

UNIVERSITY OF CALIFORNIA  
Full-Time Ladder-Rank Faculty  
1989 through 2002

Data for UC-wide and each campus, by ethnicity

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UNIVERSITYWIDE TOTALS**

|              | <u>1989</u>  | <u>1990</u>  | <u>1991</u>  | <u>1992</u>  | <u>1993</u>  | <u>1994</u>  | <u>1995</u>  | <u>1996</u>  | <u>1997</u>  | <u>1998</u>  | <u>1999</u>  | <u>2000</u>  | <u>2001</u>  | <u>2002</u>  |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Amlnd        | 19           | 22           | 21           | 25           | 24           | 19           | 20           | 21           | 25           | 24           | 21           | 25           | 31           | 29           |
| AfrAm        | 144          | 156          | 171          | 184          | 188          | 173          | 173          | 186          | 184          | 183          | 176          | 184          | 193          | 183          |
| Chic/Lat     | 279          | 291          | 313          | 321          | 311          | 289          | 308          | 313          | 318          | 332          | 331          | 347          | 366          | 371          |
| Asian        | 542          | 590          | 604          | 668          | 676          | 658          | 694          | 709          | 756          | 775          | 819          | 825          | 909          | 967          |
| White        | 6,692        | 6,793        | 6,493        | 6,633        | 6,370        | 5,695        | 5,697        | 5,787        | 5,923        | 6,098        | 6,165        | 6,129        | 6,367        | 6,491        |
| <b>TOTAL</b> | <b>7,676</b> | <b>7,852</b> | <b>7,602</b> | <b>7,831</b> | <b>7,569</b> | <b>6,834</b> | <b>6,892</b> | <b>7,016</b> | <b>7,206</b> | <b>7,412</b> | <b>7,512</b> | <b>7,510</b> | <b>7,866</b> | <b>8,041</b> |
| Amlnd        | 0.2%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.3%         | 0.4%         | 0.4%         |
| AfrAm        | 1.9%         | 2.0%         | 2.2%         | 2.3%         | 2.5%         | 2.5%         | 2.5%         | 2.7%         | 2.6%         | 2.5%         | 2.3%         | 2.5%         | 2.5%         | 2.3%         |
| Chic/Lat     | 3.6%         | 3.7%         | 4.1%         | 4.1%         | 4.1%         | 4.2%         | 4.5%         | 4.5%         | 4.4%         | 4.5%         | 4.4%         | 4.6%         | 4.7%         | 4.6%         |
| Asian        | 7.1%         | 7.5%         | 7.9%         | 8.5%         | 8.9%         | 9.6%         | 10.1%        | 10.1%        | 10.5%        | 10.5%        | 10.9%        | 11.0%        | 11.6%        | 12.0%        |
| White        | 87.2%        | 86.5%        | 85.4%        | 84.7%        | 84.2%        | 83.3%        | 82.7%        | 82.5%        | 82.2%        | 82.3%        | 82.1%        | 81.6%        | 80.9%        | 80.7%        |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCB**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 6           | 5           | 3           | 3           | 2           | 1           | 0           | 1           | 1           | 1           | 0           | 2           | 2           | 1           |
| AfrAm        | 29          | 34          | 34          | 39          | 40          | 37          | 39          | 43          | 41          | 41          | 42          | 38          | 40          | 32          |
| Chic/Lat     | 37          | 41          | 43          | 39          | 39          | 41          | 40          | 42          | 41          | 38          | 38          | 43          | 43          | 43          |
| Asian        | 87          | 93          | 94          | 99          | 106         | 97          | 105         | 112         | 119         | 118         | 122         | 128         | 126         | 141         |
| White        | 1,301       | 1,295       | 1,190       | 1,205       | 1,139       | 1,017       | 1,009       | 1,037       | 1,065       | 1,086       | 1,084       | 1,087       | 1,076       | 1,095       |
| <b>TOTAL</b> | 1,460       | 1,468       | 1,364       | 1,385       | 1,326       | 1,193       | 1,193       | 1,235       | 1,267       | 1,284       | 1,286       | 1,298       | 1,287       | 1,312       |
| Amlnd        | 0.4%        | 0.3%        | 0.2%        | 0.2%        | 0.2%        | 0.1%        | 0.0%        | 0.1%        | 0.1%        | 0.1%        | 0.0%        | 0.2%        | 0.2%        | 0.1%        |
| AfrAm        | 2.0%        | 2.3%        | 2.5%        | 2.8%        | 3.0%        | 3.1%        | 3.3%        | 3.5%        | 3.2%        | 3.2%        | 3.3%        | 2.9%        | 3.1%        | 2.4%        |
| Chic/Lat     | 2.5%        | 2.8%        | 3.2%        | 2.8%        | 2.9%        | 3.4%        | 3.4%        | 3.4%        | 3.2%        | 3.0%        | 3.0%        | 3.3%        | 3.3%        | 3.3%        |
| Asian        | 6.0%        | 6.3%        | 6.9%        | 7.1%        | 8.0%        | 8.1%        | 8.8%        | 9.1%        | 9.4%        | 9.2%        | 9.5%        | 9.9%        | 9.8%        | 10.7%       |
| White        | 89.1%       | 88.2%       | 87.2%       | 87.0%       | 85.9%       | 85.2%       | 84.6%       | 84.0%       | 84.1%       | 84.6%       | 84.3%       | 83.7%       | 83.6%       | 83.5%       |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCD**

