October 2013 SubCampus Salary Distribution by Rank Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

ivision	Series	Rank	Mean	Median	Std Deviation
eneral Can	npus				
	LRF Pro	ofessors			
		Assistant	\$92,751	\$85,350	\$27,136
		Associate	\$98,620	\$92,050	\$26,464
		Full	\$150,752	\$149,200	\$41,844
	LSOE/L	PSOEs			
		LPSOE	\$81,786	\$76,572	\$11,567
		LSOE	\$83,288	\$80,388	\$15,949
		Sr. LSOE	\$113,978	\$111,918	\$19,122
cripps Insti	tution of C	Oceanography			
••	LRF Pro	ofessors			
		Assistant	\$78,160	\$77,200	\$7,706
		Associate	\$84,667	\$86,250	\$6,418
		Full	\$147,326	\$150,350	\$31,443
	LSOE/L	PSOEs			
		LPSOE	\$66,576	\$66,576	\$ -

Fiscal Year salaries in SIO have been converted to Academic Year for comparison purposes, using the standard conversion factor of .86 and rounding to the nearest 100.

## Definitions:

Mean: Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for Arts & Humanities Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series Rank	Mean	Median	Std Deviation
Arts & Huma					
		LRF Professors			
		Assistant	\$68,422	\$68,850	\$5,870
		Associate	\$82,195	\$79,300	\$11,370
		Full	\$132,280	\$127,100	\$33,232
		LSOE/LPSOEs	677.000	676 570	ć42.042
		LPSOE LSOE	\$77,900	\$76,572	\$12,043
		Sr. LSOE	\$68,829 \$106,058	\$69,192 \$101,508	\$5,220 \$10,816
	History	51. L30L	\$100,058	\$101,508	Ş10,610
	,	LRF Professors			
		Assistant	\$74,700	\$73,500	\$4,028
		Associate	\$87,486	\$86,900	\$12,332
		Full	\$137,606	\$132,200	\$26,973
		LSOE/LPSOEs			
		LSOE	\$73,320	\$73,320	\$ -
	Literature				
		LRF Professors			
		Assistant	\$66,900	\$69,400	\$5,067
		Associate	\$78,789	\$74,900	\$10,767
		Full	\$134,236	\$125,350	\$43,341
	Music				
		LRF Professors			
		Assistant	\$63,833	\$66,100	\$3,926
		Associate	\$86,620	\$79,400	\$20,365
		Full	\$139,731	\$143,100	\$30,839
	Philosophy				
		LRF Professors			44
		Assistant	\$66,600	\$66,600	\$2,404
		Associate	\$80,125	\$80,700	\$1,945
		Full	\$143,964	\$136,600	\$35,058
		LSOE/LPSOEs LPSOE	\$90,552	\$90,552	\$ -
	<b>-</b>		20,00Z	عرو <sup>ر</sup> رور د	- پ
	Theatre & Da				
		LRF Professors Assistant	\$66,100	\$66,100	\$ -
		Assistant Associate	\$66,100 \$77,643	\$66,100 \$76,900	- م \$5,180
		Full	\$122,950	\$70,900 \$120,850	\$20,223
		LSOE/LPSOEs	<i><i><i><i><i><i><i><i><i><i><i><i><i></i></i></i></i></i></i></i></i></i></i></i></i></i>	<i>\</i> <b>12</b> 0,000	<i>420,223</i>
		LPSOE	\$71,574	\$71,574	\$7,068
		LSOE	\$63,612	\$63,612	\$ -
		Sr. LSOE	\$106,058	\$101,508	\$10,816
	Visual Arts				
		LRF Professors			
		Assistant	\$62,500	\$62 <i>,</i> 500	\$0
		Associate	\$83,633	\$82,900	\$6,342
		Full	\$109,892	\$102,000	\$25,021
		LSOE/LPSOEs			
		LSOE	\$69,192	\$69,192	\$5,838

