Summary of Revisions
PPM 230-15 Family Accommodation Policy

- Addition of parental bonding leave for all parents with a new child entering the home, up to 12 weeks (up to six weeks paid) (PPM 230-15.II.B)

- Expansion of ASMD to allow use of the benefit for any child who newly enters the appointee’s home (PPM 230-15.II.D.1)

- Expansion of ASMD to allow use of the benefit for additional family care responsibilities, such as the care of a seriously ill family member or for significant eldercare responsibilities (PPM 230-15.II.D.1)

- Revision to allow up to two quarters of ASMD for all new parents, regardless of childbearing status (PPM 230-15.II.D.1)

- Replacement of unpaid parental leave with unpaid “family leave” which would allow leave for significant eldercare responsibilities and for the care of seriously ill family members. (PPM 230-15.II.E)

- Expansion of the basis for an extension of the probationary period to include additional family care responsibilities (PPM 230-15.II.F)

- Expansion to allow deferral of the academic review for additional family care responsibilities, such as the care of a seriously ill family member or for significant eldercare responsibilities (PPM 230-15.II.G)

- Expansion to allow flexible workload for faculty at the associate and full levels (PPM 230-15.II.H)

- Expansion to allow flexible workload for additional family care responsibilities, such as the care of a seriously ill family member or for significant eldercare responsibilities (PPM 230-15.II.H)

- Technical (non-substantive) edits.

July 1, 2016