

Tricia Bertram Gallant

Academic Integrity Office
University of California, San Diego
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EDUCATION

Doctor of Philosophy (Ph.D.) 2006

Leadership Studies/Higher Education

School of Leadership and Education Sciences
University of San Diego

- Dissertation: *Reconsidering Academic Dishonesty: A Critical Examination of a Complex Organizational Problem*

PEER REVIEWED JOURNAL PUBLICATIONS

Bertram Gallant, T., & Drinan, P. (2008). Toward a Model of Academic Integrity Institutionalization: Informing Practice in Higher Education. *Canadian Journal of Higher Education*, 38 (2), 25-44.

Bertram Gallant, T. (2007). The complexity of integrity culture change: A case study of a liberal arts college. *The Review of Higher Education*, 30 (4), 391-411.

Bertram Gallant, T., & Drinan, P. (2006). Institutionalizing academic Integrity: Administrator perceptions and institutional actions. *NASPA Journal*, 43 (4), 61-81.

Bertram Gallant, T., & Drinan, P. (2006). Organizational theory and student cheating: Explanations, Responses and Strategies. *The Journal of Higher Education*, 77 (5), 839-860.

BOOKS

Bertram Gallant, T. (in progress). *Creating the Ethical Academy: A Systems Approach to Understanding Misconduct and Empowering Change*. This is an edited book project under contract with Routledge. Contributing authors include: Adrianna Kezar, Melissa Anderson, J. Douglas Toma, Michael Bastedo, Stephen Heyneman, and John Braxton. Expected publication date: Fall, 2010.

Bertram Gallant, T. (2008). *Academic Integrity in the Twenty-First Century: A Teaching and Learning Imperative*. San Francisco: Jossey-Bass.

Davis, S., Drinan, P., & Bertram Gallant, T. (September, 2009). *Cheating in School: What we know and what we can do*. Malden, MA: Wiley-Blackwell.

BOOK CHAPTERS

Bertram Gallant, T., Beesemyer, L. A., & Kezar, A. (forthcoming). A culture of ethics in higher education. In, D. Segal and J. Knapp (Ed.), *The business of higher education*. (Expected publication in 2009).

- Bertram Gallant, T., & Getz, C. (2009). Facing Organizational Complexity and Change: A case-in-point approach to leadership development. In A. Kezar (Ed), *Rethinking leadership in a complex, multicultural, and global environment* (pp. 93-116). Sterling, VA: Stylus.
- Drinan, P., & Bertram Gallant, T. (2008). Academic Integrity: Models, Case Studies, and Strategies. In J. M. Lancaster & D. M. Waryold (Eds.), *Student Conduct Practice: The Complete Guide for Student Affairs Professionals* (pp. 258-278). Sterling, VA: Stylus.
- Lauzon, C.T., Bertram Gallant, T., & Rimkus, S. (2000). A Hierarchy of Access Issues Affecting On-line Participation by Community College Students. In R.A. Cole's (Ed.), *Issues in Web-Based Pedagogy: A Critical Primer*. Greenwood Press: Westport, Conn.

INVITED ARTICLES & BOOK REVIEWS

- Bertram Gallant, T. (in press). Book Review: My Word! Plagiarism and the College Student Culture. *Academe*. (fall publication)
- Bertram Gallant, T. (2008). Book Review: Rights and Wrongs in the College Classroom: Ethical Issues in Postsecondary Teaching. *The Review of Higher Education*, 31 (4), 511-512.
- Bertram Gallant, T., & Phillips, R. (2004). Organizational Theory. In G. R. Goethals, G. J. Sorenson, & J. MacGregor Burns (Eds.), *Encyclopedia of Leadership* (pp. 1129-1133). Thousand Oaks, CA: Sage Publications.
- Drinan, P., & Bertram Gallant, T. (2008). Plagiarism and Academic Integrity Systems. *Journal of Library Administration*, 47 (3/4), 125-140.
- Kezar, A., Lester, J., Carducci, R., Bertram Gallant, T., & Contreras McGavin, M. (2007). Where are the faculty leaders? Strategies and advice for reversing a growing trend. *Liberal Education*, 93 (4), 14-21.