# Definitions:

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<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for Arts & Humanities Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series Rank	Mean	Median	Std Deviation	
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October 2013 Salary Distribution by Rank for Biological Sciences Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series Rank	Mean	Median	Std Deviation
<b>Biological S</b>	ciences				
		LRF Professors			
		Assistant	\$87,843	\$88,700	\$3,348
		Associate	\$95,055	\$92,600	\$13,912
		Full	\$152,961	\$149,200	\$38,493
		LSOE/LPSOEs			
		LPSOE	\$74,946	\$74,946	\$2,300
		LSOE	\$77,482	\$74,316	\$16,218
		Sr. LSOE	\$144,300	\$144,300	\$ -
	Cell & Develop	mental Biology			
		LRF Professors			
		Assistant	\$88,667	\$88,700	\$1,350
		Associate	\$95,967	\$92,600	\$6,716
		Full	\$161,279	\$155,000	\$42,531
		LSOE/LPSOEs			
		LPSOE	\$74,946	\$74,946	\$2,300
		Sr. LSOE	\$144,300	\$144,300	\$ -
	Ecology, Behav	vior & Evolution			
		LRF Professors			
		Assistant	\$83,400	\$82,500	\$1,916
		Full	\$121,871	\$116,000	\$21,189
	Molecular Biol	ogy			
		LRF Professors			
		Assistant	\$90,433	\$88,700	\$3,002
		Associate	\$100,850	\$92,050	\$21,489
		Full	\$151,131	\$145,900	\$38,405
		LSOE/LPSOEs			
		LSOE	\$64,148	\$62,100	\$3,547
	Neurobiology				
		LRF Professors			
		Assistant	\$88,460	\$88,700	\$2,892
		Associate	\$88,575	\$89,900	\$7,193
		Full	\$162,833	\$172,500	\$31,016
		LSOE/LPSOEs	+ _02,000	+ = : <b>=</b> ,0000	+==,0=0
		LSOE	\$90,816	\$90,816	\$10,562
			<i>450,010</i>	<i>400,010</i>	÷10,002

## **Definitions:**

<u>Mean</u>: Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

Median: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for JSOE Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series Rank	Mean	Median	Std Deviation
	l of Engineeering				
		LRF Professors			
		Assistant	\$92,784	\$91,800	\$6,628
		Associate	\$105,620	\$105,100	\$8,948
		Full	\$154,139	\$105,450	\$37,875
		LSOE/LPSOEs			
		LPSOE	\$97,204	\$101,508	\$7,455
		LSOE	\$108,816	\$106,284	\$8,850
		Sr. LSOE	\$134,148	\$134,148	\$ -
	Bioengineering				
		LRF Professors			4
		Assistant	\$94,850	\$94,850	\$3,182
		Associate	\$109,938	\$110,800	\$10,494
		Full	\$186,578	\$206,200	\$36,667
	Computer Scier	nce & Engineering			
		LRF Professors			
		Assistant	\$102,650	\$102,650	\$1,909
		Associate	\$113,229	\$109,200	\$8,620
		Full	\$147,740	\$139,800	\$34,576
		LSOE/LPSOEs			40.000
		LSOE	\$103,896	\$103,896	\$3,377
	Electrical & Cor	mputer Engineering			
		LRF Professors			
		Assistant	\$94,314	\$59,050	\$4,675
		Associate	\$104,256	\$104,200	\$7,598
		Full	\$161,861	\$165,600	\$37,729
	Mechanical & A	Aerospace Engineering			
		LRF Professors			
		Assistant	\$92,667	\$91,800	\$6,543
		Associate	\$103,425	\$104,800	\$6,285
		Full	\$154,130	\$149,050	\$42,888
		LSOE/LPSOEs	6404 F00	6404 500	¢.
		LPSOE	\$101,508	\$101,508	\$ -
		LSOE	\$118,656	\$118,656	\$ -
	Nanoengineeri	-			
		LRF Professors			4-
		Assistant	\$85,940	\$82,200	\$5,156
		Associate	\$97,575	\$97,600	\$126
		Full	\$157,971	\$152,900	\$32 <i>,</i> 459
		LSOE/LPSOEs	\$88,596		ć
		LPSOE Sr. LSOE	\$88,596 \$134,148	\$88,596 \$134,148	\$ - \$ -
			\$154,140	\$154,148	ې -
	Structural Engi	-			
		LRF Professors		407	Ac
		Associate	\$99,175	\$97,250	\$6,653
		Full	\$134,728	\$134,800	\$26,062
		LSOE/LPSOEs	6101 F00	6101 F00	ć
		LPSOE	\$101,508	\$101,508	\$ -