|              | <u>1989</u>  | <u>1990</u>  | <u>1991</u>  | <u>1992</u>  | <u>1993</u>  | <u>1994</u>  | <u>1995</u>  | <u>1996</u>  | <u>1997</u>  | <u>1998</u>  | <u>1999</u>  | <u>2000</u>  | <u>2001</u>  | <u>2002</u>  |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Amlnd        | 4            | 5            | 5            | 6            | 5            | 6            | 7            | 6            | 6            | 6            | 4            | 5            | 6            | 5            |
| AfrAm        | 18           | 19           | 22           | 24           | 22           | 22           | 21           | 22           | 21           | 21           | 19           | 23           | 25           | 22           |
| Chic/Lat     | 38           | 39           | 39           | 39           | 39           | 35           | 39           | 41           | 43           | 42           | 44           | 49           | 47           | 48           |
| Asian        | 88           | 98           | 91           | 106          | 91           | 88           | 94           | 102          | 111          | 109          | 115          | 122          | 143          | 151          |
| White        | 1,119        | 1,150        | 1,097        | 1,119        | 1,097        | 936          | 967          | 1,009        | 1,020        | 1,039        | 1,058        | 1,058        | 1,084        | 1,101        |
| <b>TOTAL</b> | <b>1,267</b> | <b>1,311</b> | <b>1,254</b> | <b>1,294</b> | <b>1,254</b> | <b>1,087</b> | <b>1,128</b> | <b>1,180</b> | <b>1,201</b> | <b>1,217</b> | <b>1,240</b> | <b>1,257</b> | <b>1,305</b> | <b>1,327</b> |
| Amlnd        | 0.3%         | 0.4%         | 0.4%         | 0.5%         | 0.4%         | 0.6%         | 0.6%         | 0.5%         | 0.5%         | 0.5%         | 0.3%         | 0.4%         | 0.5%         | 0.4%         |
| AfrAm        | 1.4%         | 1.4%         | 1.8%         | 1.9%         | 1.8%         | 2.0%         | 1.9%         | 1.9%         | 1.7%         | 1.7%         | 1.5%         | 1.8%         | 1.9%         | 1.7%         |
| Chic/Lat     | 3.0%         | 3.0%         | 3.1%         | 3.0%         | 3.1%         | 3.2%         | 3.5%         | 3.5%         | 3.6%         | 3.5%         | 3.5%         | 3.9%         | 3.6%         | 3.6%         |
| Asian        | 6.9%         | 7.5%         | 7.3%         | 8.2%         | 7.3%         | 8.1%         | 8.3%         | 8.6%         | 9.2%         | 9.0%         | 9.3%         | 9.7%         | 11.0%        | 11.4%        |
| White        | 88.3%        | 87.7%        | 87.5%        | 86.5%        | 87.5%        | 86.1%        | 85.7%        | 85.5%        | 84.9%        | 85.4%        | 85.3%        | 84.2%        | 83.1%        | 83.0%        |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCI**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 3           | 3           | 2           | 2           | 2           | 1           | 1           | 1           | 1           | 1           | 1           | 0           | 2           | 2           |
| AfrAm        | 9           | 12          | 16          | 17          | 16          | 17          | 17          | 16          | 16          | 17          | 17          | 16          | 16          | 19          |
| Chic/Lat     | 34          | 31          | 36          | 40          | 36          | 36          | 38          | 37          | 35          | 37          | 35          | 34          | 40          | 45          |
| Asian        | 53          | 58          | 74          | 81          | 74          | 81          | 83          | 85          | 89          | 96          | 110         | 96          | 129         | 142         |
| White        | 558         | 567         | 564         | 587         | 564         | 511         | 525         | 536         | 552         | 572         | 588         | 492         | 626         | 640         |
| <b>TOTAL</b> | <b>657</b>  | <b>671</b>  | <b>692</b>  | <b>727</b>  | <b>692</b>  | <b>646</b>  | <b>664</b>  | <b>675</b>  | <b>693</b>  | <b>723</b>  | <b>751</b>  | <b>638</b>  | <b>813</b>  | <b>848</b>  |
| Amlnd        | 0.5%        | 0.4%        | 0.3%        | 0.3%        | 0.3%        | 0.2%        | 0.2%        | 0.1%        | 0.1%        | 0.1%        | 0.1%        | 0.0%        | 0.2%        | 0.2%        |
| AfrAm        | 1.4%        | 1.8%        | 2.3%        | 2.3%        | 2.3%        | 2.6%        | 2.6%        | 2.4%        | 2.3%        | 2.4%        | 2.3%        | 2.5%        | 2.0%        | 2.2%        |
| Chic/Lat     | 5.2%        | 4.6%        | 5.2%        | 5.5%        | 5.2%        | 5.6%        | 5.7%        | 5.5%        | 5.1%        | 5.1%        | 4.7%        | 5.3%        | 4.9%        | 5.3%        |
| Asian        | 8.1%        | 8.6%        | 10.7%       | 11.1%       | 10.7%       | 12.5%       | 12.5%       | 12.6%       | 12.8%       | 13.3%       | 14.6%       | 15.0%       | 15.9%       | 16.7%       |
| White        | 84.9%       | 84.5%       | 81.5%       | 80.7%       | 81.5%       | 79.1%       | 79.1%       | 79.4%       | 79.7%       | 79.1%       | 78.3%       | 77.1%       | 77.0%       | 75.5%       |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCLA**

