

Summary of PPM 230-20 Revisions July 1, 2007

- In Section IV, Recruitment of Academic Personnel, and in Section V, General Appointment Policies, clarification has been provided on the rules for appointing near relatives of existing UCSD appointees.
- In Section V, General Appointment Policies, language has been added to clarify that when a chair and a candidate are close collaborators, the chair should not participate in the appointment process.
- In Section V, General Appointment Policies, language has been added clarifying the requirements for solicitation of external letters.
- In Section V, General Appointment Policies, part B.3 regarding the limitation on total period of service has been rewritten and expanded to provide additional information, pursuant to Academic Personnel Manual (APM) 133, on calculating years of service when a candidate has provided service at another UC campus. In Table 4, the Research Scientist series has been added to Column B for the Assistant Project Scientist series, in accordance with the APM.
- In Section V, General Appointment Policies, part E, it has been clarified that an appointment may only become effective after approval by the appropriate approval authority.
- In Section V, General Appointment Policies, part E.4, information has been added on appointments subject to the eight-year limit.
- In Section VII, Series Descriptions, information has been added regarding 0% Ladder-Rank appointments reflecting secondary department affiliations.
- In Section VII, Series Descriptions, information has been added clarifying degree requirements for all series.
- In Section VII, Series Descriptions, information regarding normal periods at rank and step for each series has been deleted. Reference to the UC salary scales is provided instead.
- In Section VII, Series Descriptions, in the information for the Professor of Clinical X series, the sentence "Appointments at the Assistant level should be made only in exceptional circumstances" has been removed.
- In Section VII, Series Descriptions, information on the Health Sciences Clinical Professor series has been added, including the UCSD requirement that appointees in this series engage in some scholarly activity.
- In Section VII, Series Descriptions, the Clinical Professor, Voluntary series has been added.

- In Section VII, Series Descriptions, the information regarding Lecturers with Security of Employment and Lecturers with Potential for Security of Employment has been merged into one section, reflecting the fact that these titles are part of the same series (the Lecturer with Security of Employment [LSOE] series), and details regarding salary, terms of service, and advancement have been updated and clarified.
- In Section VII, Series Descriptions, in the information regarding the LSOE series, a sentence has been added to “Criteria” to clarify that appointees are expected to maintain currency in the profession and pedagogy.
- In Section VII, Series Descriptions, in the information regarding the LSOE series, a sentence has been added to “Criteria” to clarify that appointees are expected to carry a heavier teaching load because they do not conduct research.
- In Section VII, Series Descriptions, in the information regarding the LSOE series, a sentence has been added to “Salary” (consistent with APM 258) to clarify when Senior LSOEs may be appointed at a salary equivalent to that of Professor, Steps VI-IX.
- In Section VII, Series Descriptions, information regarding Research Scientists and Project Scientists has been updated to reflect changes in the APM; the Research Scientist and Project Scientists series are now considered two distinct series, with the former referred to as the Professional Research (Research Scientist) Series. Additional clarification on each of these series has also been provided.
- In Section VII, Series Descriptions, in the information on Special Status Titles, language has been added regarding assignment of office space for Recall titles, and it has been clarified that merit advancements and promotions are not granted after retirement.
- In Section VII, Series Descriptions, in the information on Special Status Titles, information on non-salaried instructional titles has been added.
- In Section IX, Preparation and Submission of Academic Appointment Files, the required documents chart has been retained, but instructions for preparing and submitting academic appointment files are now available on the Academic Personnel Web site.
- Supplement I, Guidelines for Professor of Clinical X (e.g. Medicine) Series, and Supplement II (formerly Supplement III), Guidelines for Health Sciences Clinical Professor series, have been updated to clarify the nature of and the appointment criteria for the series. Information for Academic Appointments for the UCSD School of Medicine (formerly Supplement II) has been removed.