# **Definitions:**

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October 2013 Salary Distribution by Rank for JSOE Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division Department Series Rank	Mean	Median	Std Deviation	
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<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for Physical Sciences Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series Rank	Mean	Median	Std Deviation
Physical Scie		Series Kalik	wiean	Wedian	Stu Deviation
riiysicai seit	ences	LRF Professors			
		Assistant	\$86,042	\$85,500	\$6,022
		Associate	\$92,650	\$92,500	\$7,148
		Full	\$154,558	\$149,600	\$40,114
		LSOE/LPSOEs	Ş154,550	Ŷ <b>1</b> 45,000	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		LPSOE	\$71,625	\$70,846	\$3,599
		LSOE	\$81,615	\$81,186	\$8,747
		Sr. LSOE	\$110,238	\$110,238	\$33,814
	Chemistry-Bio		<i> </i>	+)	<i>+••)</i> •= ·
	· · · · · ·	LRF Professors			
		Assistant	\$83,538	\$81,500	\$5,580
		Associate	\$92,200	\$93,700	\$6,837
		Full	\$153,116	\$149,200	\$45,364
		LSOE/LPSOEs		·	
		LPSOE	\$71,576	\$69,912	\$4,406
		LSOE	\$88,242	\$88,242	\$5,762
		Sr. LSOE	\$134,148	\$134,148	\$ -
	Mathematics				
		LRF Professors			
		Assistant	\$88,000	\$86,700	\$5,476
		Associate	\$91,340	\$89,700	\$9,508
		Full	\$150,326	\$149,200	\$39,905
		LSOE/LPSOEs			
		LPSOE	\$71,772	\$71,772	\$ -
		LSOE	\$71,772	\$71,772	\$ -
		Sr. LSOE	\$86,328	\$86,328	\$ -
	Physics				
		LRF Professors			
		Assistant	\$90,750	\$89,250	\$5,279
		Associate	\$94,356	\$94,000	\$4,038
		Full	\$160,470	\$157,900	\$34,642
		LSOE/LPSOEs			
		LSOE	\$78,204	\$78,204	\$ -