|              | <u>1989</u>  | <u>1990</u>  | <u>1991</u>  | <u>1992</u>  | <u>1993</u>  | <u>1994</u>  | <u>1995</u>  | <u>1996</u>  | <u>1997</u>  | <u>1998</u>  | <u>1999</u>  | <u>2000</u>  | <u>2001</u>  | <u>2002</u>  |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Amlnd        | 3            | 2            | 4            | 6            | 4            | 3            | 4            | 5            | 6            | 6            | 5            | 5            | 5            | 4            |
| AfrAm        | 40           | 45           | 45           | 45           | 48           | 49           | 45           | 44           | 43           | 40           | 39           | 42           | 49           | 46           |
| Chic/Lat     | 61           | 61           | 71           | 73           | 66           | 63           | 70           | 70           | 72           | 84           | 84           | 90           | 86           | 82           |
| Asian        | 124          | 125          | 133          | 140          | 145          | 149          | 155          | 157          | 177          | 186          | 190          | 199          | 205          | 206          |
| White        | 1,439        | 1,450        | 1,323        | 1,338        | 1,289        | 1,150        | 1,129        | 1,146        | 1,179        | 1,236        | 1,257        | 1,277        | 1,302        | 1,306        |
| <b>TOTAL</b> | <b>1,667</b> | <b>1,683</b> | <b>1,576</b> | <b>1,602</b> | <b>1,552</b> | <b>1,414</b> | <b>1,403</b> | <b>1,422</b> | <b>1,477</b> | <b>1,552</b> | <b>1,575</b> | <b>1,613</b> | <b>1,647</b> | <b>1,644</b> |
| Amlnd        | 0.2%         | 0.1%         | 0.3%         | 0.4%         | 0.3%         | 0.2%         | 0.3%         | 0.4%         | 0.4%         | 0.4%         | 0.3%         | 0.3%         | 0.3%         | 0.2%         |
| AfrAm        | 2.4%         | 2.7%         | 2.9%         | 2.8%         | 3.1%         | 3.5%         | 3.2%         | 3.1%         | 2.9%         | 2.6%         | 2.5%         | 2.6%         | 3.0%         | 2.8%         |
| Chic/Lat     | 3.7%         | 3.6%         | 4.5%         | 4.6%         | 4.3%         | 4.5%         | 5.0%         | 4.9%         | 4.9%         | 5.4%         | 5.3%         | 5.6%         | 5.2%         | 5.0%         |
| Asian        | 7.4%         | 7.4%         | 8.4%         | 8.7%         | 9.3%         | 10.5%        | 11.0%        | 11.0%        | 12.0%        | 12.0%        | 12.1%        | 12.3%        | 12.4%        | 12.5%        |
| White        | 86.3%        | 86.2%        | 83.9%        | 83.5%        | 83.1%        | 81.3%        | 80.5%        | 80.6%        | 79.8%        | 79.6%        | 79.8%        | 79.2%        | 79.1%        | 79.4%        |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA  
Full-Time Ladder Rank Faculty  
1989 through 2002**

