

**TABLE 17
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS***

<u>ACADEMIC YEAR</u>	Salary Scale Range 10/1/08					Salary Scale Range 10/1/09						
	<u>Annual</u>		<u>Monthly</u>			<u>Annual</u>		<u>Monthly</u>				
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	43,336	-	122,252	3,611.33	-	10,187.67	44,636	-	125,920	3,719.67	-	10,493.33
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	49,031	-	122,252	4,085.92	-	10,187.67	50,502	-	125,920	4,208.50	-	10,493.33
Senior Lecturer Senior Lecturer Potential Security of Employment	67,590	-	122,252	5,632.50		10,187.67	69,618	-	125,920	5,801.50		10,493.33
FISCAL YEAR												
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	50,257	-	131,652	4,188.08	-	10,971.00	51,765	-	135,602	4,313.75	-	11,300.17
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	56,861	-	131,652	4,738.42	-	10,971.00	58,567	-	135,602	4,880.58	-	11,300.17
Senior Lecturer Senior Lecturer Potential Security of Employment	78,383	-	131,652	6,531.92	-	10,971.00	80,734	-	135,602	6,727.83	-	11,300.17

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*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

For salary levels within range, see Unit 18 Academic Standard Table of Pay Rates in Table 18.