Summary of Proposed Revisions


Proposed Effective Date 7/1/2017


- Removal of non-substantive language and duplicative text which currently appears in both the PPM and APM.

- Substantive revisions drafted for conformance with the system-wide Academic Personnel Manual (APM):
  - Language in Proposed PPM 230-133 - Limitation on Total Period of Service with Certain Academic Titles, has been updated for compliance with system-wide policy. (See APM 133-0 a., b., and c.; language in current PPM 230-28. VII. D. 11 stating that for those series subject to the prohibition, there a 5-year system-wide limitation on appointment in the Research Scientist series has been removed for compliance with APM.)
  - Proposed PPM 230-200 updates language in current PPM 230-29.III A. 1, to include appointment actions in the statement, “Final administrative decisions concerning appointment, promotion, merit increase, appraisal, reappointment, non-reappointment, and terminal appointment shall be based solely upon the material contained in the individual’s personnel review file,” in accordance with APM 110-4 (30) and APM 200-30.
  - Statement in existing PPM 230-28 V. A. 2 regarding multiple forms of teaching evaluations has been removed from proposed PPM 230-210-1 for compliance with APM 210-1.
  - Language in current PPM 230-29 III. G 1 stating that procedures outlined in the policy apply only to current University of California employees has been removed for compliance with system-wide policy, as it is overly broad and inconsistent with APM 220.
  - Language in Proposed PPM 230-235 – Acting Appointments has been updated to reflect that Acting Professors and Acting Associate Professors are Academic Senate Members. (See current PPM 230-20. VII. E. 1 and APM 110 - 4(4) and Regents Standing Order 105.1, stating that Acting Professors and Acting Associate Professors are Academic Senate Members.)
  - Notice requirements referred to in current PPM 230-28 VII. D. 7. have been updated in Proposed PPM 230-70, PPM 230-75 and PPM 230-285 to reflect campus practice and for compliance with system-wide policy (See APM 270-17, APM 275-17, and APM 285-17).
  - Language in proposed PPM 230-311-10 concerning the performance criteria in the Project Scientist series has been updated for compliance with system-wide policy. (Language in current PPM 230-20. VII. B. 2. c. does not include “professional competence and activity” among the performance criteria in the Project Scientist series, whereas APM 311-10 does.)
  - Content of Proposed PPM 230-330 - Specialist Series, has been updated to reflect substantive revisions to System-wide APM 330 - Specialist Series (effective July 1, 2015), which had not yet been incorporated into the PPM.
  - Content of Proposed PPM 230-360 - Librarian Series, has been updated to reflect substantive revisions to System-wide APM 360 - Librarian Series (effective October 1, 2016), which had not yet been incorporated into the PPM.


- Minor technical edits.
• Proposed new PPM sections, effective 7/1/2017:

I. GENERAL UNIVERSITY POLICY REGARDING ACADEMIC APPOINTEES
PPM 230-133 – Limitation on Total Period of Service with Certain Academic Titles
PPM 230-160 – Academic Personnel Records/Maintenance of, Access to, and Opportunity to Request Amendment of

II. APPOINTMENT AND PROMOTION
PPM 230-200 – General
PPM 230-205 – Recall for Academic Appointees
PPM 230-210 – Review and Appraisal Committees
PPM 230-220 – Professor Series
PPM 230-230 – Visiting Appointments
PPM 230-255 – Non-Salary Instructional Positions
PPM 230-270 – Professor of (e.g., Psychology) In Residence Series
PPM 230-275 – Professor of Clinical X (e.g., Medicine) Series
PPM 230-278 – Health Sciences Clinical Professor Series
PPM 230-279 – Volunteer Clinical Professor Series
PPM 230-280 – Adjunct Professor Series
PPM 230-281 – Professor of Practice Series
PPM 230-283 – Lecturer and Senior Lecturer Series
PPM 230-285 – Lecturer with Security of Employment (Teaching Professor) Series
PPM 230-289 – Guest Lecturers (Including Lecturers, Miscellaneous Part-Time)
PPM 230-290 – Regents’ Professors and Regents’ Lecturers
PPM 230-310 – Professional Research (Research Scientist) Series
PPM 230-311 – Project Scientist Series
PPM 230-330 – Specialist Series
PPM 230-340 – Continuing Educator Series
PPM 230-355 – Non-Salary Research Positions
PPM 230-360 – Librarian Series
PPM 230-370 – Academic Administrator Series
PPM 230-375 – Academic Coordinator Series

III. RECRUITMENT
PPM 230-500 – General

IV. SALARY ADMINISTRATION
PPM 230-610 – Salary Increases
PPM 230-620 – Off-Scale Salaries for Appointments and Advancement