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October 2013 Salary Distribution by Rank for Social Sciences Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Departm	ent Series Rank	Mean	Median	Std Deviatio
ces	LRF Professors			
	Assistant	\$89,813	\$77,900	\$26,265
	Associate	\$100,400	\$91,300	\$27,589
	Full	\$149,327	\$149,600	\$48,083
	LSOE/LPSOEs			
	LPSOE	\$84,168	\$84,168	\$-
	LSOE	\$91,437	\$89,537	\$10,824
	Sr. LSOE	\$110,568	\$110,568	\$-
Anthrop				
	LRF Professors			
	Assistant	\$67,700	\$67,700	\$ -
	Associate Full	\$83,320 \$140,423	\$81,600 \$155,700	\$11,043 \$32,442
<b>6</b>		\$140,423	\$133,700	Ş32,442
Cognitive	LRF Professors			
	Assistant	\$81,300	\$81,300	\$7,495
	Associate	\$101,788	\$90,650	\$26,174
	Full	\$138,590	\$133,350	\$48,057
Commur		,,	1 /	, ,,,,
commu	LRF Professors			
	Assistant	\$71,100	\$71,400	\$2,544
	Associate	\$80,356	\$79,400	\$5,603
	Full	\$123,729	\$115,400	\$31,463
Economi	CS			
	LRF Professors			
	Assistant	\$127,992	\$123,700	\$14,125
	Associate	\$151,567	\$148,350	\$28,013
	Full	\$207,067	\$211,250	\$36,618
	LSOE/LPSOEs			
	LSOE	\$98,381	\$98,381	\$11,177
Educatio	n Studies			
	LRF Professors Assistant	¢60.400	\$60 400	\$ -
		\$69,400 \$05,225	\$69,400 \$07,600	
	Associate Full	\$95,225 \$116,000	\$97,600 \$117,200	\$7,805 \$5,696
	LSOE/LPSOEs	\$110,000	\$117,200	\$3,090
	LSOE/LFSOES	\$84,168	\$84,168	\$ -
	LSOE	\$84,492	\$84,492	\$5,804
	Sr. LSOE	\$110,568	\$110,568	\$ -
Ethnic St		, ,,		,
Lunic St	LRF Professors			
	Assistant	\$69,325	\$70,250	\$6,524
	Associate	\$84,450	\$79,250	\$15,133
	Full	\$122,050	\$122,050	\$48,154
Linguisti	cs			
	LRF Professors			
	Assistant	\$71,750	\$71,750	\$1,768
		1	CO4 COO	\$0
	Associate	\$81,600	\$81,600	A.A
	Associate Full	\$81,600 \$96,063	\$81,600 \$94,550	\$10,657
Political	Associate Full Science			\$10,657
Political	Associate Full Science LRF Professors	\$96,063	\$94,550	
Political	Associate Full Science LRF Professors Assistant	\$96,063 \$81,680	\$94,550 \$80,400	\$2,049
Political	Associate Full Science LRF Professors Assistant Associate	\$96,063 \$81,680 \$115,225	\$94,550 \$80,400 \$103,700	\$2,049 \$31,167
	Associate Full Science LRF Professors Assistant Associate Full	\$96,063 \$81,680	\$94,550 \$80,400	\$2,049
Political Psycholo	Associate Full Science LRF Professors Assistant Associate Full BY	\$96,063 \$81,680 \$115,225	\$94,550 \$80,400 \$103,700	\$2,049 \$31,167
	Associate Full Science LRF Professors Assistant Associate Full gy LRF Professors	\$96,063 \$81,680 \$115,225 \$165,028	\$94,550 \$80,400 \$103,700 \$160,050	\$2,049 \$31,167 \$46,094
	Associate Full Science LRF Professors Assistant Associate Full gy LRF Professors Assistant	\$96,063 \$81,680 \$115,225 \$165,028 \$78,750	\$94,550 \$80,400 \$103,700 \$160,050 \$80,000	\$2,049 \$31,167 \$46,094 \$5,573
	Associate Full Science LRF Professors Assistant Associate Full gy LRF Professors	\$96,063 \$81,680 \$115,225 \$165,028	\$94,550 \$80,400 \$103,700 \$160,050	\$2,049 \$31,167 \$46,094
Psycholo	Associate Full Science LRF Professors Assistant Associate Full BY LRF Professors Assistant Associate Full EXF Professors Full Full EXF Professors EXF P	\$96,063 \$81,680 \$115,225 \$165,028 \$78,750 \$93,717	\$94,550 \$80,400 \$103,700 \$160,050 \$80,000 \$92,000	\$2,049 \$31,167 \$46,094 \$5,573 \$8,737
	Associate Full Science LRF Professors Assistant Associate Full BY LRF Professors Assistant Associate Full EXF Professors Full Full EXF Professors EXF P	\$96,063 \$81,680 \$115,225 \$165,028 \$78,750 \$93,717	\$94,550 \$80,400 \$103,700 \$160,050 \$80,000 \$92,000	\$2,049 \$31,167 \$46,094 \$5,573 \$8,737
Psycholo	Associate Full Science LRF Professors Assistant Associate Full BY LRF Professors Assistant Associate Full	\$96,063 \$81,680 \$115,225 \$165,028 \$78,750 \$93,717	\$94,550 \$80,400 \$103,700 \$160,050 \$80,000 \$92,000	\$2,049 \$31,167 \$46,094 \$5,573 \$8,737
Psycholo	Associate Full Science LRF Professors Assistant Associate Full ULRF Professors Assistant Associate Full LRF Professors LRF Professors	\$96,063 \$81,680 \$115,225 \$165,028 \$78,750 \$93,717 \$142,356	\$94,550 \$80,400 \$103,700 \$160,050 \$80,000 \$92,000 \$131,100	\$2,049 \$31,167 \$46,094 \$5,573 \$8,737 \$41,732

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October 2013 Salary Distribution by Rank for Social Sciences Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

		Division	Department	Series R	ank Mean	Median	Std Deviation
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<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for IR/PS Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

<b>Division Departme Series</b>	Rank	Mean	Median	Std Deviation
International Relations/Pa	acific Studies			
LRF Pro	ofessors			
	Assistant	\$107,363	\$117,850	\$27,142
	Associate	\$108,200	\$ -	\$ -
	Full	\$181,688	\$44,426	\$44,426
LRF Pro	ofessors			
	Assistant	\$107,363	\$117,850	\$27,142
	Associate	\$108,200	\$108,200	\$ -
	Full	\$181,688	\$179,100	\$44,426
	Full	\$181,688	\$179,100	\$44,42