RESEARCH IN PROGRESS

An Investigation of the Academic Conduct and Beliefs Held by High-Achieving Students in Required Physics Labs. This is a research project with Dr. Michael Anderson, Physics Department; data collection will be completed this summer with analysis and writing to occur next.

Copycats in a Strange World: Exploring the Vertical and Lateral Transitions of New University Writers. This is a research project to be conducted over the 2009-2010 academic year with Dr. Matthew Herbst, Making of the Modern World Program, and Dr. Carrie Wastal, Muir College Writing Program.

PEER REVIEWED CONFERENCE PAPERS & PRESENTATIONS

- Bertram Gallant, T. (2009). *Nothing Moves Quickly in the World of Honor: An Investigation of Organizational Change in Two American Research Universities*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.
- Bertram Gallant, T. (2009). *Making the Campus a Better Place: A Study of Student Integrity Activism*. Paper presented at the AERA 2009 Conference, April 13-18, 2009. San Diego, CA.

- Bertram Gallant, T. (2008). *The Constant Gardener: The Powerful Role of Agency in Institutionalization*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL.
- Bertram Gallant, T., Lester, J., Kezar, A., Carducci, R., & Contreras-McGavin, M. (2008). *Everyday People Making a Difference on College Campuses: The Tempered Grassroots Leadership Strategies of Faculty and Staff*. Paper presented at the ASHE 2008 Conference, November 6-8. Jacksonville, FL. (Presented by A. Kezar)
- Bertram Gallant, T., & Getz, C. (2007). *Facing Organizational Complexity and Change: Rethinking Leadership Development*. Paper Symposium presentation at the ASHE 2007 Conference, November 7-11. Louisville: KY.
- Bertram Gallant, T. (2007). *A Multiple Case Study Investigation into the Institutionalization of Academic Integrity*. Paper presented at the AERA 2007 Conference, April 9-13. Chicago, IL.
- Bertram Gallant, T., Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J. (2006). *A Study of Grassroots Leadership in Higher Education: Encounters with Power and Oppression*. Paper presented at the ASHE 2006 Conference, November 2-5. Anaheim: CA.
- Bertram Gallant, T. (2006). *Higher Education Leadership and Organizational Research: Sparse Terrain within a Limited Landscape*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.
- Bertram Gallant, T. (2006). *The Complexity of Integrity Culture Creation: A Case Study of a Liberal Arts College*. Paper presented at the AERA 2006 Conference, April 7-11. San Francisco: CA.
- Bertram Gallant, T. (2005). *A Critical Inquiry into the Academic Integrity Discourse: Implications for Higher Education Policy*. Paper presented at the ASHE 2005 Conference, November 17-20. Philadelphia, PA.
- Bertram Gallant, T. (2004). *From Selznick to Heifetz: Leadership for the Integrity of Higher Education*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.
- Bertram Gallant, T. (2004). *The Institutionalization of Academic Integrity: Process, Movement and Obstacles*. Paper presented at the ASHE 2004 Conference, November 4-7. Kansas City, MO.
- Bertram Gallant, T. (2003). *Tension in Honor: Students Leading Change*. Presentation at the Center for Academic Integrity 2003 Annual Conference. San Diego, CA.
- Bertram Gallant, T., & Drinan, P. (2004). *Making Change Stick: Using Social Science Theory to Plan for the Institutionalization of Academic Integrity*. Paper presented at the AERA 2004 conference, April 11-16. San Diego, CA.
- Bertram Gallant, T., Kessler, D., & Sanchez, A. (2004). *The Masks We Wear: Women in Leadership*. Paper presented at the Women's Global Connection Conference, July 28-31. San Antonio, TX.
- Bertram Gallant, T., & Nicastro, A. (2004). *Case-in-point: For the love of learning*. Paper presented at the Symposium on Pedagogy and Learning, June 11-12. San Antonio, TX.

Carducci, R., Contreras-McGavin, M., Kezar, A., & Lester, J., & Bertram Gallant, T. (2007). *Faculty grassroots leadership: Making the invisible visible*. Paper presented at AERA, Chicago, IL.

PEER REVIEWED SYMPOSIUMS (Organizer & Presenter)

*New Considerations of Ethics and Misconduct in the Academy:
Advancing Knowledge, Research, and Practice* April 2009
Symposium with Felice Levine, Melissa Anderson, Adrianna Kezar, and
Michael Kalichman at the AERA 2009 Conference, San Diego, CA.

