

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 0* 1.00 Salary Scale 7/1/16		Scale 0* 1.00 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	59,400	4,950.00	60,300	5,025.00
Assistant Professor	I	2	68,900	5,741.67	70,000	5,833.33
	II	2	73,000	6,083.33	74,300	6,191.67
	III	2	77,000	6,416.67	78,300	6,525.00
	IV	2	81,500	6,791.67	82,800	6,900.00
	V	2	85,400	7,116.67	87,000	7,250.00
	VI	2	89,600	7,466.67	91,600	7,633.33
Associate Professor	I	2	85,500	7,125.00	87,100	7,258.33
	II	2	89,700	7,475.00	91,700	7,641.67
	III	2	94,600	7,883.33	96,400	8,033.33
	IV	3	100,500	8,375.00	102,200	8,516.67
	V	3	108,400	9,033.33	110,100	9,175.00
Professor	I	3	100,600	8,383.33	102,300	8,525.00
	II	3	108,500	9,041.67	110,200	9,183.33
	III	3	116,300	9,691.67	118,600	9,883.33
	IV	3	124,700	10,391.67	127,300	10,608.33
	V	--	133,600	11,133.33	136,700	11,391.67
	VI	--	144,700	12,058.33	147,400	12,283.33
	VII	--	156,600	13,050.00	159,000	13,250.00
	VIII	--	169,600	14,133.33	172,200	14,350.00
	IX	--	183,700	15,308.33	186,600	15,550.00

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.
For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 1 1.10 Salary Scale 7/1/16		Scale 1 1.10 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	65,400	5,450.00	66,400	5,533.33
Assistant Professor	I	2	75,800	6,316.67	77,000	6,416.67
	II	2	80,300	6,691.67	81,800	6,816.67
	III	2	84,700	7,058.33	86,200	7,183.33
	IV	2	89,700	7,475.00	91,100	7,591.67
	V	2	94,000	7,833.33	95,700	7,975.00
	VI	2	98,600	8,216.67	100,800	8,400.00
Associate Professor	I	2	94,100	7,841.67	95,900	7,991.67
	II	2	98,700	8,225.00	100,900	8,408.33
	III	2	104,100	8,675.00	106,100	8,841.67
	IV	3	110,600	9,216.67	112,500	9,375.00
	V	3	119,300	9,941.67	121,200	10,100.00
Professor	I	3	110,700	9,225.00	112,600	9,383.33
	II	3	119,400	9,950.00	121,300	10,108.33
	III	3	128,000	10,666.67	130,500	10,875.00
	IV	3	137,200	11,433.33	140,100	11,675.00
	V	--	147,000	12,250.00	150,400	12,533.33
	VI	--	159,200	13,266.67	162,200	13,516.67
	VII	--	172,300	14,358.33	174,900	14,575.00
	VIII	--	186,600	15,550.00	189,500	15,791.67
	IX	--	202,100	16,841.67	205,300	17,108.33

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 2 1.20 Salary Scale 7/1/16		Scale 2 1.20 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	71,300	5,941.67	72,400	6,033.33
Assistant Professor	I	2	82,700	6,891.67	84,000	7,000.00
	II	2	87,600	7,300.00	89,200	7,433.33
	III	2	92,400	7,700.00	94,000	7,833.33
	IV	2	97,800	8,150.00	99,400	8,283.33
	V	2	102,500	8,541.67	104,400	8,700.00
	VI	2	107,600	8,966.67	110,000	9,166.67
Associate Professor	I	2	102,600	8,550.00	104,600	8,716.67
	II	2	107,700	8,975.00	110,100	9,175.00
	III	2	113,600	9,466.67	115,700	9,641.67
	IV	3	120,600	10,050.00	122,700	10,225.00
	V	3	130,100	10,841.67	132,200	11,016.67
Professor	I	3	120,800	10,066.67	122,800	10,233.33
	II	3	130,200	10,850.00	132,300	11,025.00
	III	3	139,600	11,633.33	142,400	11,866.67
	IV	3	149,700	12,475.00	152,800	12,733.33
	V	--	160,400	13,366.67	164,100	13,675.00
	VI	--	173,700	14,475.00	176,900	14,741.67
	VII	--	188,000	15,666.67	190,800	15,900.00
	VIII	--	203,600	16,966.67	206,700	17,225.00
	IX	--	220,500	18,375.00	224,000	18,666.67

