the military operations that meet this criterion, see the reverse side of this form.

**SPECIAL DISABLED VETERAN STATUS CODE** SPECIAL DISABLED VETERAN (S)

Special Disabled Veteran means:

- A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran's Affairs for a disability: a. rated at 30 percent or more, or b. rated at 10 or 20 percent, in the case of a veteran who has been determined under Section 3106 of Title 38, USC, to have a serious employment handicap, or
- A person who was discharged or released from active duty because of a service-connected disability.

**INDIVIDUAL WITH A DISABILITY STATUS CODE** INDIVIDUAL WITH A DISABILITY (H)

An individual with a Disability is a person who: Has a physical or mental impairment which substantially limits one or more of such person's major life activities, or has a record of such impairment.

**RECENTLY SEPARATED VETERAN**

Any veteran who served on active duty in the US Military, ground, naval or air service during the one year period beginning on the date of such veteran's discharge or release from duty. Separation date: \_\_\_\_\_  
 Month/Year

**All questions regarding ethnic, veterans, or disabled identification should be directed to the campus Equal Employment Opportunity/Affirmative Action Office.**

**MILITARY OPERATIONS SINCE 1937 FOR WHICH A CAMPAIGN OR EXPEDITIONARY MEDAL  
HAS BEEN AWARDED, EXCEPT FOR OPERATIONS OCCURRING DURING A DECLARED WAR**

<b>Military Operation</b>	<b>Inclusive Dates</b>	<b>Military Operation</b>	<b>Inclusive Dates</b>
Army Occupation of Austria .....	May 9, 1945 - July 27, 1955	<b>Armed Forces Expeditionary Medal (AFEM) for these operations (cont):</b>	
Army Occupation of Berlin .....	May 9, 1945 - October 2, 1990	Lebanon .....	July 1, 1958 - November 1, 1958 and June 1, 1983 - December 1, 1987
Army Occupation of Germany .....	May 9, 1945 - May 5, 1955	Libyan Area: Operation	
Army Occupation of Japan .....	September 3, 1945 - April 27, 1952	El Dorado Canyon .....	April 12, 1986 - April 17, 1986
China Service Medal (Extended) .....	September 2, 1945 - April 1, 1957	Mayaguez Operation .....	May 15, 1975
Korean Service .....	June 27, 1950 - July 27, 1954	Panama: Operation Just Cause .....	December 20, 1989 - January 31, 1990
Navy Occupation of Trieste .....	May 8, 1945 - October 25, 1954	Persian Gulf: Operation Earnest Will ..	July 24, 1987 - August 1, 1990
Navy Occupation of Austria .....	May 8, 1945 - October 25, 1955	Operation Southern Watch ..	December 1, 1995 - Present
Navy Units of the Sixth Fleet .....	May 9, 1945 - October 25, 1955	Operation Vigilant Sentinel ..	December 1, 1995 - February 1, 1997
SW Asia Service Medal .....	August 2, 1990 - November 30, 1995	Operation Desert Thunder ..	November 11, 1998 - December 22, 1998
Vietnam Service Medal (VSM) .....	July 4, 1965 - March 28, 1973	Operation Desert Fox .....	December 16, 1998 - December 22, 1998
<b>Armed Forces Expeditionary Medal (AFEM) for these operations:</b>		Persian Gulf Intercept Operation .....	December 1, 1995 - Present
Berlin .....	August 14, 1961 - June 1, 1963	Quemoy and Matsu Islands .....	August 23, 1958 - June 1, 1963
Bosnia: Operation Joint Endeavor .....	November 20, 1995 - December 20, 1996	Somalia: Operation Restore Hope .....	December 5, 1992 - March 31, 1995
Operation Joint Guard .....	December 20, 1996 - Present	Taiwan Straits .....	August 23, 1958 - January 1, 1959
Operation Joint Forge .....	June 21, 1998 - Present	Thailand .....	May 16, 1962 - August 10, 1962
Cambodia .....	March 29, 1973 - August 15, 1973	Vietnam and Thailand .....	July 1, 1958 - July 3, 1965
Cambodia Evacuation		Vietnam Evacuation .....	April 29, 1975 - April 30, 1975
(Operation Eagle Pull) .....	April 11, 1975 - April 13, 1975	<b>Navy Expeditionary Medal and Marine Corps Expeditionary Medal for these operations:</b>	
Congo .....	July 14, 1960 - September 1, 1962 and November 23, 1964 - November 27, 1964	Cuba .....	January 3, 1961 - October 23, 1962
Cuba .....	October 24, 1962 - June 1, 1963	Indian Ocean/Iran .....	November 21, 1979 - October 20, 1981
Dominican Republic .....	April 28, 1965 - September 21, 1966	Iran/Yemen/Indian Ocean .....	December 8, 1978 - June 6, 1979
El Salvador .....	January 1, 1981 - February 1, 1992	Lebanon .....	August 20, 1982 - May 31, 1983
Grenada (Operation Urgent Fury) .....	October 23, 1983 - November 21, 1983	Liberia: Operation Sharp Edge .....	August 5, 1990 - February 21, 1991
Haiti: Operation Uphold Democracy .....	September 16, 1994 - March 31, 1995	Libyan Area .....	January 20, 1986 - June 27, 1986
Iraq: Operation Northern Watch .....	January 1, 1997 - Present	Panama .....	April 1, 1980 - December 19, 1986 and February 1, 1990 - June 13, 1990
Korea .....	October 1, 1966 - June 30, 1974	Persian Gulf .....	February 1, 1987 - July 23, 1987
Laos .....	April 19, 1961 - October 7, 1962	Rwanda: Operation Distant Runner .....	April 7, 1994 - April 18, 1994
		Thailand .....	May 16, 1962 - August 10, 1962

**PRIVACY NOTIFICATION STATEMENT**

(Revised October 1, 1998 for U5605)

The State of California Information Practices Act of 1977 requires the University to provide the following information to individuals who are asked to supply personal information about themselves.

1. The principal purpose for requesting the information on this form is to comply with the following Federal requirements: (i) Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; (ii) Revised Order No. 4 Affirmative Action Programs, issued pursuant to Executive Order 11246; (iii) the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; and (iv) Section 503 of the Rehabilitation Act of 1973.
2. The information supplied on this form is used for required aggregated workforce data reporting to the federal government and for the administration of campus equal employment opportunity/affirmative action and human resources programs. The information will be given to government agencies responsible for civil rights laws if these agencies request such information, or as otherwise required by law.
3. Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form.
4. Individuals have the right to review their own records in accordance with University personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from campus or Office of the President human resources and academic personnel offices.
5. The University offices responsible for maintaining the information supplied on this form are the UC Human Resources and Benefits Office and UC Academic Advancement Office, and campus Equal Employment Opportunity and Affirmative Action Offices.