*Academic Dishonesty and Moral Development from Middle School through College:
Transforming the Problem of Cheating Into an Opportunity to Promote Integrity* April 2009
Symposium with Jason Stephens, Mollie Galloway, Jerusha Conner, Denise Pope,
And Patrick Drinan at the AERA 2009 Conference, San Diego, CA.

INVITED PAPERS, PRESENTATIONS, and SPEAKING ENGAGEMENTS

College Cheating Trends April 2009
Instructor, Online Workshop, Center for Intellectual Property
University of Maryland University College

Building and Sustaining a Culture of Academic Integrity. February 2009
2009 National Conference on Law and Higher Education
February 21-24, 2009, Orlando, Florida.

The Three Ps of University-Level Writing: Plagiarism, Policy & Pedagogy April 2008
Presentation to SDSU Faculty, April 16th. San Diego, CA.

Organizational Theory. Graduate Student Council Roundtable. November 2005
ASHE 2005 Conference, November 17-20. Philadelphia, PA

Promoting Academic Integrity and Transforming Institutional Culture October 2005
Workshop. Center for Academic Integrity, 2005 Annual Conference.

From Fresh to Wise: Thriving as a Sophomore. Article. April 2005
College Survival Guides, LLC

The Academic Job Search. Presentation for the Graduate Student Seminar April 2005
Division J, American Education Research Association, 2005 Conference.

Academic Integrity. Presentation for the Faculty Development Workshop. January 2005
University of San Diego

The Importance of Ethics in Academics and Life. Panel Presentation for the January, 2005
University of California, Los Angeles
Cheating Yourself. Passport to Success Program. October, 2004
University of San Diego

Institutional Responses to Cheating: Strategy, Theory and Practice. Workshop October, 2004
Center for Academic Integrity 2004 Annual Conference.

TEACHING EXPERIENCE

University of California, San Diego - Education Studies Program

Graduate Level

Lecturer, Advanced Topics in (Higher Education) Leadership (Summer 2009)

University of San Diego - School of Leadership and Education Sciences

Graduate Level

Co-Instructor, Higher Education Administration
Co-Instructor, Histories, Theories & Philosophies of Higher Education
Teaching Assistant, Leadership

Undergraduate Level

Conference Faculty, Leadership and the Practice of Presence
Instructor/Co-Instructor, Leadership in Groups
Instructor, Leadership in Organizations
Instructor, Leadership Seminar
Instructor, Women in Leadership

HIGHER EDUCATION ADMINISTRATION EXPERIENCE

University of California, San Diego

since 2006

Academic Integrity Coordinator, Office of the Senior Vice-Chancellor, Academic Affairs

- oversee the proper and efficient functioning of the Policy on Integrity of Scholarship
- work closely with the Academic Senate on the enactment of the academic integrity policy and processes
- coordinate the initiation, resolution, and closing of all student academic misconduct cases
- provide training and education for students, faculty members, teaching assistants, and college administrators regarding academic integrity and academic misconduct
- advise faculty and the Council on Educational Policies on academic integrity and related topics
- serve as the key point person between academic and student affairs for all issues and concerns related to student academic misconduct
- resolve ongoing and arising organizational issues related to the management of student academic misconduct

University of San Diego (San Diego, CA)

2000-2006

Resident Faculty/Leadership Advisor (2002-2006), Office of Residence Life

- offered educational programming for Alcala Vista residents
- collaborated with other Residence Life staff to build community
- established a weekly program, Aromas East, and a monthly program, In The Lounge
- created and implemented a Leadership Residential Living Option for sophomores

Higher Education Administration Fellow (2005), Office of the Provost

- reviewed faculty policies and procedures
- completed cost analysis templates for two schools and the college
- shadowed various academic administrative meetings
- completed a report on the calls for assessment and accountability in American colleges

SOE Global! Coordinator (2000-2002), School of Education

- created SOE Global!, the international education office for the School of Education (now the School of Leadership and Education Sciences)
- implemented the organizational structure, website and program policies, including those that govern student, faculty, and partner institution behaviors
- managed the SOE Global! office and processes from grant applications to student enrollment
- coordinated SOE Global! programs, including marketing, travel logistics, and registration
- advised students on international experiences
- educated community about benefits of studying or working abroad
- established international programs and relationships with Queensland University Tech (Brisbane, Australia) and International School of Port of Spain (Trinidad)