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 3 1.30 Salary Scale 7/1/16		Scale 3 1.30 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	77,300	6,441.67	78,400	6,533.33
Assistant Professor	I	2	89,600	7,466.67	91,000	7,583.33
	II	2	94,900	7,908.33	96,600	8,050.00
	III	2	100,100	8,341.67	101,800	8,483.33
	IV	2	106,000	8,833.33	107,700	8,975.00
	V	2	111,100	9,258.33	113,100	9,425.00
	VI	2	116,500	9,708.33	119,100	9,925.00
Associate Professor	I	2	111,200	9,266.67	113,300	9,441.67
	II	2	116,700	9,725.00	119,300	9,941.67
	III	2	123,000	10,250.00	125,400	10,450.00
	IV	3	130,700	10,891.67	132,900	11,075.00
	V	3	141,000	11,750.00	143,200	11,933.33
Professor	I	3	130,800	10,900.00	133,000	11,083.33
	II	3	141,100	11,758.33	143,300	11,941.67
	III	3	151,200	12,600.00	154,200	12,850.00
	IV	3	162,200	13,516.67	165,500	13,791.67
	V	--	173,700	14,475.00	177,800	14,816.67
	VI	--	188,200	15,683.33	191,700	15,975.00
	VII	--	203,600	16,966.67	206,700	17,225.00
	VIII	--	220,500	18,375.00	223,900	18,658.33
	IX	--	238,900	19,908.33	242,600	20,216.67

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 4 1.40 Salary Scale 7/1/16		Scale 4 1.40 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	83,200	6,933.33	84,500	7,041.67
Assistant Professor	I	2	96,500	8,041.67	98,000	8,166.67
	II	2	102,200	8,516.67	104,100	8,675.00
	III	2	107,800	8,983.33	109,700	9,141.67
	IV	2	114,100	9,508.33	116,000	9,666.67
	V	2	119,600	9,966.67	121,800	10,150.00
	VI	2	125,500	10,458.33	128,300	10,691.67
Associate Professor	I	2	119,700	9,975.00	122,000	10,166.67
	II	2	125,600	10,466.67	128,400	10,700.00
	III	2	132,500	11,041.67	135,000	11,250.00
	IV	3	140,700	11,725.00	143,100	11,925.00
	V	3	151,800	12,650.00	154,200	12,850.00
Professor	I	3	140,900	11,741.67	143,300	11,941.67
	II	3	151,900	12,658.33	154,300	12,858.33
	III	3	162,900	13,575.00	166,100	13,841.67
	IV	3	174,600	14,550.00	178,300	14,858.33
	V	--	187,100	15,591.67	191,400	15,950.00
	VI	--	202,600	16,883.33	206,400	17,200.00
	VII	--	219,300	18,275.00	222,600	18,550.00
	VIII	--	237,500	19,791.67	241,100	20,091.67
	IX	--	257,200	21,433.33	261,300	21,775.00

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 5 1.50 Salary Scale 7/1/16		Scale 5 1.50 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	89,100	7,425.00	90,500	7,541.67
Assistant Professor	I	2	103,400	8,616.67	105,000	8,750.00
	II	2	109,500	9,125.00	111,500	9,291.67
	III	2	115,500	9,625.00	117,500	9,791.67
	IV	2	122,300	10,191.67	124,200	10,350.00
	V	2	128,100	10,675.00	130,500	10,875.00
	VI	2	134,400	11,200.00	137,400	11,450.00
Associate Professor	I	2	128,300	10,691.67	130,700	10,891.67
	II	2	134,600	11,216.67	137,600	11,466.67
	III	2	141,900	11,825.00	144,600	12,050.00
	IV	3	150,800	12,566.67	153,300	12,775.00
	V	3	162,600	13,550.00	165,200	13,766.67
Professor	I	3	150,900	12,575.00	153,500	12,791.67
	II	3	162,800	13,566.67	165,300	13,775.00
	III	3	174,500	14,541.67	177,900	14,825.00
	IV	3	187,100	15,591.67	191,000	15,916.67
	V	--	200,400	16,700.00	205,100	17,091.67
	VI	--	217,100	18,091.67	221,100	18,425.00
	VII	--	234,900	19,575.00	238,500	19,875.00
	VIII	--	254,400	21,200.00	258,300	21,525.00
	IX	--	275,600	22,966.67	279,900	23,325.00

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**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 6 1.65 Salary Scale 7/1/16		Scale 6 1.65 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	98,100	8,175.00	99,500	8,291.67
Assistant Professor	I	2	113,700	9,475.00	115,500	9,625.00
	II	2	120,500	10,041.67	122,600	10,216.67
	III	2	127,100	10,591.67	129,200	10,766.67
	IV	2	134,500	11,208.33	136,700	11,391.67
	V	2	141,000	11,750.00	143,600	11,966.67
	VI	2	147,900	12,325.00	151,200	12,600.00
Associate Professor	I	2	141,100	11,758.33	143,800	11,983.33
	II	2	148,100	12,341.67	151,400	12,616.67
	III	2	156,100	13,008.33	159,100	13,258.33
	IV	3	165,900	13,825.00	168,700	14,058.33
	V	3	178,900	14,908.33	181,700	15,141.67
Professor	I	3	166,000	13,833.33	168,800	14,066.67
	II	3	179,100	14,925.00	181,900	15,158.33
	III	3	191,900	15,991.67	195,700	16,308.33
	IV	3	205,800	17,150.00	210,100	17,508.33
	V	--	220,500	18,375.00	225,600	18,800.00
	VI	--	238,800	19,900.00	243,300	20,275.00
	VII	--	258,400	21,533.33	262,400	21,866.67
	VIII	--	279,900	23,325.00	284,200	23,683.33
	IX	--	303,200	25,266.67	307,900	25,658.33