#### **Definitions:**

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Median: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for Rady School of Management Ladder-Rank and

Lecturer-Security of Employment Faculty

Includes all steps within ranks

Division	Department	Series Ran	k Mean	Median	Std Deviation
Rady Schoo	l of Management				
		LRF Professo	rs		
		Assi	stant \$160,990	\$154,150	\$15,925
		Asso	ociate \$183,700	\$185,750	\$24,611
		Full	\$206,844	\$200,600	\$36,205
		LRF Professo	rs		
		Assi	stant \$160,990	\$154,150	\$15,925
		Asso	ociate \$183,700	\$90,250	\$24,611
		Full	\$206,844	\$200,600	\$36,205

#### **Definitions:**

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<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for Arts & Humanities Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series	Rank		Mean	Median	Std Deviation
College P	rovosts						
		LSOE/L	.PSOEs				
			LPSOE		\$90,456	\$90,456	\$2,630
			LSOE		\$78,384	\$78,384	\$11,981
	Provost-Muir-W	Vriting Pr	ogram				
		LSOE/L	•				
			LSOE		\$69,912	\$69,912	\$ -
			1001		<i>ç</i> 00)011	<i>\$65)51</i>	Ŷ
	Provost-Sixth						
		LSOE/L	PSOEs				
			LPSOE		\$88,596	\$88 <i>,</i> 596	\$ -
	Provost-Roosev	velt-Maki	ng of the Mode	ern World			
		LSOE/L	•				
			LSOE		\$86,856	\$86,856	\$ -
	Drovest Merro	n Writing	Drogram			900,000	
	Provost-Warre	•	•				
		LSOE/L					
			LPSOE		\$92,316	\$92,316	\$ -

# Definitions:

Mean: Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

Median: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.

October 2013 Salary Distribution by Rank for SIO Ladder-Rank and Lecturer-Security of Employment Faculty Includes all steps within ranks

Division	Department	Series	Rank	Mean	Median	Std Deviation
Scripps Institution of Oceanography						
		LRF Profe			4	
			Assistant	\$78,160	\$77,200 \$86,250	\$7,706
			Associate Full	\$84,667 \$147,326	\$86,250 \$150,350	\$6,418 \$31,443
		LSOE/LP		\$147,520	\$150,550	<b>JJ1,44</b> J
			LPSOE	\$66,576	\$66,576	\$-
	Climate/Atmos	spheric Sci/	Physical Oceanography			
	LRF Professors					
			Full	\$233,300	\$233,300	\$ -
	Geosciences Research Division					
	LRF Professors					
			Assistant	\$71,300	\$71,300	\$ -
			Full	\$159,150	\$159,100	\$2,333
	Institute of Geophysics & Planetary Physics					
		LRF Profe				
			Full	\$202,300	\$202,300	\$18,385
	Integrative Oceanography Division					
		LRF Profe				
			Full	\$160,350	\$160,350	\$11,243
	Marine Biology Research Division					
		LRF Profe				
			Assistant	\$80,000	\$80,000	\$ -
			Full	\$122,850	\$122,850	\$636
	Marine Physical Lab					
		LRF Profe		6454 500	6454500	¢.
			Full	\$154,500	\$154,500	\$ -
	SIO Department					
		LRF Profe		670 540	677 200	ćo 057
			Assistant	\$78,546	\$77,200 \$86,250	\$8,057
			Associate Full	\$84,667 \$143,686	\$86,250 \$144,000	\$6,418 \$29,464
		LSOE/LPS		Ş143,000	\$144,000	ŞZ9,404
		LSUE/LPS	LPSOE	\$66,576	\$66,576	\$ -
				<i>çcc,c.c</i>	<i>,,</i>	Ŧ

Fiscal Year salaries have been converted to Academic Year for comparison purposes, using the standard conversion factor of .86 and rounding to the nearest 100.

## **Definitions:**

Mean: Also called the average, is calculated by adding a group of numbers and then dividing the count of those numbers. For example, the average of 2, 3, 3, 5, 7, and 10 is 30 divided by 6, which is 5.

<u>Median</u>: The middle number of a group of numbers; that is, half the numbers have values that are greater than the median, and half the numbers have values that are less than the median. For example, the median of 2, 3, 3, 5, 7 and 10 is 4.