**UCR**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 1           | 1           | 2           | 3           | 3           | 3           | 3           | 3           | 3           | 3           | 3           | 3           | 4           | 4           |
| AfrAm        | 6           | 7           | 8           | 11          | 11          | 7           | 11          | 11          | 12          | 10          | 12          | 14          | 14          | 11          |
| Chic/Lat     | 21          | 22          | 22          | 25          | 24          | 23          | 27          | 26          | 25          | 23          | 24          | 25          | 27          | 23          |
| Asian        | 41          | 47          | 52          | 56          | 55          | 59          | 62          | 59          | 58          | 63          | 67          | 71          | 83          | 84          |
| White        | 351         | 382         | 389         | 403         | 365         | 324         | 330         | 339         | 340         | 341         | 351         | 372         | 395         | 404         |
| <b>TOTAL</b> | 420         | 459         | 473         | 498         | 458         | 416         | 433         | 438         | 438         | 440         | 457         | 485         | 523         | 526         |
| Amlnd        | 0.2%        | 0.2%        | 0.4%        | 0.6%        | 0.7%        | 0.7%        | 0.7%        | 0.7%        | 0.7%        | 0.7%        | 0.7%        | 0.6%        | 0.8%        | 0.8%        |
| AfrAm        | 1.4%        | 1.5%        | 1.7%        | 2.2%        | 2.4%        | 1.7%        | 2.5%        | 2.5%        | 2.7%        | 2.3%        | 2.6%        | 2.9%        | 2.7%        | 2.1%        |
| Chic/Lat     | 5.0%        | 4.8%        | 4.7%        | 5.0%        | 5.2%        | 5.5%        | 6.2%        | 5.9%        | 5.7%        | 5.2%        | 5.3%        | 5.2%        | 5.2%        | 4.4%        |
| Asian        | 9.8%        | 10.2%       | 11.0%       | 11.2%       | 12.0%       | 14.2%       | 14.3%       | 13.5%       | 13.2%       | 14.3%       | 14.7%       | 14.6%       | 15.9%       | 16.0%       |
| White        | 83.6%       | 83.2%       | 82.2%       | 80.9%       | 79.7%       | 77.9%       | 76.2%       | 77.4%       | 77.6%       | 77.5%       | 76.8%       | 76.7%       | 75.5%       | 76.8%       |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCSD**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 1           | 2           | 1           | 1           | 1           | 1           | 1           | 1           | 2           | 1           | 2           | 1           | 1           | 1           |
| AfrAm        | 17          | 16          | 16          | 17          | 14          | 10          | 9           | 12          | 14          | 17          | 15          | 15          | 13          | 17          |
| Chic/Lat     | 32          | 37          | 38          | 38          | 39          | 33          | 36          | 33          | 33          | 36          | 33          | 30          | 36          | 36          |
| Asian        | 69          | 74          | 70          | 78          | 77          | 75          | 84          | 86          | 85          | 83          | 92          | 91          | 100         | 110         |
| White        | 689         | 706         | 708         | 734         | 710         | 669         | 650         | 661         | 677         | 679         | 688         | 690         | 699         | 724         |
| <b>TOTAL</b> | 808         | 835         | 833         | 868         | 841         | 788         | 780         | 793         | 811         | 816         | 830         | 827         | 849         | 888         |
| Amlnd        | 0.1%        | 0.2%        | 0.1%        | 0.1%        | 0.1%        | 0.1%        | 0.1%        | 0.1%        | 0.2%        | 0.1%        | 0.2%        | 0.1%        | 0.1%        | 0.1%        |
| AfrAm        | 2.1%        | 1.9%        | 1.9%        | 2.0%        | 1.7%        | 1.3%        | 1.2%        | 1.5%        | 1.7%        | 2.1%        | 1.8%        | 1.8%        | 1.5%        | 1.9%        |
| Chic/Lat     | 4.0%        | 4.4%        | 4.6%        | 4.4%        | 4.6%        | 4.2%        | 4.6%        | 4.2%        | 4.1%        | 4.4%        | 4.0%        | 3.6%        | 4.2%        | 4.1%        |
| Asian        | 8.5%        | 8.9%        | 8.4%        | 9.0%        | 9.2%        | 9.5%        | 10.8%       | 10.8%       | 10.5%       | 10.2%       | 11.1%       | 11.0%       | 11.8%       | 12.4%       |
| White        | 85.3%       | 84.6%       | 85.0%       | 84.6%       | 84.4%       | 84.9%       | 83.3%       | 83.4%       | 83.5%       | 83.2%       | 82.9%       | 83.4%       | 82.3%       | 81.5%       |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03



