

**UNIVERSITY OF CALIFORNIA, SAN DIEGO
SUPPLEMENT TO APPLICATION FOR EMPLOYMENT**

Applicant's Name: _____
Applicant for position of: _____
Academic field of position: _____

Recruitment Sources

Please indicate how you heard about this job vacancy.

_____ Journal (specify): _____
_____ Professional Association/Society Web site (specify): _____
_____ E-mail from list serv (specify): _____
_____ UCSD Department Web site
_____ UCSD Academic Affairs Web site
_____ Higher Education Recruitment Consortium (HERC)
_____ Solicitation letter
_____ Personal contact
_____ Other (specify): _____

Affirmative Action/Equal Employment Opportunity Data

The following information is requested to comply with Federal reporting requirements. The information is necessary for statistical analyses of applicant flow data in administering the campus equal opportunity/academic affirmative action program. Furnishing the information is voluntary; there is no penalty for not providing it. The information is not given to the hiring authority.

Gender:

_____ Male
_____ Female

Ethnicity:

Please choose one of the ethnic groups with which you most identify.

_____ **White (non-Hispanic):**
A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

_____ **Black/African-American (non-Hispanic):**
A person having origins in any of the black racial groups of Africa.

_____ **Hispanic:**
A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

_____ **Asian:**
A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or Pacific Islands. This includes people from China, Japan, Korea, Vietnam, the Philippine Islands, American Samoa, India, and Pakistan.

_____ **American Indian or Alaskan Native:**
A person having origins in any of the original peoples of North America, including Eskimos and Aleuts, or who maintains cultural identification through tribal affiliation or community recognition.

_____ I choose not to complete the data requested on gender and/or ethnicity.

Privacy Notification Statement

The State of California Information Practices Act of 1977 requires the University to provide the following information to individuals who are asked to supply personal information about themselves: (1) the principal purpose for requesting and collecting the personal information on this form is to comply with applicable State and Federal laws; (2) providing the personal information is mandatory, unless otherwise noted; (3) the personal information will be kept confidential and used only in accordance with applicable laws; (4) the personal information will be given to government enforcement agencies if these agencies request such information, or as otherwise required by law; (5) individuals have the right to review their own records in accordance with University personnel policies and collective bargaining agreements; information on applicable policies and agreements can be obtained from the Academic Personnel Office; (6) the University office responsible for maintaining the information is the academic department overseeing the recruitment of the position.

Nondiscrimination and Affirmative Action Policy Statement for University of California

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (pregnancy includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth) physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam era veteran, recently separated veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). The University is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and covered veterans. University policy is intended to be consistent with the provisions of applicable Federal laws.

Inquiries regarding the University's equal employment opportunity policies may be directed to the Director of the Office of Academic Diversity and Equal Opportunity at (858) 534-3623.