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 7 1.80 Salary Scale 7/1/16		Scale 7 1.80 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	107,000	8,916.67	108,600	9,050.00
Assistant Professor	I	2	124,100	10,341.67	126,000	10,500.00
	II	2	131,400	10,950.00	133,800	11,150.00
	III	2	138,600	11,550.00	141,000	11,750.00
	IV	2	146,700	12,225.00	149,100	12,425.00
	V	2	153,800	12,816.67	156,600	13,050.00
	VI	2	161,300	13,441.67	164,900	13,741.67
Associate Professor	I	2	153,900	12,825.00	156,800	13,066.67
	II	2	161,500	13,458.33	165,100	13,758.33
	III	2	170,300	14,191.67	173,600	14,466.67
	IV	3	180,900	15,075.00	184,000	15,333.33
	V	3	195,200	16,266.67	198,200	16,516.67
Professor	I	3	181,100	15,091.67	184,200	15,350.00
	II	3	195,300	16,275.00	198,400	16,533.33
	III	3	209,400	17,450.00	213,500	17,791.67
	IV	3	224,500	18,708.33	229,200	19,100.00
	V	--	240,500	20,041.67	246,100	20,508.33
	VI	--	260,500	21,708.33	265,400	22,116.67
	VII	--	281,900	23,491.67	286,200	23,850.00
	VIII	--	305,300	25,441.67	310,000	25,833.33
	IX	--	330,700	27,558.33	335,900	27,991.67

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 8 2.00 Salary Scale 7/1/16		Scale 8 2.00 Salary Scale 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	118,800	9,900.00	120,600	10,050.00
Assistant Professor	I	2	137,800	11,483.33	140,000	11,666.67
	II	2	146,000	12,166.67	148,600	12,383.33
	III	2	154,000	12,833.33	156,600	13,050.00
	IV	2	163,000	13,583.33	165,600	13,800.00
	V	2	170,800	14,233.33	174,000	14,500.00
	VI	2	179,200	14,933.33	183,200	15,266.67
Associate Professor	I	2	171,000	14,250.00	174,200	14,516.67
	II	2	179,400	14,950.00	183,400	15,283.33
	III	2	189,200	15,766.67	192,800	16,066.67
	IV	3	201,000	16,750.00	204,400	17,033.33
	V	3	216,800	18,066.67	220,200	18,350.00
Professor	I	3	201,200	16,766.67	204,600	17,050.00
	II	3	217,000	18,083.33	220,400	18,366.67
	III	3	232,600	19,383.33	237,200	19,766.67
	IV	3	249,400	20,783.33	254,600	21,216.67
	V	--	267,200	22,266.67	273,400	22,783.33
	VI	--	289,400	24,116.67	294,800	24,566.67
	VII	--	313,200	26,100.00	318,000	26,500.00
	VIII	--	339,200	28,266.67	344,400	28,700.00
	IX	--	367,400	30,616.67	373,200	31,100.00

For faculty that are on the minimum scale, please see Table 5M

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 9 2.25 Salary Scale 7/1/16		Scale 9 2.25 Salary Scale 7/1/17	
			Annual	Monthly	Annual	Monthly
Instructor	--	--	133,700	11,141.67	135,700	11,308.33
Assistant Professor	I	2	155,100	12,925.00	157,500	13,125.00
	II	2	164,300	13,691.67	167,200	13,933.33
	III	2	173,300	14,441.67	176,200	14,683.33
	IV	2	183,400	15,283.33	186,300	15,525.00
	V	2	192,200	16,016.67	195,800	16,316.67
	VI	2	201,600	16,800.00	206,100	17,175.00
Associate Professor	I	2	192,400	16,033.33	196,000	16,333.33
	II	2	201,900	16,825.00	206,400	17,200.00
	III	2	212,900	17,741.67	216,900	18,075.00
	IV	3	226,200	18,850.00	230,000	19,166.67
	V	3	243,900	20,325.00	247,800	20,650.00
Professor	I	3	226,400	18,866.67	230,200	19,183.33
	II	3	244,200	20,350.00	248,000	20,666.67
	III	3	261,700	21,808.33	266,900	22,241.67
	IV	3	280,600	23,383.33	286,500	23,875.00
	V	--	300,600	25,050.00	307,600	25,633.33
	VI	--	325,600	27,133.33	331,700	27,641.67
	VII	--	352,400	29,366.67	357,800	29,816.67
	VIII	--	381,600	31,800.00	387,500	32,291.67
	IX	--	413,400	34,450.00	419,900	34,991.67

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