**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCSF**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 1           | 1           | 1           | 2           | 2           | 1           | 0           | 0           | 1           | 1           | 1           | 1           | 1           | 1           |
| AfrAm        | 4           | 4           | 5           | 5           | 5           | 5           | 4           | 5           | 6           | 5           | 5           | 5           | 4           | 3           |
| Chic/Lat     | 6           | 4           | 5           | 7           | 7           | 7           | 6           | 7           | 8           | 9           | 9           | 10          | 11          | 11          |
| Asian        | 19          | 16          | 16          | 16          | 15          | 16          | 11          | 11          | 11          | 10          | 11          | 11          | 12          | 13          |
| White        | 359         | 358         | 340         | 348         | 345         | 301         | 271         | 235         | 234         | 242         | 243         | 236         | 237         | 236         |
| <b>TOTAL</b> | <b>389</b>  | <b>383</b>  | <b>367</b>  | <b>378</b>  | <b>374</b>  | <b>330</b>  | <b>292</b>  | <b>258</b>  | <b>260</b>  | <b>267</b>  | <b>269</b>  | <b>263</b>  | <b>265</b>  | <b>264</b>  |
| Amlnd        | 0.3%        | 0.3%        | 0.3%        | 0.5%        | 0.5%        | 0.3%        | 0.0%        | 0.0%        | 0.4%        | 0.4%        | 0.4%        | 0.4%        | 0.4%        | 0.4%        |
| AfrAm        | 1.0%        | 1.0%        | 1.4%        | 1.3%        | 1.3%        | 1.5%        | 1.4%        | 1.9%        | 2.3%        | 1.9%        | 1.9%        | 1.9%        | 1.5%        | 1.1%        |
| Chic/Lat     | 1.5%        | 1.0%        | 1.4%        | 1.9%        | 1.9%        | 2.1%        | 2.1%        | 2.7%        | 3.1%        | 3.4%        | 3.3%        | 3.8%        | 4.2%        | 4.2%        |
| Asian        | 4.9%        | 4.2%        | 4.4%        | 4.2%        | 4.0%        | 4.8%        | 3.8%        | 4.3%        | 4.2%        | 3.7%        | 4.1%        | 4.2%        | 4.5%        | 4.9%        |
| White        | 92.3%       | 93.5%       | 92.6%       | 92.1%       | 92.2%       | 91.2%       | 92.8%       | 91.1%       | 90.0%       | 90.6%       | 90.3%       | 89.7%       | 89.4%       | 89.4%       |

SOURCE: Biennial Higher Education Staff Information (EEO-6) Reports  
 Academic Advancement, 2/03

