

**TABLE 13N**  
**PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	7/2/17 <u>Hourly</u>
<b>Assistant Research</b>	I	2	33.00	33.53
	II	2	34.97	35.59
	III	2	36.88	37.50
	IV	2	39.04	39.66
	V	2	40.91	41.67
	VI	2	42.92	43.87
<b>Associate Research</b>	I	2	40.95	41.72
	II	2	42.96	43.92
	III	2	45.31	46.17
	IV	3	48.14	48.95
	V	3	51.92	52.73
<b>Research</b>	I	3	48.19	49.00
	II	3	51.97	52.78
	III	3	55.70	56.81
	IV	3	59.73	60.97
	V	--	63.99	65.47
	VI	--	69.31	70.60
	VII	--	75.00	76.15
	VIII	--	81.23	82.48
	IX	--	87.98	89.37

Comp Group A21