CONTRIBUTIONS TO DIVERSITY STATEMENT RATINGS

NOTE: This form, or an alternate rating form, should be uploaded to the 'Additional Documents' section of AP Online Recruit when submitting the shortlist.

RECRUITMENT INFORMATION

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<tr>
<th>Department:</th>
<th>Is this an Excellence Search? (Y/N)</th>
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<th>Academic Position Title(s):</th>
<th>Recruitment No.:</th>
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SEARCH CHAIR’S CONTRIBUTIONS TO DIVERSITY STATEMENT RATINGS - SHORTLIST CANDIDATES ONLY

Rate each candidate’s Contributions to Diversity Statement as 'Needs Improvement', 'Acceptable', or 'Excellent'.

Typically, an 'Excellent' statement will exhibit the following:

1) Awareness of inequities and challenges in education faced by historically underrepresented or disadvantaged groups;
2) Past or current involvement in activities that advance diversity and equity -- e.g. educational outreach programs, mentoring programs, diversity committee service -- and demonstrated impact; and
3) Specific plans to contribute to campus diversity in the future through existing programs, new activities, community organizations, etc.

Note: senior candidates should have a more developed and substantial statement.

1. Name of Candidate:

   Proposed for Interview? | Yes [ ] | No [ ]
   Rating for contributions to diversity | Needs Improvement [ ] | Acceptable [ ] | Excellent [ ]
   Explanation for the rating:

2. Name of Candidate:

   Proposed for Interview? | Yes [ ] | No [ ]
   Rating for contributions to diversity | Needs Improvement [ ] | Acceptable [ ] | Excellent [ ]
   Explanation for the rating:

3. Name of Candidate:

   Proposed for Interview? | Yes [ ] | No [ ]
   Rating for contributions to diversity | Needs Improvement [ ] | Acceptable [ ] | Excellent [ ]
   Explanation for the rating:
4. Name of Candidate: ____________________________

Proposed for Interview?  
Yes ☐  No ☐

Rating for contributions to diversity  
Needs Improvement ☐  Acceptable ☐  Excellent ☐

Explanation for the rating:

5. Name of Candidate: ____________________________

Proposed for Interview?  
Yes ☐  No ☐

Rating for contributions to diversity  
Needs Improvement ☐  Acceptable ☐  Excellent ☐

Explanation for the rating:

6. Name of Candidate: ____________________________

Proposed for Interview?  
Yes ☐  No ☐

Rating for contributions to diversity  
Needs Improvement ☐  Acceptable ☐  Excellent ☐

Explanation for the rating:

7. Name of Candidate: ____________________________

Proposed for Interview?  
Yes ☐  No ☐

Rating for contributions to diversity  
Needs Improvement ☐  Acceptable ☐  Excellent ☐

Explanation for the rating:

8. Name of Candidate: ____________________________

Proposed for Interview?  
Yes ☐  No ☐

Rating for contributions to diversity  
Needs Improvement ☐  Acceptable ☐  Excellent ☐

Explanation for the rating:
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<th>NOTES</th>
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<th>SEARCH CHAIR APPROVAL:</th>
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<td>Department Chair Approval: ________________________________ Date: __________</td>
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<th>FACULTY EQUITY ADVISOR APPROVAL:</th>
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