**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCSB**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 0           | 1           | 1           | 0           | 1           | 1           | 2           | 2           | 3           | 2           | 2           | 3           | 4           | 5           |
| AfrAm        | 10          | 8           | 10          | 11          | 14          | 13          | 14          | 17          | 17          | 18          | 17          | 17          | 15          | 16          |
| Chic/Lat     | 29          | 33          | 31          | 33          | 34          | 31          | 28          | 31          | 37          | 39          | 37          | 40          | 42          | 49          |
| Asian        | 32          | 43          | 41          | 51          | 55          | 55          | 57          | 54          | 57          | 59          | 60          | 56          | 62          | 67          |
| White        | 557         | 567         | 550         | 564         | 544         | 492         | 518         | 527         | 545         | 574         | 562         | 569         | 592         | 617         |
| <b>TOTAL</b> | 628         | 652         | 633         | 659         | 648         | 592         | 619         | 631         | 659         | 692         | 678         | 685         | 715         | 754         |
| Amlnd        | 0.0%        | 0.2%        | 0.2%        | 0.0%        | 0.2%        | 0.2%        | 0.3%        | 0.3%        | 0.5%        | 0.3%        | 0.3%        | 0.4%        | 0.6%        | 0.7%        |
| AfrAm        | 1.6%        | 1.2%        | 1.6%        | 1.7%        | 2.2%        | 2.2%        | 2.3%        | 2.7%        | 2.6%        | 2.6%        | 2.5%        | 2.5%        | 2.1%        | 2.1%        |
| Chic/Lat     | 4.6%        | 5.1%        | 4.9%        | 5.0%        | 5.2%        | 5.2%        | 4.5%        | 4.9%        | 5.6%        | 5.6%        | 5.5%        | 5.8%        | 5.9%        | 6.5%        |
| Asian        | 5.1%        | 6.6%        | 6.5%        | 7.7%        | 8.5%        | 9.3%        | 9.2%        | 8.6%        | 8.6%        | 8.5%        | 8.8%        | 8.2%        | 8.7%        | 8.9%        |
| White        | 88.7%       | 87.0%       | 86.9%       | 85.6%       | 84.0%       | 83.1%       | 83.7%       | 83.5%       | 82.7%       | 82.9%       | 82.9%       | 83.1%       | 82.8%       | 81.8%       |

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**UNIVERSITY OF CALIFORNIA**  
**Full-Time Ladder Rank Faculty**  
**1989 through 2002**

**UCSC**

|              | <u>1989</u> | <u>1990</u> | <u>1991</u> | <u>1992</u> | <u>1993</u> | <u>1994</u> | <u>1995</u> | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> | <u>2001</u> | <u>2002</u> |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Amlnd        | 0           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 3           | 3           | 5           | 6           | 6           |
| AfrAm        | 11          | 11          | 15          | 15          | 13          | 12          | 11          | 14          | 13          | 13          | 10          | 14          | 17          | 17          |
| Chic/Lat     | 18          | 19          | 24          | 22          | 23          | 19          | 22          | 25          | 24          | 24          | 26          | 26          | 34          | 34          |
| Asian        | 27          | 35          | 32          | 40          | 41          | 38          | 41          | 42          | 48          | 50          | 51          | 48          | 47          | 49          |
| White        | 298         | 298         | 313         | 315         | 312         | 279         | 279         | 286         | 302         | 300         | 304         | 304         | 321         | 320         |
| <b>TOTAL</b> | 354         | 365         | 386         | 394         | 391         | 350         | 355         | 369         | 389         | 390         | 394         | 397         | 425         | 426         |
| Amlnd        | 0.0%        | 0.5%        | 0.5%        | 0.5%        | 0.5%        | 0.6%        | 0.6%        | 0.5%        | 0.5%        | 0.8%        | 0.8%        | 1.3%        | 1.4%        | 1.4%        |
| AfrAm        | 3.1%        | 3.0%        | 3.9%        | 3.8%        | 3.3%        | 3.4%        | 3.1%        | 3.8%        | 3.3%        | 3.3%        | 2.5%        | 3.5%        | 4.0%        | 4.0%        |
| Chic/Lat     | 5.1%        | 5.2%        | 6.2%        | 5.6%        | 5.9%        | 5.4%        | 6.2%        | 6.8%        | 6.2%        | 6.2%        | 6.6%        | 6.5%        | 8.0%        | 8.0%        |
| Asian        | 7.6%        | 9.6%        | 8.3%        | 10.2%       | 10.5%       | 10.9%       | 11.5%       | 11.4%       | 12.3%       | 12.8%       | 12.9%       | 12.1%       | 11.1%       | 11.5%       |
| White        | 84.2%       | 81.6%       | 81.1%       | 79.9%       | 79.8%       | 79.7%       | 78.6%       | 77.5%       | 77.6%       | 76.9%       | 77.2%       | 76.6%       | 75.5%       | 75.1%       |

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