

WOMEN AND MINORITY LADDER-RANK FACULTY
WORKFORCE, APPOINTMENTS, SEPARATIONS
1998-2002

	TOTAL	WOMEN	AFRICAN-AMERICAN	HISPANIC	ASIAN	AMERICAN INDIAN	TOTAL MINORITY
Workforce (10/31)							
1998*	963	164 17.0%	20 2.1%	39 4.0%	98 10.2%	1 0.1%	158 16.4%
1999*	982	167 17.0%	20 2.0%	35 3.6%	107 10.9%	1 0.1%	163 16.6%
2000	951	170 17.9%	18 1.9%	34 3.6%	109 11.5%	1 0.1%	162 17.0%
2001	958	171 17.8%	17 1.8%	38 4.0%	112 11.7%	1 0.1%	168 17.5%
2002	993	181 18.2%	18 1.8%	39 3.9%	120 12.1%	1 0.1%	178 17.9%
Subtotal	4847	853 17.6%	93 1.9%	185 3.8%	546 11.3%	5 0.1%	829 17.1%
Appointments (7/1)**							
1998-1999	37	11 29.7%	2 5.4%	1 2.7%	7 18.9%	0 0.0%	10 27.0%
1999-2000	40	7 17.5%	1 2.5%	0 0.0%	6 15.0%	0 0.0%	7 17.5%
2000-2001	46	10 21.7%	1 2.2%	1 2.2%	7 15.2%	0 0.0%	9 19.6%
2001-2002	54	15 27.8%	1 1.9%	7 13.0%	7 13.0%	0 0.0%	15 27.8%
2002-2003	74	24 32.4%	4 5.4%	0 0.0%	11 14.9%	0 0.0%	15 20.3%
Subtotal	251	67 26.7%	9 3.6%	9 3.6%	38 15.1%	0 0.0%	56 22.3%
Separations (6/30)**							
1998-1999	29	7 24.1%	2 6.9%	3 10.3%	4 13.8%	0 0.0%	9 31.0%
1999-2000	22	6 27.3%	1 4.5%	1 4.5%	1 4.5%	0 0.0%	3 13.6%
2000-2001	37	9 24.3%	2 5.4%	1 2.7%	4 10.8%	0 0.0%	7 18.9%
2001-2002	23	6 26.1%	2 8.7%	1 4.3%	3 13.0%	0 0.0%	6 26.1%
2002-2003	30	4 13.3%	1 3.3%	2 6.7%	4 13.3%	0 0.0%	7 23.3%
Subtotal	141	32 22.7%	8 5.7%	8 5.7%	16 11.3%	0 0.0%	32 22.7%

* Workforce data from 1998 and 1999 include RTAD/VERIP personnel. Workforce data do not include LSOEs or LPSOEs.

** Data include LSOEs and LPSOEs.