University of Guelph (Guelph, Ontario, Canada)

1995-2000

On-campus Co-operative Education Coordinator (1998-2000), Co-operative Education Services

- designed and taught a 12-week work-term preparation course each fall and spring semester
- developed and facilitated career workshops for all co-operative and career services students
- advised, mentored and coached work study and practicum students
- supervised and managed a team of four to fourteen student volunteers (Peer Helpers)

Co-operative Education Coordinator (1995-1998), Career Services

- monitored over 100 students on semester work terms at various work sites across Canada

PROFESSIONAL SERVICE*Journal Manuscript Reviewer*

- Journal of Higher Education since 2008
- Journal of College & Character since 2008
- Educational Policy since 2008
- Review of Educational Research since 2007
- Canadian Journal of Higher Education since 2006
- AERJ, Social and Institutional Analysis since 2006
- Educational Researcher: News and Comments since 2005

Annual Conference Proposal Reviewer

- International Leadership Association since 2006
- American Educational Research Association since 2003
- Association for the Study of Higher Education since 2003

Graduate Student Co-Representative, Division J, AERA

2004-2006

- represented graduate student interests to the Division J Executive Committee
- created Division J bookmarks for distribution to higher education programs
- coordinated the 2005 & 2006 Division J Fireside Chats
- assisted the 2005 & 2006 program chairs at the program planning meeting

Chair, Advisory Council, Center for Academic Integrity

2008-present

Member, Board of Directors, Center for Academic Integrity

2002-2006

Member, Advisory Council, Center for Academic Integrity

2007-present

- *Chair*, Research & Development Sub-committee 2005
- *Co-chair*, Conference Committee 2003

INSTITUTIONAL SERVICE

<u>University of California, San Diego</u>	2008-2010
<i>Member, Chancellor's Advisory Committee on the Status of Women</i>	
<ul style="list-style-type: none"> • Serve as Co-Chair of the Staff Issues Sub-Committee • Serve as the Committee's representative on the UCSD Diversity Council 	
<i>Member, Student Conduct Code Workgroup</i>	2009-present
<u>University of San Diego</u>	2000-2006
<i>Graduate Student Representative, Residence Life and Housing Committee</i>	2005-2006
<ul style="list-style-type: none"> • developing a strategic plan for newly merged Residence Life and Housing 	
<i>Graduate Student Representative, Presidential Search Committee</i>	2002-2003
<ul style="list-style-type: none"> • participated as an active member on the most recent presidential search • helped to short-list candidates and participated in interviews • facilitated the inclusion of graduate student voice in final selection 	
<i>Founding Member & Chair, Graduate Student Council</i>	2002-2003
<ul style="list-style-type: none"> • organized graduate student associations to form a unified council • chaired the council during its inaugural year • advocated for graduate student representation on all relevant university committees • assisted in securing funds dedicated to the Council • coordinated Graduate Women's Wisdom Circle and a Research & Writing group 	
<i>University Senator, Faculty Senate</i>	2002-2004
<ul style="list-style-type: none"> • acted as the graduate student representative (Spring, 2002; 2003-2004) • served on the Diversity Sub-Committee (Summer, 2002) 	
<i>Advisory Council Member, Women's Center</i>	2001-2004
<ul style="list-style-type: none"> • provided guidance and advice on an ongoing basis to the Women's Center staff • acted as the Program Committee Chair, 2nd Annual Women's Leadership Conference 	
<i>Council Chair, School of Education-Graduate Student Association</i>	2001-2002
<ul style="list-style-type: none"> • chaired GSA Council and represented SOE graduate students to administration 	
<i>Graduate Student Representative, Board of Trustees-Academic Affairs Sub-Committee</i>	2001-2002
PROFESSIONAL AFFILIATIONS	
American Educational Research Association (AERA)	since 2003
American College Personnel Association (ACPA)	since 2002
Association for the Study of Higher Education (ASHE)	since 2003
Center for Academic Integrity (CAI)	since 2003
International Leadership Association (ILA)	since 2003
National Association of Student Personnel Administrators (NASPA)	since 2002
The Canadian Society for the Study of Higher Education (CSSHE)	since 2007